

One Step Ahead



Korindo History Museum

Documenting Korindo's Legacy, Sharing History





KORINDO

Sustainability

We have dedicated ourselves to preserving nature, protecting human rights, and pushing for economic development for over 50 years. This high level of dedication is visible in all of our companies. We continuously strive to find new ways to improve environmental standards and make social contributions to uphold our commitment to our responsibilities as a corporation.



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2026 New Year Greetings by the Management

Dear employees, to whom I have utmost respect,

2026 has arrived.

I hope all of you can welcome this new year with hope and excitement.

2025 wasn't an easy year — but amid a climate of challenges and instability, we managed to deliver valuable performance that is testament to our strength and resilience. Having said this, I feel deeply grateful for your work and dedication.

This year, the global economy is moving with greater speed and intensity than ever before. Shifting energy paradigms, stronger environmental regulations, AI technology advancements, and a tougher global competition demand a more effective strategy, faster execution, and sharper focus.





Dear employees,

Steadfastness has been ingrained in our company's DNA since its founding in 1969. We have remained unyielding in the face of challenges and crises. Drawing upon this power and unwavering drive for survival, let us now build a bigger future. This year is especially vital for achieving our vision. I ask everyone to focus on these key actions:

First: expanding and strengthening well-performing businesses.

We will devote resources and make bold investments in our most competitive areas to cement our position as a market leader. We plan to maximize the potential of our core operations, where we establish robust growth machines to drive profitability and business growth.

Second: strictly restructuring underperforming businesses.

We will avoid futile attempts to maintain structurally-constrained businesses, and support those with a chance of recovery. Restructuring measures will be taken promptly and carefully based on objective data and market prospects.

Third: expediting the development of new businesses.

We will spare no effort to identify and secure growth opportunities. Every new venture will be undertaken with clear, progressive targets to ensure impactful performance. We will work faster to seize these chances.

As we do this, it is crucial to fix the way we work.

Onwards, we will establish clear goals, transparent processes, and fair rewards. Underperformers will be held accountable, while outperformers receive their just compensation and chances for growth. This way, we shape a culture anchored on tangible results.

In the meantime, we continue to encourage openness, collaboration, and respect for diversity — allowing ideas to breathe and evolve in a dynamic environment.

Dear our employees,

As we advance through the next millennium, our survival and sustainable growth will depend on performance and innovation. 2026 will be the year we transform and make giant leaps.

I believe everyone will take part in this great endeavor, and achieve our shared vision.

With unity, we will create a year where Korindo Group grows stronger and flies higher.

May the new year bring joy and good health to you and your loved ones. I hope all your dreams come true.

Thank you.

Mr. Robert Seung

Senior Vice Chairman of Korindo Group



Foreword

Supervisor

Mr. Robert Seung

Chief Editor

Mr. Sunghoon Lee

Editor

Yulian Mohammad Riza

Editorial Staff

Andini Safitri
Ariella Shan Rahmadi
Mochamad Fadl
Mohamad Iqbal
Philipus Rikin
Reynata Adenty
Valerie Safira

Contributors

Nunung Nurzanah (Cileungsi)
Latifah Nur M (Cakung)
Ahmad Al Jupri (Balaraja)
Nurohmad (Balaraja)
Kirana Lestari (Cakung)
Mukhlis Nur Rizqi (Cibubur)
Reni Febriani (Pellita)
Nurdin Saefullah (Ciwandan)
Fionny Gustaman (Papua)

Photographers

Hendri Widodo
Reza Rizky Fauzi

Design & Layout

Didit Nurdiansyah

E-mail

pr@korindo.co.id

Foreword

2026 marks a new phase in our journey. The turning of the year is more than a mere change of numbers; it represents transformation and a major leap forward that shapes our direction for the next 100 years.

As work dynamics evolve, so do global challenges and their complexity. In response, businesses, including Korindo Group, are pledging to build workplaces where diversity in culture, background, and mindset is valued. This way, every idea is captured and explored, keeping companies ahead.

Meanwhile, preparedness and prompt response are expected more than ever across organizations, with the rising demand for productivity and safety standards compounding operational barriers.

“Weaving Collaboration, Driving Dynamic Growth” shares our approaches to building synergy, driving innovation, and deepening sustainable growth amid these constant changes.

Included here are our efforts to reinforce safety and health (OSH). Policy development, on-site execution, and external audits in partnership with nationally acclaimed firms are among our commitments to a robust, sustainable OSH system.

This edition of One Step Ahead also highlights our key Corporate Social Contribution (CSC) actions. Environmental, social, and governance initiatives stand as tangible expressions of our responsibility to deliver lasting impact to communities and ecosystems.

We hope this magazine informs, encourages reflection, and inspires everyone to continue prioritizing safety and health at Korindo Group. With unity and adherence to safety and health standards, we are confident in our ability to face every obstacle and move forward sustainably.

Happy reading.

The Editorial Team

DECORATIVE PLANTS

Natural



Beyond decorative accents, desk plants are essential work environment enhancers.





Preserving Company Milestones and Values with Korindo History Museum

JAKARTA – The Korindo History Museum was officially launched Monday (12/1/2025). A living record of Korindo Group’s five-decade journey, it also doubles as a dedicated space for historical education.

This facility was opened by Korindo Group’s Chairman Mr. Eunho Seung, Senior Vice Chairman Mr. Robert Seung, and management members. Also participating in the ceremony were representatives of the Korean Embassy in Indonesia, partners of Korindo Group, as well as families and colleagues of Korindo Group management.

The museum’s theme borrows from the Korean word “UM”, symbolizing a new beginning and a pivotal moment when change and growth begin. “UM” signifies Korindo Group’s growing process, unique identity, and longstanding values.

This concept allows for an extensive retelling of company history — from its entry into Indonesia back in 1969, cross-



sector developments, to ongoing innovations. Every phase is recounted through photos, slideshows, and videos arranged in chronological order and thematic sections.

Mr. Jaehun Lee, leader of the museum project and Korindo HQ’s Public Relations Department, said he aims to deliver an immersive, in-depth tour experience. Each section of the museum features visual archives, historical narratives, and design elements representing Korindo Group’s impact across industries.

Korindo History Museum is divided into eight zones, each sporting a different theme. The first, Land of Memory, narrates how far Korindo Group has come from a plywood manufacturer to a diversified global enterprise spanning paper, heavy industry, real estate, logistics, finance, and energy. It segues into Bridge of Time, which captures the historic moments reflecting the spirit and determination of the company’s pioneer members.



The Pulse of Korindo comes next; this section presents the Group's seven business divisions, their globally recognized technologies, and their flagship products. Zone number four, said Mr. Lee, is called Expanding Horizons, containing dioramas and videos highlighting company-wide efforts to create values of harmony and sustainability in Indonesia.

At Where Dreams Begin to Grow, Korindo Group portrays its commitment to environmental protection and growth with local communities through the "Vision Tree". Across the Archipelago showcases a wooden map illustrating the company's footprint across Indonesia and reflecting its philosophy of sustainable resource utilization.

The seventh zone is Harmony of Hope, depicting the Group's ESG pledges translated into social contribution activities in five key areas, environmental protection efforts, and transparent governance practices. Last but not least is the Founder's Hall, a space honoring the philosophy and

achievements of Korindo Group's founder through displays of medals, awards, and key records.

The museum's inauguration marks a strong commitment to preserving the company identity and historical value as part of long-term organizational growth. Korindo History Museum's presence is expected to provide learning, inspiration, and understanding of Korindo Group's journey and tenacity. **(PR)**





Korindo Group's Senior Vice Chairman Sets the Course for 2026 Growth

JAKARTA – Korindo Group's Senior Vice Chairman, Mr. Robert Seung, highlighted company's commitment to enhancing performance and competitiveness "amid shifting global economic dynamics" at the opening ceremony for the 2026 work year Monday (1/5) at Korindo Headquarters, Jakarta.

In his speech, Mr. Seung praised all employees for their year-long dedication and work. Korindo Group's achievements, forged under global uncertainties, prove its resilience against business obstacles, he said.

"Amid a climate of challenges and instability, we managed to deliver valuable performance that is testament to our strength and resilience."

Mr. Seung went on to underscore the challenges facing 2026, including an energy paradigm shift, stronger environmental regulations, AI technology advancements, and tougher global competition. These changes call for a well-defined strategy, rapid execution, and sharp focus on implementation.

His management therefore sets three key strategies:

1. Expanding and strengthening well-performing core businesses through investments and resource concentration to cement position as a market leader
2. Strictly restructuring underperforming businesses based on objective data and market prospects
3. Taking a fast, measured approach to expedite the development of new businesses to capture future growth opportunities.

Seung then mentioned culture revamp. He believed organizational targets must be clearly defined, processes must be transparently run, and recognition and opportunities must be fairly given. Performance and result-oriented working practices are the foundation of Korindo Group's sustainability, the senior vice chairman added.

"2026 is a crucial year for us to realize our long-term vision. We must prove [it's possible through continuous performance achievements and innovation.]"



Closing his speech, Mr. Seung encouraged all employees to “walk in one vision and spirit”. He was positive that with unity and shared focus on key strategies, Korindo Group will gain momentum for performance leaps and improvements this year.

Korindo Group’s opening ceremony also featured a certificate and gold gift handover to staff members with 30 years of service. These employees are Djoko Priyanto (Forest Resources Division), Ngadiyono (HRD & GA Department), Heriyanto (IT Department), and Atjep Saktiawan (Paper Division).

30 years isn’t just a number — it’s proof of strong commitment, loyalty, and tenacity. These gifts represent Korindo Group’s gratitude for the four’s contributions over the decades.

Later, the company awarded “ployees of the Year” (EOY), yearly winners from its KTA (Korindo–TSE Appreciation) program.

Yuliana (IT Department) won first place, followed by Santi Wong (IT Department) and Dianita Larasati (Legal Department). Their achievements reflect each winner’s dedication, professionalism, and active support of organizational performance and growth.

Both KTA and tenured employee awards encourage a culture of employee recognition, peer-to-peer appreciation, and dedicated work. **(PR)**



Hotel Groundbreaking Ceremony



Locals Embrace Fairfield by Marriott's Merauke Site

MERAUKE – Not only the South Papuan government, but the Meraukeans were also happy to welcome the groundbreaking of Fairfield by Marriott Merauke on Wednesday (7/30/2025). It's a hotel project by global hotel chain Fairfield by Marriott and Korindo Group subsidiary PT Puri Abadi Indonesia.

Once built, the four-star establishment will create jobs for the local community. "[I see] it as a great thing because people here will get work," said 25-year-old native Julius Matias Martin.

Lodgings account for a small fraction of Merauke's infrastructure projects, leaving business travelers and nature-loving tourists with limited stay options.

"There's not enough accommodations available, or residential facilities... and while we have tons of tourist attractions, these places need repair, improvements to draw more visitors."

Local woman Marni, who goes by one name, shared this sentiment. She believed Fairfield by Marriott Merauke could boost local income — at least for the time being.

"What I see from this [project] is more development, more jobs, and more income for the city. And I like that it's got a

pool! Hotels in Merauke don't really come with swimming facilities, only three do. I can [definitely] see the locals going here for the holidays."

Part of Indonesia's eastern islands, Merauke offers a wide range of destinations. Notable sites include Wasur National Park — home to Papua's endemic populations and savanna plains — and the Merauke-Sabang Kilometer Zero monument — one of the country's border markers.

These landmarks will rely on the hotel to drive visits and promote economic growth. This local branch of Fairfield by Marriott will also provide world-class facilities and services.

"We are committed to building an international-standard hotel and providing an extraordinary experience for our guests. It is our hope to elevate Merauke's status as a top tourist destination in Indonesia," said Korindo Group's Senior Vice Chairman Mr. Robert Seung at the hotel's groundbreaking ceremony.

Introducing the concept of "Luxury Papua", Fairfield by Marriott Merauke stands to enhance the hospitality scene and indulge those seeking comfort, luxury, and easy access to Merauke's best spots. **(PR)**

KORINDO GROUP PI & SAP S/4HANA SERVICE AGREEMENT SIGNING CEREMONY



LG CNS Senior Vice President Nae Han-shin, right, and Korindo Group Vice Chairman Mun Jin-seok pose after signing agreement at LG CNS headquarter in Seoul, Oct. 24. Courtesy of LG CNS

LG CNS Launches Cloud ERP Project in Indonesia to Accelerate Global Expansion

LG CNS has entered into a strategic agreement with Indonesia's Korindo Group to migrate the group's core enterprise resource planning (ERP) from on-premises to cloud, accelerating its global expansion strategy.

The new partnership marks its first major project in Southeast Asia since becoming the first Korean company to join SAP's regional strategic services partner (RSSP) program for the Asia-Pacific region in February.

Under the agreement, LG CNS will migrate Korindo's existing on-premises SAP ERP system to the cloud-based version SAP S/4HANA Cloud. ERP is an integrated system that allows companies to centrally manage all core business operations, including finance, human resources and sales.

Korindo Group, headquartered in Jakarta, operates across multiple business sectors, including palm oil, heavy industry, finance, shipping, logistics and renewable energy such as wind power.

Through this transition, the group aims to significantly reduce its infrastructure management overhead, such as servers and storage, while adopting globally standardized processes to boost business efficiency and agility.

"With this project, we're committed to supporting Korindo Group's digital transformation with stability and precision, while continuing to lead successful cloud ERP migrations for global customers," said Nae Han-shin, senior vice president of LG CNS enterprise solutions division.

The global ERP market is entering a new phase with advances in artificial intelligence (AI) technology and a shift toward cloud platforms, leading global enterprises to migrate from traditional systems to cloud-based ERP.

With this project, LG CNS will not only demonstrate its capabilities in end-to-end cloud ERP deployment but also establish a solid foundation for expanding its global footprint, the company said.

"LG CNS is a trusted partner with deep expertise and experience in global ERP transformation. We look forward to accelerating our digital transformation journey and laying the foundation for new growth through continuous collaboration with LG CNS," Korindo Group Vice Chairman Mun Jin-seok said.

LG CNS provides comprehensive ERP services that span the entire lifecycle, from consulting and implementation to operations and optimization, integrating cutting-edge AI technologies such as agentic AI into ERP systems to automate and streamline core processes.

The company is also strengthening its collaboration with SAP since joining its RSSP initiative, showcasing an AI-powered ERP testing solution at the SAP Sapphire event in Florida in May. (*)



Photo: Jakarta's first electric vehicle "charging center" was inaugurated Monday (11/3/2025) at Cibubur Rest Area, a rest stop managed by Korindo Group subsidiary Bimaruna Marga Jaya

Jakarta's First EV Charging Hub Opens at Cibubur Rest Area

JAKARTA – Cibubur Rest Area has officially launched an electric vehicle "charging center" (SPKLU Center). Touted as the first in Jakarta, this facility marks a major step towards a full-fledged EV ecosystem, while demonstrating public-private collaboration in clean energy provision.

Approximately 98,000 cars with battery packs have hit Indonesian streets this year, with more incoming as the state seeks greater adoption in 2026. Authorities are aiming for 130,000 units, said Adi Priyanto, Director of Retail and Commerce at PT PLN (Persero).

"The goal is to stop importing oil, [because] we're still doing it and depending on it for half of our supply."

Switching to EVs offers a myriad of benefits, including cheaper tax rates and lower operating costs, which Priyanto estimated at nearly half that of standard vehicles. "That's why we should be [proud] and grateful to have this charging center. I [do] hope more people are interested in the [charging station] business."

The launch Monday (11/3/2025) featured PT Bimaruna Marga Jaya president director Mr. Jongman Kim, East Jakarta's deputy mayor Kusmanto, Commission XI (of People's Representative Council) member Annisa Mahesa, and PT High Volt Technology senior advisor Herman Darnel Ibrahim, representing the hub developer.

This project was made possible by a partnership between PLN and High Volt Technology (HVT), a power infrastructure company. It has six ultra-fast chargers installed with varying power outputs (2x60 kW, 2x120 kW, and 2x200 kW) and 24 hours of operation. Users can also expect to enjoy comfy amenities through access to Cibubur Rest Area.

"SPKLU Center is a testament to Korindo Group's support for clean energy provision and sustainable future. We want our customers to be able to dine in and purchase groceries as they charge their cars," said Budi Mansyah, Bimaruna Marga Jaya's operations manager.

According to East Jakarta's deputy mayor, Kusmanto, the establishment is a move by PT PLN to address increasing demand for EV stations in Jakarta. He praised the company for expanding the local eco-friendly vehicle infrastructure system.

"By having more locations, in addition to a quick, 20-minute charging time, we can boost EV adoption rates in Jakarta and drive EV infrastructure [growth]."

Charging stations, known locally as SPKLU, are places providing electric energy for the "recharging" of battery-powered vehicles (e.g. electric cars and motorbikes). Their availability is central to user comfort and the overall success of EV transition. It's what makes fast-charging projects a big part of Indonesia's all-electric network. **(PR)**



Photo: On Saturday (8/30/2025), representatives of Korindo Group subsidiaries attended the employee and employees' children scholarship ceremony at Korindo Headquarters

Korindo Group Scholarship for Employees' Children Program Surpasses Two-decade Mark

JAKARTA – 2025 marks a special year for Korindo Foundation, whose scholarship program for employees' children reaches its 27th anniversary.

This program awards outstanding Korindo Group employees by ensuring their children receive quality education and develop the skills to shape Indonesia's future.

Meanwhile, a similar initiative aimed at staff members has also entered its second year. It's a testament to the Foundation's ongoing people investments, with focus on the well-being of employees' families and continuous individual development.

On Saturday (8/30/2025), awardees gathered with their families and the Korindo Group management at the handover ceremony at Korindo Headquarters. Greeting the audience, Korindo Foundation's General Secretary Mr. Lee Sunghoon noted strong enthusiasm for both scholarship programs.

"Congratulations to all beneficiaries. This year is particularly special — we witnessed high levels of enthusiasm for both employee and employees' children's programs. As a result, we had to tighten our selection process," Mr. Lee said.

Speaking on behalf of the child awardees, Alena Kalista

praised the ceremony.

"Thank you so much, [Korindo Foundation], for the scholarship... I'm proud and delighted to be part of the [lucky] recipients. This program [will definitely] encourage me to continue my achievements and bring more benefits to even more people."

Aspek Kumbong staffer and employee scholarship awardee Idhan Sulaeman dubbed the program under Corporate Social Contribution (CSC) "tangible support for employee development".

"I'm proud and grateful as well to receive this undergraduate scholarship. I hope to make the best use of this opportunity to improve myself and make a real contribution to the company," he vowed.

Both scholarship programs enable Korindo Group to build sustainable businesses and develop future competitive talents. Onwards, the company is committed to expanding the quality and scope of these programs to reach more employees and their young ones. This way, it aligns with its vision as a sustainable development partner. **(PR)**



Photo: PT Korindo Abadi receives a "SATISFACTORY" rating following a remote pre-audit process and field inspection (final audit)

Korindo Abadi Get "Satisfactory" Rating in 2025 OSHMS External Audit

JAKARTA – Korindo Group subsidiary PT Korindo Abadi achieved a "SATISFACTORY" rating at the second stage of the 2025 Occupational Safety and Health Management System (OSHMS) external audit.

The event held between August and September reported compliance levels of 85-90% for PT Korindo Abadi. Such achievements cement a corporate-wide commitment to maintaining safety and health standards.

In charge of the audit was PT Sentra Sertifikasi Indonesia (SSI), a nationally-acclaimed and seasoned firm specializing in external auditing. All companies underwent two stages of assessment — remote pre-audit and final audit (field inspection) — to ensure their OSH systems are run in line with Government Regulation 50/2012 (on Occupational Safety and Health Management System Operations).

In addition to demonstrating consistency, the "SATISFACTORY" rating reflects great dedication to implementing a safe and healthy work culture.

"Congratulations to all companies. May these results be just the beginning of a well-run OSH system. I hope everyone can remain consistent as safety and health become further embedded into our culture",
said Mr. Setiyono, General Manager of Korindo Group' Learning & Innovation Center

Korindo Group is dedicated to developing and improving OSH initiatives, believing that steady organizational success comes through secure, regulatory-compliant workplaces.

By participating and scoring high in annual audits, Korindo Group strengthens its support for workplace safety, worker well-being, and operational sustainability at their locations in East Indonesia. **(LIC)**



Photo: PT Bimaruna Jaya's director Taekyu Woo received an Authorized Economic Operator (AEO) certificate at Korindo Headquarters in Jakarta, Thursday (1/15)

Jakarta Customs and Excise Office: AEO Certification Reflects Trust in BRJ

JAKARTA – Korindo Group subsidiary PT Bimaruna Jaya (BRJ) has been named an Authorized Economic Operator (AEO) by Indonesia's Directorate General of Customs and Excise. Obtaining an AEO certificate represents recognition for businesses that conform to customs regulations, maintain a proper internal control system, are financially sound, and adopt adequate security standards.

This document was presented to BRJ's director Taekyu Woo by Jakarta Customs and Excise Office Head Akhmad Rofiq and Jakarta Type A Customs and Excise Service and Monitoring Office Head Iwan Setyaboedhi Thursday (1/15) at the Korindo Headquarter auditorium.

BRJ thus becomes the first AEO-certified Korean logistics firm in Indonesia. This status is mostly granted to locally-based manufacturers and a few logistics providers.

It's a milestone that brings pride and strengthens a commitment to improving service standards, said BRJ's director Taekyu Woo.

"Such an honor for us to have received this accolade," he said. "Your trust motivates us to do better, and so we will keep on improving our service."

Akhmad Rofiq, the head of Jakarta Customs and Excise Office, confirmed that BRJ's certification reflects this trust from the Directorate General of Customs and Excise.

The company was assessed based on integrity, financial position, and inventory system, among other aspects.

AEO-certified firms are classified as "low-risk" in the Indonesian customs system. This means easier customs procedures, and access to cross-border customs facilities under a mutual recognition arrangement (MRA). With such benefits, BRJ can boost its competitive edge in global trade.

"By [granting BRJ this] AEO [certificate], we're handing over part of our responsibilities to the company. We believe [BRJ can deliver] because BRJ is low-risk and has continued to fully comply with regulations, with zero violations," Akhmad said.

Iwan Setyaboedhi, who leads Jakarta Type A Customs and Excise Service and Monitoring Office, said he and his team are ready to assist the regional office.

"We're ready to serve the Jakarta Customs and Excise Office. [Thanks to] our status as a corruption-free, bureaucratically transparent organization, we can provide [BRJ] with the best service." **(PR)**

One Step Ahead
starts from a fuss-free desk.
Cleaner office means clearer focus





Korindo Heavy Industry Awarded Labor Compliance Certificate by the Manpower Ministry

BALARAJA – Indonesia’s Ministry of Manpower has recently awarded PT Korindo Heavy Industry (KHI) a labor compliance certificate after the latter earned a Moderate rating in the web-based self-assessment system Norma100.

This system was developed at the ministry to address labor supervision issues in a way that’s accessible and efficient for both the state and employers.

Users begin the self-assessment by filling out two questionnaires on the Norma100 website (one each for an employer and an employee representative) before attending an online interview and verification with a labor supervision officer.

On Friday (10/8/2025), representatives from KHI engaged in a two-hour verification session with Denty Munikartiningsih from the Banten Manpower Service. The company received a score of 85.36 (Moderate) on OSH and labor compliance.

Norma100 divides assessment scores into categories of High (91-100), Moderate (71-90), and Low (<70).

“Having this score is important because now we can create improvement plans that are more focused and [hopefully] effective. It’s our commitment [at Korindo Heavy Industry] to continue evaluating and improving our performance so labor standards are met and benefit workers,” said KHI’s HSE Manager, Nurohmad.

Companies may use Norma100 verification results to identify gaps in their labor practices. From this, they can establish measurable, sustainable strategies that align with and demonstrate their pledge as responsible businesses. **(Nurohmad/KHI)**

In the Making of the Name “Korindo”



Photo: The early days of PT Balikpapan Forest Industries

The Korindo Group has long resonated as one of Indonesia’s major business conglomerates—an entity operating across strategic sectors, from forestry to renewable energy.

Behind its prominent reputation and its role in supporting national economic growth lies a story about the origin of the name “Korindo”—a name born from a long journey of perseverance, vision, and pioneering spirit.

Tracing the Roots of “Korindo”

Korindo’s story began in 1969, when Donghwa Enterprise, a South Korean timber company, entered Indonesia. This company became the foundation of what would later become Korindo. From this foundation emerged PT Balikpapan Forest Industries—the first chapter of Korindo’s journey in Indonesia.

During the 1970s, the company’s timber business faced challenges in meeting high export demand due to constraints in raw material supply at its operations in Balikpapan, East Kalimantan.

Amid these challenges, Mr. Eunho Seung (Chairman of Korindo Group), then serving as head of the company’s U.S. representative office, took the initiative to collaborate with one of the company’s longstanding clients—a Nagoya-based Japanese firm, Kouwa (興和).

Leveraging strong relationships and built trust, Mr. Eunho Seung developed forest areas in Pangkalan Bun, Central Kalimantan—a region he had carefully studied in advance.

Over time, the need to manage cross-border financing and project equipment led to the establishment of a new corporate entity.





Photo: Mr. Seung Eunho (Chairman of Korindo Group) in Balikpapan, East Kalimantan

A Fusion of Korean and Indonesian Vision

In creating this new entity, Mr. Eunho Seung sought a name that was easy to remember and clearly reflected the company's identity. The chosen name,

**"Korindo," combines "Korea"
and "Indonesia."**

This name was chosen in light of the company's core operations being centered in Indonesia. The name Korindo was first officially used in Hong Kong, where the company established an office under the name "Korindo Hong Kong."

In Indonesia, the use of the Korindo name began with the establishment of PT Korindo Lamandau Timber (KLT) in Pangkalan Bun in 1976.

By the 1980s, Korindo had begun significant business diversification, eventually evolving into a large corporate group operating across multiple sectors, as it is known today.

***This article is compiled from various sources and stories of individuals who have been part of Korindo Group's journey.**



Korindo Heavy Industry Holds Annual Check-up



Photo: An employee got his blood pressure checked at the check-up Wednesday (9/10)



BALARAJA – PT Korindo Heavy Industry (KHI) held its annual check-up Wednesday (9/10/2025) for workshop staff members. This event ensures employee health while keeping the company’s safety and health system (OSHMS) running.

Through physical examination, complete blood count, electrocardiogram, visual acuity test, and chest X-ray, KHI hopes to provide initial health information that workers can use to develop protective measures.

The feedback was generally positive. One participant, Al Jupri, was thrilled to be learning about his current condition.

“MCU [medical check-up] is something we wait for [all year], because we get to see where we’re at physically and take preventive measures in case of health issues. I hope it can continue every year,” he said to the PR team.

This event is also how KHI deepens its commitment to safe and productive workplaces, as well as employee well-being.

Going forward, the company plans to run regular health programs. KHI believes this aspect is crucial for improving business performance, productivity, and longevity.

(Nurohmad/KHI)



Photo: The MoU inked by Korindo Foundation secretary-general Mr. Sunghoon Lee (right), Bogor Regency Environmental Service leader Teuku Mulya (center), and Aspex Kumbong director Mr. Seyong Jung (left) reflects public-private synergy in environmental stewardship

Korindo Foundation Signs MoU on Pondok Rajeg City Forest Expansion

BOGOR – On Thursday (8/29/2025), Korindo Foundation, PT Aspex Kumbong, and Bogor Regency Environmental Service signed a memorandum of understanding (MoU) on Pondok Rajeg City Forest expansion at the office of Bogor Regency Environmental Service.

From an initial size of 3 hectares, this urban forest by Korindo Foundation is set to grow by another 1.2 hectares under a stronger partnership with the Environmental Service.

Participating in the signing were Korindo Foundation's General Secretary Lee Sunghoon, Aspex Kumbong's Director Mr. Seyong Jung, and Bogor Regency Environmental Service's Acting Leader Teuku Mulya. This ceremony is part of Korindo Foundation's Corporate Social Contribution (CSC) initiatives, which promote environmental preservation and enhance urban green spaces.

In his speech, Mulya praised the Foundation for its robust support for state environmental programs. He expected this project to proceed smoothly and benefit current and future generations.

"I'm pleased to see the Pondok Rajeg City Forest flourishing with greenery. There are no traces of it being a dumpsite. Onwards, [we ensure to] expand this [preservation] program in line with our Regent's directive and the greening movement it promotes."

Similar words of appreciation were shared by Mr. Lee, who then reiterated Korindo Group's commitment to endorsing greening and environmental stewardship initiatives.

"We hope this project marks the beginning of a lasting partnership. [If necessary,] we would also like to further support environmental management efforts through our scalable hazardous waste treatment facility," he offered.

The MoU thus cemented an agreement between Korindo Foundation, Aspex Kumbong, and the Bogor Regency Environmental Service that strengthens the joint utilization, management, and maintenance of Pondok Rajeg City Forest. These works deliver long-term environmental and social benefits for surrounding communities. **(PR)**





Foto: The team at PT Aspex Kumbong makes sure every sheet passes quality standards

Aspex Kumbong Ensures its Tissue Products Are Halal-Compliant

CILEUNGSI – Tissue maker PT Aspex Kumbong guarantees its products meet halal certification requirements in line with Law 33/2014 (on halal product certification). This commitment is part of efforts to conform to state regulations and ensure product safety for customers.

Halal certification covers all areas related to production stages (e.g. raw material management, processing) and components (e.g. factory infrastructure, equipment). Therefore, at PT Aspex Kumbong, each production step closely aligns with cleanliness, hygiene, and zero-contamination standards.

All its ingredients, production processes, and facilities are kept sanitary and free of non-halal contaminants.



Aspex tissues are manufactured using 100% virgin pulp and 0% optical brightening agents (OBA), chemicals with a whitening effect. These products undergo strict quality control, which confirms they are safe for use and are halal-compliant.

Dewi Oktarina, the company's halal supervisor, said certifying for halal is a form of corporate responsibility, not only a state-mandated obligation.

“[And] this move has demonstrated our compliance with quality standards and values our customers need.”

Besides ensuring product safety, halal certification enhances competitive edge. Halal-certified items have better acceptance at home and abroad, and are more trusted by buyers.

Echoing Dewi's statement, PT Aspex Kumbong has shown a commitment to following applicable regulations and protecting the quality of its tissue product lines.

As is known, the company has launched two brands, Hadato and ILOVA, in the local market. These flagship brands are part of its promise to deliver premium tissues that cater to domestic consumers. **(PR)**



Photo: Korindo Group's Learning & Innovation (LIC) team holds annual innovation assessments across company locations to maintain its culture of efficiency and continuous innovation

Korindo Group Conducts Annual Innovation Assessment to Further Embed Continuous Improvement

JAKARTA – Korindo Group's Learning & Innovation Center (LIC) conducted its innovation assessment for 2025 across 23 locations on October 9-31.

The annual program helps Korindo Group meet its commitment to building a culture of innovative work and continuous improvement in all its lines of business.

This year's assessment addressed four fundamental aspects of an "efficient, productive, and safe workplace": 6S, Autonomous Maintenance (AM) Verification, BUNIMJO, and I-BLITZ.

Each program has different goals: 6S aims to establish orderly, standardized work habits; AM drives autonomous maintenance through equipment cleaning, lubrication, and inspection; BUNIMJO boosts process efficiency through team-based continuous improvement; and I-BLITZ highlights easy, fast, and impactful improvements made by individuals.

By evaluating their performance and results, the company can gauge where it's at and reflect on what worked, what didn't, and why, said Mr. Setiyono, who leads the LIC.

"Our success [with the assessment] will strengthen our learning organization culture, where every department and division is empowered to learn, adapt with, and innovate through dynamic business challenges."

This activity allows Korindo Group to maintain its practices of innovation and continuous improvement at its workspaces.

Its results will inform the company's innovation strategies for 2026, and are expected to encourage new ideas and contributions to company growth. **(LIC)**



HADATO & iLOVA

Soft pack Facial Tissue



肌と。
HADATO

iLOVA



ilovahadato_tissue



Hadato iLova



Hadato iLova Tissue

KTA Reaches Record Participation in September 2025



Photo: KTA winners and their supporters stand with smiles on their faces after the ceremony

JAKARTA – Korindo – TSE Appreciation continues to attract participation. This monthly peer recognition program awards employees for their work and strengthens the positive work culture at Korindo Group.

Launched in early 2024, it soon saw its highest engagement by September the following year. Mr. Sunghoon Lee, HRD & GA Executive Director, called this achievement proof of the “star-giving practice taking root in the workers’ day-to-day”. Star-giving is a feature on the Korindo – TSE Appreciation (KTA) platform, which enables staff members to exchange “star items” representing their appreciation.

“This rise in engagement shows how star-giving has developed from [small], everyday exchanges that [may seem] routine into a meaningful symbol of care, support, and gratitude.”

These exchanges or ‘transactions’ had been reaching new highs since July and soared further in October — demonstrating the impact of mutual respect on employee development.

Appreciation means more than just “thank-you” notes or occasional rewards. It’s a long-term investment — morale-wise, performance-wise, and corporate-wise. When

embedded in the company culture, appreciation drives growth in scale, size, quality, and value.

On behalf of the management, Mr. Lee acknowledged the hard work and creativity that went into KTA.

“Today is special, not only because of the awards, but also the ideas that help enhance our KTA program. KTA is central to a thriving, productive, and mutually encouraging environment [at Korindo Group]. Let’s continue to move forward together, strengthen each other, and innovate to ensure a healthy, productive, and outstanding workplace.”

In this world of work, being recognized for one’s dedication and contribution holds immense significance; it builds motivation, loyalty, and positive ways of working.

We believe enthusiasm and positive attitude deserve appreciation — and that appreciation fuels this enthusiasm and hope, especially for those in need.

In times of struggle, words of support and sincere praise boost morale and remind everyone they’re valued and not alone. By holding each other up, we bring warmth, inclusivity, and humanity to the office. **(PR)**

Korindo Heavy Industry's Promotion of OSH Compliance and Supervision Reflected in Latest Award Win



Photo: Zero Accident Award plaque received by Korindo Heavy Industry



Photo: Korindo Heavy Industry's Occupational Safety and Health Committee (P2K3) Award



Photo: Korindo Heavy Industry's HIV-AIDS Prevention and Handling (P2HIV) Award

BALARAJA – Korindo Heavy Industry swept the categories at the 2025 Occupational Safety and Health Awards (K3 Awards) last April (4/23/2025).

At the event initiated by Banten Manpower and Transmigration Service, the company ranked platinum for Occupational Safety and Health Committee (P2K3) and gold for HIV-AIDS Prevention and Handling (P2HIV). It also won a Zero Accident award, having reached 690,871 man-hours without accidents.

HSE Manager Nurohmad attributed KHI's success to worker compliance with OSH policies and regular document completion checking. But what's really key is adhering to Manpower and Transmigration Service's reporting obligations.

"I believe every company has secured OSH commitments from their employees. But it's also important that we do quarterly reporting to the Manpower and Transmigration Service and have all the necessary documents included, especially accident reports."

Both requirements are proof of corporate compliance and aid the government in monitoring OSH activities at companies.

Complete documentation and reporting also provide insight into a work safety and health system, enabling evaluation of performance and areas of improvement.

Businesses can benefit from this to better identify hazards, analyze issues, and develop effective, sustainable OSH solutions. **(PR)**

Boosting Middle Leaders with Managerial Leadership Program (MLP)

BOGOR – Korindo Group’s Learning & Innovation Center (LIC) recently organized a managerial leadership program as part of ongoing efforts to develop in-house talents.

Held September 11-12 in Ciawi, Bogor, the workshop focused on boosting leadership skills for middle leaders, while instilling knowledge on innovation and change management. Participants were especially educated on coaching and mentoring techniques.

The goal is to establish creative and adaptive leadership across teams.

“Managers see learning as crucial to help them meet organizational demands for greater creativity and innovation. We hope everyone can integrate these lessons into their daily roles,” said Mr. Setiyono, himself a general manager for the LIC.

Participants came from Korindo Group’s head office and business units in Jakarta and Kalimantan. They engaged in in-class theoretical learning and problem-solving simulations reflecting challenges faced in the workplace.

The two-day event also featured team-building training led by external facilitators to help managers strengthen teamwork, communication, and trust among team members.

“This workshop should be regular so we can continually improve our managerial skills. I hope all of us can benefit from it,”

said Catur Balvianto, a manager from KABS.

Aat Apandi from PT Kenertec Power System shared similar comments. He felt supported by the organization in his professional development.

“As a manager who’s been here for two years, I feel Korindo Group has actively focused on meeting our needs and equipping us with skills, like leadership. This support has been a great source of motivation for me personally, and I really appreciate the opportunity to join this training.”

The Managerial Leadership Program demonstrates a commitment to enhancing leadership capabilities across all Korindo Group business units. Through long-term initiatives like this, the company hopes to continue adapting to change and achieving competitive growth. **(LIC)**



Photo: Participants listening to Learning and Innovation Center’s General Manager Mr. Setiyono at the training



Photo: PT Korintiga Hutani employees at the briefing on safe pesticide handling at Teluk Makka Sports Hall, Pellita Base Camp (11/12/2025)

Korintiga Hutani Trains Workers in Safe Handling of Pesticides

WEST KOTAWARINGIN – PT Korintiga Hutani (KTH) has recently arranged a “Proper Pesticide Handling” workshop for its Planting and Maintenance Division. The event held at Teluk Makka Sports Hall, Pellita Base Camp sought to enhance in-house technical competencies and ensure safety standards are met in operations.

It focused on improving comprehension and skills around safe, effective, and SOP-compliant application of pesticides. Nufarm Indonesia supplied the teaching staff and learning materials.

Participants were treated to a comprehensive course on spraying techniques, pesticide selection, personal protective equipment (PPE) use, and emergency response procedures.

“We believe technical and safety training is foundational to productivity and operational sustainability. We want to ensure the entire workforce understands what responsible



pesticide use looks like,” said Teguh Eko Yunianto from the Planting and Maintenance Division.

This workshop reflects KTH’s commitment to worker health and safety, in addition to toxic pollution prevention, said Tutik Jani Ariska from the HSE (Health, Safety, and Environment) Division.

“We hope this activity helps cultivate a safer, more sustainable work culture.”

Members of the Planting and Maintenance Division had fun with the lesson (including a step-by-step demonstration), interactive discussion, and Q&A session, which provided practical insight.

Going forward, KTH aims to strengthen its forest maintenance staff while upholding environmental protection and safety standards at its site. **(PR)**



Photo: A staff member trying out extinguishing fire at the fire drill (12/11/2025)

Aspex Kumbong Works to Improve Emergency Preparedness with Fire Drill

CILEUNGS – Aspex Kumbong collaborated with the Bekasi Regency Fire Agency Thursday (12/18/2025) on an office fire drill. Employees were tutored in fire extinguishing theory and practice under the guidance of experts.

Fire drills are regular, planned events that simulate real fire emergencies. At Aspex, these drills occur three times a year, training staff in emergency response procedures like danger sign identification, safe evacuation, and fire extinguisher use.

From a health and safety perspective, the exercises aren't just obligations to meet—they reflect a commitment to building workplace safety while promoting compliance with OSH rules and standards, both local and global.

The company itself follows safety and health regulations by running strategic initiatives like the fire drills and safety patrol.

"At Aspex Kumbong, we have a safety patrol made up of representatives from each department. This team will conduct inspections once or twice a month, each time at a different department and with a different theme [or focus]. Let's say, this month we're patrolling at the driver or production department, and then we record the findings in our safety findings list for reporting and [recommending] HSE improvements," said Nunung Nurzanah, the company's HSE (Health, Safety, and Environment) Coordinator.

Moving forward, the internal HSE team will take a "psychological" approach in preventing work accidents caused by unsafe actions—acts that carry a risk of injury or loss.



"Most on-site accidents stem from unsafe actions, which are human-related. My next plan would be looking at this problem through a psychological lens, basically finding the mental root cause of poor focus and concentration."

OSH, or work health and safety, is fundamental to business operations. As part of the OSH management system, fire drills make sure workers are prepared for emergency situations and, together with other OSH initiatives, minimize death and asset loss risks.

Through consistent implementation and integration with the overall OSH system, fire drills help companies safeguard resources and operations while demonstrating commitment to worker safety. **(PR)**



Photo: Staff members practice extinguishing fires as part of the drill

Emergency Drill Trains Korindo Heavy Industry Workers on Disaster Response

BALARAJA – PT Korindo Heavy Industry (KHI) implements an emergency response plan as part of its compliance with local safety and health regulations. This plan includes an annual drill that equips workers with practical knowledge for emergencies.

At its latest event Saturday (9/20), Health, Safety, and Environment (HSE) Manager Nurohmad talked about the drill's importance to KHI and the work to create safe workplaces.

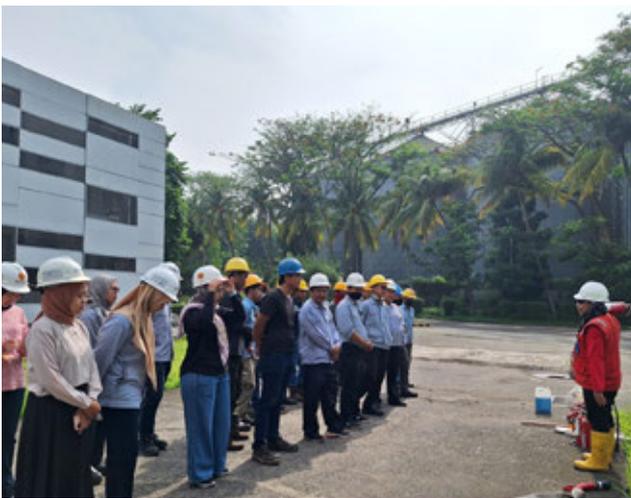


Photo: Participants are trained to assume safe positions before heading to the assembly point

“Preparedness is key to safer environments. We want to ensure our staff members have the knowledge and skill to handle crises or accidents in a prompt and coordinated manner.”

This year, the drill focused on hands-on practice, departing from its theory-heavy approach. Topics spanned fire, earthquake, and hazardous and toxic spill management, in addition to wildlife control.

The day kicked off with an earthquake simulation, where participants were trained to assume safe positions under sturdy desks or structures before heading to the assembly point. Later, each person took turns to practice using extinguishers, fire blankets, and hydrants. This learning method aims to facilitate accurate comprehension of the tools.

Things concluded with a chemical spill simulation led by the HSE team. Korindo Heavy Industry hopes its workers develop the understanding and skills to deal with potential workplace incidents.

About 30 people from multiple departments participated, with the inclusion of on-the-job trainees. This activity demonstrates a stronger commitment to ensuring workspaces and emergency response procedures align with safety standards. **(PR)**



Photo: Maulana's warm send-off on Thursday (9/25/2025) marks a beautiful memory for the departing staff member

Korindo Group Celebrates Employee Loyalty and Dedication with Retirement Ceremony

JAKARTA – That Thursday (9/25/2025), dozens of employees filled the seats at the auditorium of Korindo Headquarters. They were there to watch Purchasing staff Maulana step into his new season after 27 years and 4 months of service.

The ceremony held by Korindo Group was meant to honor his long tenure and loyalty, while also celebrating Maulana's dedication and contributions.

Employees are central to a company's journey. They drive operations and set direction for growth and success. It's why Korindo Group continues to award members of its workforce, recognizing their commitment and work on which the Group is built.

As a token of gratitude, the company management presented Maulana with a gold gift and an award trophy.

His send-off is hoped to inspire younger staff members to put the same passion and enthusiasm into their work.



"Thank you to the leaders and colleagues who have helped me throughout my time in Korindo [Group]. I'm honored to be here with you today, and would also like to apologize for any intentional or unintentional mistakes I might have made. Despite all the ups and downs, let's cherish these memories and continue to do good for a more fruitful life,"

said the employee.

As is shown, Maulana's devotion has demonstrated the importance of loyalty and hard work in organizational progress.

He showed how employees must remain positive and dedicated outside of employment. As contributing members of society, their service does not stop at retirement.

Through this ceremony, Korindo Group also reaffirmed its commitment to respecting everyone who has been a part of its history. Their departure marks not the end, but the dawn of a new life full of joy, good health, and blessings. **(PR)**



Photo: One of the games in Korindo Group's office gathering event, aimed at honing teamwork and solidarity. Employee Gathering is held biennially, with this year's edition taking place on Friday, October 31



Korindo Group's Employee Gathering Rocks Soemantri Brodjonegoro

JAKARTA – Employee Gathering finally arrived. From the early morning, hundreds of Korindo Group Headquarters employees were seen filling the Soemantri Brodjonegoro Sports Complex, ready to have fun and escape their routine through games and entertainment.

But this event offers more than just fun. Employee Gathering is always anticipated for the moments that build bonds among staff members and ignite new enthusiasm, pushing workers to give their best and strengthen the organization.

"I hope our bond and motivation for work grow stronger with this Employee Gathering. What we're building today lays the important foundation for tackling future business dynamics and challenges," said Senior Vice Chairman Mr. Robert Seung when opening the event Friday (10/3/2025).

The get-together, organized by Korindo Group's Accounting, Finance, Tax, Cashier, and Strategic Planning departments, was themed "A Step Ahead: Cultivating Creativity."

It's a theme that reflects all employees' commitment to moving forward, cultivating creativity, and deepening collaboration to address future obstacles. Such a commitment encourages valuable contribution to company and workforce growth.

Korindo Foundation member Devi Citra Oktaviani said she was "very excited joining" an event that not only is entertaining, but also gives a chance to learn about her coworkers from other departments and divisions.

"It's fun and meaningful. We get to bond with each other, support each other, and I hope we can bring this energy [back] to the workplace."

Aside from games and performances, Employee Gathering offers attractive door prizes for the employees, boosting the lively atmosphere.

One of the most-awaited segments this year is the chant contest between departments, where each group showcases boundless creativity, passion, and solidarity through catchy chants.

The aforementioned door prizes have also been a magnet for attendees, spicing things up with a wide variety of items from electronics, household appliances, to motorcycles. **(PR)**



Photo: With a trembling voice, Procurement staff member Arief Budi Setiawan thanks his colleagues and expresses gratitude for his long tenure with Korindo Group

Korindo Group Honors Staff for 35 Years of Dedicated Service

JAKARTA – Korindo Group held another retirement send-off this year for one of its best employees, Arief Budhi Setiawan. The event on October 27, 2025 demonstrates recognition for Arief's 35 years and 1 month of service.

It was also a special moment for the colleagues and superiors who got to thank the Procurement staff member for his loyalty and hard work.

Arief himself shared about his time at Korindo, thoughts, and support for fellow workers.



"I started working here in 1990, and since then have been through ups and downs... [For that,] I am deeply grateful for the company and my work friends. Before I end my speech today, please remember to live your life carefully. Choose the right path so you won't get lost. If you have to part ways, and you want to do it well, use guidance. Hope we meet again in a happier future."

Arief then received a gold gift and award trophy from the HR & GA Executive Director Mr. Sunghoon Lee. These are tokens of honor and remembrance given for his dozen years of work.

The ceremony at Korindo Headquarters reflects a culture of employee recognition, one that acknowledges each individual for their contribution to company growth.

It affirms a commitment by Korindo Group to building positive, family-like work environments for its workers. **(PR)**

Work Culture

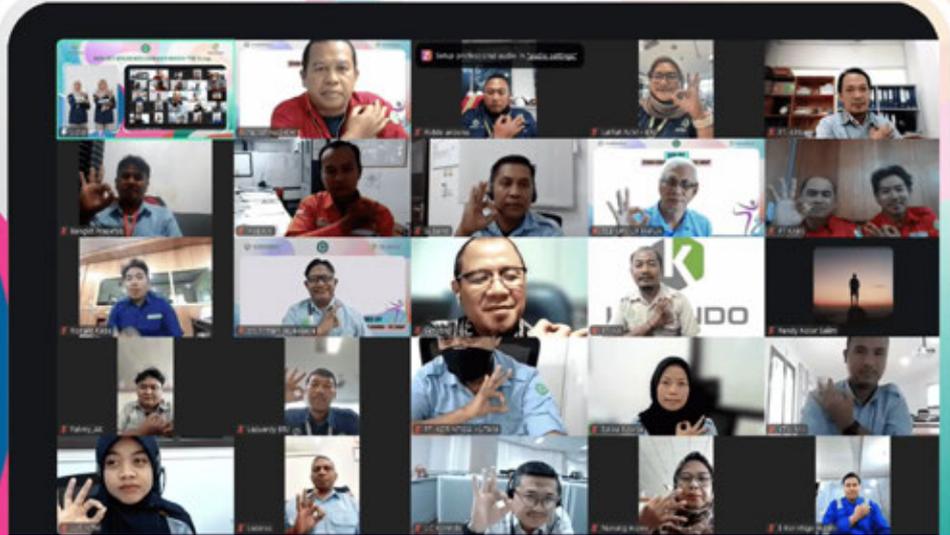


Photo: Korindo Group employees virtually join the kick-off of Fit Fun Day 5 Minutes (FFD 5.0). It's a program built around short, regular exercises to boost health

Staying Healthy and Productive with Easy, Five-Minute Aerobics Sessions

JAKARTA – Korindo Group is showing commitment to health and safety through Fit Fun Day 5 Minutes (FFD 5.0), a program focused on improving fitness and motivation across all company locations.

Its virtual kick-off fell on Indonesia's National Sports Day, bringing together representatives from Korindo's HSE and General Affairs teams while strengthening a health and safety culture.

dr. Firman Jayawijaya, who manages one of the company clinics, said this program offers significant health benefits when run consistently.

"The exercises in this program help train our anatomical and physiological functions, eventually boosting our health, performance, and quality of life."

Aerobics is among the most beneficial exercises for workers. By regularly performing simple movements, one gets to enhance their mental and physical health while reducing risks of diseases from lack of exercise. Doing this also helps sharpen focus, reduce stress, and strengthen relationships at work.

Besides an exercise program, FFD 5.0 is a corporate-wide strategy to promote health and prevent illnesses (or injuries) among employees.



Its routine is designed based on age, work type, and work environment, with input from external experts.

Korindo Group hopes all staff members can now start their days fresh, maintain their well-being, and forge stronger bonds. **(LIC)**

Please see the link below for an overview of the program:

<https://bit.ly/implementasisenam>



Photo: These sessions are now part of daily operations at Korindo Group's sites

Creating Safer Workplaces with “Safety Talk”

CILEUNGSI – PT Aspex Kumbong commits decisively to elevating safety and health (OSH) by holding daily Safety Talks at all departments. These meetings are key to reducing accidents at the company, most of which stem from unsafe acts.

The Korindo Group subsidiary recognizes how prevention involves more than implementing procedures. Changing individual behavior is needed, which is why OSH awareness and training programs take place regularly at the company to strengthen this behavior.

One program that has now become routine is Safety Talk — a briefing on safety protocols held prior to work time. Other commonly used names include safety briefing or toolbox meeting.

The program had few participants at the beginning, but engagement rates soon grew to nearly 60%. Safety Talks are held on every shift, ensuring continuous safety communication.

Each “Talk” is documented, and this documentation is later uploaded to a dedicated WhatsApp group chat for Aspex Kumbong’s Occupational Safety and Health Committee (P2K3). Departments must submit photos or videos of the meeting, along with a checklist and an attendance list, as part of program monitoring and evaluation.

The company also uses Google Forms to collect meeting minutes, which indicate department compliance and determine department rating in the Safety Award evaluation.

Safety Award enables Aspex Kumbong to annually award departments with excellent implementation of Safety Talk.

Evaluation criteria include consistency, zero accident achievement, and disciplined use of personal protective equipment (PPE). Awards are presented at the year-end management review meeting as a way to honor and motivate winning departments.

“We conduct daily Safety Talks to demonstrate our efforts in nurturing safe, responsible working practices. These events ensure our workers remember potential hazards, allowing them to control accident risks, comply with procedures in place, and help create a safe work environment,” said Nunung Nurzanah, who’s in charge of Aspex’s OSH team.



Photo: Daily, departmental “Safety Talks” help Aspex Kumbong improve its safety culture



The program’s growing participation reflects greater employee awareness of occupational safety. Nunung pledged to introduce more topics and make Safety Talks a big part of Aspex’s OSH evaluation and recognition programs.

With a strong commitment and measured steps, the company hopes to further embed safety practices across its operations. Aspex Kumbong believes that safe, healthy, and sustainable workplaces come from both management meeting its responsibility and staff working together to maintain safety. **(PR)**

Here Are the Jakarta Winners of Korindo Group's Innovation Contest



Photo: A contestant presents his project at the 2025 BUNIMJO Project Contest

JAKARTA – Korindo Group's Learning and Innovation Center (LIC) launched the 2025 BUNIMJO Project Contest, part of its efforts to build a culture of innovation and continuous improvement. Around 20 subsidiaries across the company's Operational Regions 1, 2, and 3 participated.

Employees were given the chance to unleash and battle their creativity in solving work challenges during the two-month event spanning October to November 2025.

"[We hold] this contest to showcase outstanding innovations that are now implemented in organizational projects," said Mr. Setiyono, who leads the Learning and Innovation Center (LIC).

He hoped to encourage more people into joining and improving their innovation knowledge and skills.

This year saw Korindo Headquarters' first entry of teams following a local BUNIMJO contest featuring the departments of IT, Paper, Purchasing, and Public Relations.

Three out of seven teams emerged as winners, with IT (Non-SAP) taking first place, IT (Infrastructure) second, and Public Relations third.

Below are their projects:

1. - IT (Non-SAP) – AI-Based Strawberry Detection System Development
2. - IT (Infrastructure) – Digital Transformation Through AI-Based Virtual Assistant Development
3. - Public Relations – Digital Kanban-Based Workflow Optimization in the PR Department

As the champion, IT (Non-SAP) will represent Jakarta in the regional BUNIMJO competition held in December. It will compete with first-place winners from other Korindo Group locations.

The multi-business group is committed to creating environments where ideas are encouraged and every individual actively innovates.

Through events like the BUNIMJO Project Contest, Korindo Group aims to establish an increasingly robust, adaptive, and competitive "innovation ecosystem" to tackle future business challenges. **(LIC)**

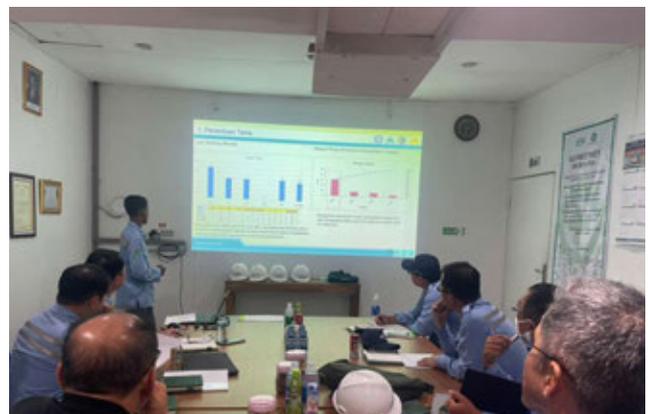


Photo: BUNIMJO Project Contest participants introducing their projects in a presentation session held simultaneously across Korindo Group locations



“Work

Safety is Our
Responsibility”



Protect yourself and others with PPE





Photo: Dozens of expecting mothers watch a presentation on proper nutrition and stunting

Building Indonesia's "Golden Generation" with Nutrition Kits

JAKARTA – Last Wednesday (6/25/2025), Korindo Foundation launched nutrition kits and a health seminar at the Pancoran Subdistrict *puskesmas* (state-run clinic) to support a nationwide stunting reduction effort.

This seminar aimed to educate expecting first-time mothers and pregnant women in general on balanced nutrition and its critical role in stunting prevention. Dozens of audience members learned about healthy eating patterns, regular antenatal check-ups, and the effects of maternal nutrition on fetal growth from expert speakers.

Onwards, these women will be assisted on their pregnancy journey with the nutrition kits, which Korindo Foundation plans to roll out for six months. These kits are loaded with enough ingredients to cover their daily nutrient requirements, like milk.

Both the seminar and food packages are initiatives that demonstrate a commitment to helping the government ensure better stunting control and the development of a "Golden Generation".

"Today, we're holding a seminar to address stunting, which continues to be a nationwide problem with a dire need for attention. We're also giving nutrition kits, which we'll continue to provide over the next six months. We hope our partnership [with the *puskesmas*] continues to impact people," said Korindo Foundation's General Manager Mr. Setiyono.

Puskesmas leader dr. Sri Lenita praised Korindo Foundation's move, which, to her, aligns with a state program seeking to lower stunting rates faster.

"[To me], it shows how solutions don't solely lie with the government, but with all members of the society through collaborative efforts, like that of today with Korindo Foundation. With this awareness, we hope this contribution benefits the mothers and their future babies while paving the way towards the birth of a healthier, smarter generation. May this step bring us closer to Indonesia's vision of the Golden Generation."

The cross-sectoral synergy allows Korindo Foundation to encourage socially impactful projects that accurately address the health needs of local communities. **(PR)**



Photo: Members of the *puskesmas* and nutrition kit recipients welcome the first batch of kits aimed at meeting their needs for six months



Photo: Devi Citra and Sari Puspita Dewi from Korindo Foundation and Korindo Group's Learning & Innovation Center share encouragement with the audience

Hanuri Edukasi Centre Students Develop Soft Skills from Korindo Foundation, Learning & Innovation Center's Training

CIKARANG – Korindo Foundation returned to Hanuri Edukasi Centre Friday (7/18/2025) with another motivational seminar. This activity is part of Bina Pelajar program, an education-oriented Corporate Social Contribution (CSC) initiative.

Led by Korindo Foundation's Devi Citra and Learning & Innovation Center's Sari Puspita Dewi, students learned about work ethics, public speaking, and adapting to a new workplace. A job interview simulation was held, with participants selected at random.

The event's mini games also delivered a fun, educational experience of building knowledge and self-confidence.

"The motivational class was really motivating, I gained so much insight into the working world and had a fun time with the games. Plus, I got to participate in a job interview simulation. Shout out to the speakers for sharing their time and expertise with us," said Zahirah Putri Ananda, who won the title of Best Participant.

At the occasion, Korindo Foundation distributed educational funding to 36 students.

Learning & Innovation Center leader Mr. Setiyono also took the time to give some encouragement. Like in team-based games, collaboration is as important at work, he said. "No matter how smart you are, you still need to be in sync with your team so work can run smoothly."

Students were encouraged to renew their perspective on passion. "Don't just do what you love, but learn to love what you do. That way, you will have a greater chance of success. [All in all,] don't forget to pray for your dreams, work hard, and surrender [to God]," he concluded.

This seminar received appreciation and support from Elly Enderwati, member of the Hanuri Education Centre Foundation governing board. "We would like to give our deepest appreciation to Korindo [Foundation] for the time, knowledge, and experience shared. It's inspiring and encouraging for the students. May our partnership continue to flourish. Best of luck to Korindo Foundation."

It's an initiative that represents Korindo Group's contribution to the local education system, and efforts towards creating a generation of highly competitive professionals. **(Korindo Foundation/LIC)**





Photo: Head of Lamandau Regional People's Representative Council (DPRD) extends a plaque to Korintiga Hutani's PR and forest community empowerment manager

Korintiga Hutani Awarded for Supporting Lamandau's Food Security Efforts

NANGA BULIK – PT Korintiga Hutani was presented with an award at this year's celebration of Bhayangkara Day (Indonesian National Police anniversary). The company has played its part as a corporate partner in ensuring food security in Lamandau Regency.

Participating in the ceremony Tuesday (7/1/2025) were Lamandau Regional People's Representative Council (DPRD) leader Herianto, Lamandau Departmental Police Force leader, and Korintiga Hutani's PR & Forest Community Empowerment Manager Erwanyah Ardi. The awarding took place at the hall of Lamandau Departmental Police Office, Nanga Bulik Subdistrict.

"We feel honored for the recognition [of our work]. It will definitely fuel us to contribute even more to sustainable development efforts," said Ardi in an official statement.

The timber and biomass firm operates a corn farm within its concession and an area of Batu Ampar, a village it supports.

The 1-hectare initiative is devoted to reinforcing local food systems and public-private collaborations that promote better community well-being.

Through its partnership with the local government and police, Korintiga Hutani is committed to championing socially impactful programs that focus on food security, community empowerment, and environmental preservation.

The company also hopes to continue aiding in state efforts that encourage inclusive, sustainable development and align with its sustainability principles. **(PR)**



Photo: This award is presented at the celebration of the 79th Bhayangkara Day (National Police anniversary).



Photo: Perguruan Cikini High team showing teamwork, drive, and skills while solving an essay question

Korindo Foundation's High School Quiz Bowl Encourages Learning Enthusiasm, Healthy Competition

JAKARTA – On Tuesday (8/26/2025), Korindo Group organized a high-school-level physics quiz bowl for the Pancoran area. This CSC initiative aimed to encourage academic interest, curiosity, and competitiveness among local youth.

Physics was chosen for its foundational knowledge, one that explains natural phenomena and predates modern technology. This subject enables students to practice logic and scientific reasoning while refining their systematic problem-solving skills.

“The technology we use today, as well as its future developments, wouldn’t be available without science and physics. While this subject may be daunting for some, anyone can grasp and master all the concepts with perseverance. We want to tap into this potential in students and encourage them to make achievements in the field,” said Korindo Foundation’s general manager Mr. Setiyono.

The competition was buzzing with excitement, with

contestants eagerly answering questions throughout. After several rounds, the 55 Jakarta Public High (SMA Negeri 55 Jakarta) team secured first place, followed by Perguruan Cikini High (SMA Perguruan Cikini) and Fatahillah High (SMA Fatahillah) in second and third place.

“We’ve done a lot of preparations to win this game, from extra study sessions to practice rounds. We’re really grateful our hard work earned us the top spot,” said El Kamil, a member of the 55 Jakarta Public High team.

Korindo Group remains committed to supporting local education through recurring academic, social, and environmental CSC programs. Through this quiz bowl, the company aims to enhance Indonesia’s education, particularly in the quality of science education.

This event allows for healthy competition and cultivates self-confidence, enthusiasm for learning, and motivation to achieve success. **(PR)**



Photo: Teams are busy discussing solutions while focusing on the question given by the judges. After a tight series of rounds, 55 Jakarta Public High (SMA Negeri 55 Jakarta) comes out as the winner

KORINDO GREEN SPONSORSHIP

PENYERAHAN BANTUAN MODAL KELOMPOK TAHAP I
KEBUDAYAAN TANI KORINDO BAYAM MADANI



Photo: Korindo Foundation's general manager Setiyono presented a Bayam Subvillage farmer with financial aid at a handover ceremony Wednesday (8/27). This aid is provided under the Green Sponsorship program

Green Sponsorship Program Helps Boost Urban Agriculture in Bayam Subvillage

JAKARTA – Up in North Jakarta, there lies Bayam Subvillage, a settlement dedicated to urban farming. It draws on hydroponic, aquaponic, and biofloc technology to produce seedlings and organic fertilizers from a 1.5-hectare plot. The village is currently inhabited by 35 households (121 people) raising a wide range of plants.

Recently, their struggles in promoting food security and urban agriculture have caught the attention of Korindo Group, which later extended funding to support their farming activities. Through a Corporate Social Contribution program called Green Sponsorship, the company seeks to encourage greater economic independence while preserving the subvillage's natural ecosystems.

Green Sponsorship is expected to address short- and long-term economic issues, maintain a sense of solidarity among Bayam members, and contribute to environmental conservation.



Photo: After the handover ceremony, Korindo Foundation and Bayam Subvillage farmers toured around the urban farm

“We stand here this morning to present our Green Sponsorship [funding], our support for communities engaging in green initiatives and economic empowerment. We hope this will bring tangible benefits to our beneficiaries, encouraging their growth and empowering them,”

said Mr. Setiyono, Korindo Foundation's general manager.

The funding handover Wednesday (8/27/2025) was met with praises from residents. They believe Green Sponsorship would help improve their economy and survival.

“We're very grateful for Korindo Foundation's Green Sponsorship aid. It gives us hope to continue farming, as well as support to expand our crop production, fish farming, and ornamental plant businesses that ensure our independence and prosperity,” said local Muhammad Furqon.

This program demonstrates Korindo Foundation and Group's role in creating a sustainable, community-based business ecosystem. Bayam Subvillage is hoped to use this capital assistance to enhance farming activities, boosting productivity, health, and environmental benefits while inspiring communities. **(PR)**



Foto: About 83 blood bags were collected in the event at the Korindo Headquarters

Korindo Employees Demonstrate Community Care through Blood Donation Event

JAKARTA – Anita can't help feeling giddy when the employee blood drive comes around. Even after four years of donating, it has continued to bring her "incredible satisfaction", said the cleaning service staff. She sees the activity as a true show of community care more than a regular social function.

"I feel grateful that a drop of my blood can help people. It's something small, but carries a lot of impact. And [somehow] my body feels better, almost lighter, after donating."

Sharing the sentiment are Mayang Regina and Reza Khairul Kahfi, who acknowledged their participation is helping them boost their own health, besides that of others.

"This is my first time joining the blood drive, so the past week I've been eating healthy, getting a lot of protein in. I'll definitely attend again next year, I feel doing this will benefit people out there," said Mayang, who comes from the IT Department.

Reza, a member of the HRD&GA Department, added, "First, donating blood is good for others. Second, [it's good for health.] I've been a donor three times, and after each time my body would feel fresher."

Anita, Mayang, and Reza were among dozens present at "Korindo Blood Drive: One Drop of Blood, One Million Hopes For All" that Tuesday (10/21). The annual event secured around 83 blood bags, which were later delivered to the nearest Indonesian Red Cross branch for processing and storage.



Each bag will be inspected at the facility to ensure its safety for patients in need.

This process includes screening the blood for infectious diseases. Once declared safe, the bags will be stored in the Indonesian Red Cross blood bank for future distribution to hospitals or other health facilities.

Blood donation, as Anita said, is beyond a social event. It's a lifesaver, especially for those needing transfusions due to accidents, major surgeries, chronic illnesses, or conditions like thalassemia and anemia. Many people view this as the most tangible way to contribute socially, as it provides a chance at life to people in critical condition.

The Korindo Blood Drive closely aligns with Korindo Group's Corporate Social Contribution (CSC) principles, representing empathy, real action, and genuine community care. Donors not only offer hope to others, but also support their own health and deepen community bond. **(PR)**



Photo: dr. Fitri Handayani served as expert speaker for a seminar on early childhood stimulation and nutrition at Pelita Base Camp Sports Hall, Central Kalimantan, Wednesday (9/3)



Korintiga Hutani Pays Special Attention to Child Growth and Development

CENTRAL KALIMANTAN – On Wednesday (9/3/2025), PT Korintiga Hutani partnered with Oji Indo Makmur Perkasa on the seminar “Tumbuh Bersama Moko Moko” (Growing Up with Moko Moko), demonstrating its commitment to promoting optimal development in early childhood.

The event at Pelita Base Camp Sports Hall invited employees with toddlers and local parents. It aimed to introduce the stages of child development and enable participants to better understand their role in each stage.

dr. Fitri Handayani, serving as expert speaker, delved into the importance of stimulation and nutrition in the Golden Age.

“We believe our nation’s future depends on healthy, happy children. This collaboration aims to educate and empower parents as they support their kids throughout their growth,” said Mr. Hironobu Abe, Korintiga Hutani’s president director, in his opening remarks.

Also attending the seminar were Korintiga Hutani’s board of directors and Oji Indo Makmur Perkasa representatives, led by Mr. Shintaro Mita. Oji Indo Makmur Perkasa is a joint

venture of Indofood CBP Sukses Makmur and Oji Holdings Corporation that manufactures diapers under the brand name Moko Moko.

The day was filled with warmth and excitement. The audience enjoyed interactive entertainment, attractive gifts, and a “footprint session” — where mothers made footprint casts of their toddlers for future memorabilia. Each guest also received an exclusive goodie bag from Moko Moko.

“Moko Moko isn’t just a product [that we sell], but also a show of our love for Indonesian families. We’re proud to be a part of the children’s growth and development, and hope this event brings benefits and joy to everyone attending,” said Mr. Shintaro Mita.

Through this activity, Korintiga Hutani and Oji Indo Makmur Perkasa expected to continue their support for Indonesian families in their journey to raise and care for future generations. This collaboration is a strategic move in their efforts to look after employees’ families and local communities while providing safe baby care solutions. **(PR)**



SOOFRESH
FRESH IN EVERY BITE

Juk-hyang strawberry

The Jukhyang strawberry, originated from Damyang District, South Korea, is a distinguished variety revered for its unparalleled sweetness, enchanting aroma, and beautiful appearance, making it the epitome of luxury among premium strawberries.



Photo: IPB University student Saela Karlita (center) at Korindo Foundation's scholarship award ceremony (9/16/2025)



Photo: Intan with five other awardees on Wednesday (9/17)

Korindo Scholarships Create Educational Safety Nets for Middle-class College Students

JAKARTA – Most public and private college scholarships are designed for the financially challenged, leaving middle-income students disadvantaged in selection. The same happens with merit-based programs, where richer students have bigger gains.

IPB University's Saela Karlita (19) knows this situation well. Her family in Pemalang, Central Java, has fallen on hard times this year, prompting the second-year Forestry and Environment student to seek financial help.

But despite her above-average grades, Saela has yet to find success. All because she doesn't have a low-income certificate.

"I tried and got rejected so many times since I started college. [I think] it's partly because these scholarships require a low-income certificate that not many have. But in the third semester, my parents were busy meeting other needs, so I made another attempt, then another, until I found Korindo Foundation."

A similar tale was shared by Intan Nuraini (20), a working student from National University (UNAS). "For people like me, cost is definitely a main factor [for considering scholarships], since I had to pay [tuition] from my income. Getting this funding from Korindo [Group] is important to me, because it covers [my needs] for this semester and alleviates my and my grandma's daily struggle."

She is learning Korean language and culture to support her future career. "My dream is to work in South Korea. It's an advanced country, and I can learn about technology there."

Both Saela and Intan portray the reality of being middle-class in Indonesia, where everything is "not less, but not much more".

While not poor by government standards and blessed with stable income, this group is riddled with financial burden — especially to access and provide their children with higher education.

Through easier administrative requirements, Korindo's scholarship program aims to offer relief, helping bright minds from all socio-economic backgrounds expand their chances of success and a better future.

"Starting this year, we are increasing our beneficiary pool to six students per campus. We hope this move will help more undergraduates," said the Foundation's secretary-general Mr. Sunghoon Lee.

The program also recognizes awardees for their persistence and diligence, while promoting consistent performance. We hope all our scholarship recipients can finish their studies well. **(PR)**



Photo: Korintiga Hutani's President Director Mr. Hironobu Abe and North Arut Deputy Police Chief Eko Sumarno join local communities in the harvest celebration



Photo: Korintiga Hutani worked with two local forest farming groups on the planting and first harvest

Korintiga Hutani Reaps 557 Kilograms of Hybrid Corn in Harvest Festival

CENTRAL KALIMANTAN – PT Korintiga Hutani (KTH) recently celebrated its first harvest of hybrid corn to support Indonesia's food security program. On Friday (9/5/2025), a remarkable 557 kg of corn were distributed to local communities from a one-hectare plot. This achievement is a result of strong collaboration between KTH and two forest farmer groups: Dahas Tompas and Momben BalaKita.

The event involving farmers from Panahan Village (North Arut Subdistrict, Central Kalimantan) is part of KTH's corporate social responsibility programs for this year. It focused on empowering communities and strengthening local food systems, with the ultimate goal of achieving food self-sufficiency.

Joining the festivities were members of surrounding villages, KTH's president director Mr. Hironobu Abe and his management team, as well as North Arut deputy police chief Eko Sumarno and his officials.

Hybrid corn farming marks the first step towards a sustainable agriculture practice that actively engages local community members. Continuous evaluation and development will be undertaken to ensure improved yields and the program's long-term success.

"This harvest isn't just the fruit of our hard work... it symbolizes new hope for food security in Panahan and the greater North Arut area. Onwards, we remain committed to evaluating and enhancing our farming initiative to deliver lasting benefits to the people,"

Mr. Abe vowed.

Meanwhile, Panahan residents welcomed the festival with joy and hope.

"We're thrilled and proud to have been involved. It's our hope that today's harvest drives ongoing agricultural progress in Panahan," said Sari, a local.

In the spirit of collaboration and sustainable development, KTH aims to establish an effective and impactful community empowerment program. This farm is expected to encourage greater independence and resilience in Indonesia's agricultural sector. **(PR)**

Panbers Jaya Aids in the Development and Operation of Places of Worship in Buru

MALUKU – PT Panbers Jaya (PJ) emphasized a commitment to supporting local social and religious activities through its latest Corporate Social Contribution initiatives in Buru Regency.

The company donated a sound system for use in worship services and other events at Muhajirin Mosque in Waebolen Hamlet, part of Waegeren Village.

“We are grateful for the attention and concern shown by Panbers Jaya. This donation would be really useful for Muhajirin Mosque,” said mosque representative Aminudin.

On a separate occasion, 58 10-mm iron rods were presented to Dava Village, Waelata Subdistrict to help speed up the construction of Nurul Iman Mosque.

These actions are part of efforts to deepen ties with local communities and care for their well-being and spiritual development. Residents in Waebolen and Dava soon expressed appreciation for Panbers Jaya’s role in providing proper religious facilities.

“On behalf of the construction committee and members of Dava Village, we would like to thank Panbers Jaya for the



Photo: PT Panbers Jaya’s donations include building materials (iron rods) for Nurul Iman Mosque and a sound system for Muhajirin Mosque

attention and support. It means a lot to us in our journey of bringing alive our dreams of having a proper place of worship,” said Iwan Belen, head of the Nurul Iman Mosque Construction Committee.

Such initiatives also reflect the company’s pledge to enhance living standards and well-being where it operates. By addressing social and spiritual needs, Panbers Jaya hopes to build lasting, amicable relations with the people it serves. **(PR)**



Photo: PT Panbers Jaya showcases support for local social and religious activities through mosque renovation aid in Buru Regency, Maluku Province



Photo: Joy and camaraderie emanating from Korindo Foundation's college scholarship beneficiaries at National University (Universitas Nasional)

Korindo Foundation Increases Scholarship Quota for Indonesian Undergraduates

JAKARTA – This year, Korindo Foundation hopes to help more students continue their college studies by increasing its scholarship quota from five to six awardees per university.

“We have deep appreciation of the dedication and perseverance shown by the students here,” said the Foundation’s general secretary Lee Sunghoon at the awarding ceremony at IPB University, Tuesday (9/16). “We hope our scholarships benefit and encourage you to perform consistently. May everyone finish their studies well.”

Members of Korindo Foundation’s partner colleges, like Dr. Untung Yuwono from Universitas Indonesia (University of Indonesia), welcomed the quota expansion.

The Vice-Dean of Education, Research, and Community Service at Universitas Indonesia’s Faculty of Humanities said, “On this special occasion, I would like to extend my deepest gratitude to Korindo Foundation for continuously aiding our students. Scholarships are more than financial assistance, they’re long-term investments [on people] and support for the younger generation. Through scholarships, students get to grow as committed and responsible individuals.”

For 2025, Korindo Foundation scholarships are granted to five top universities (public and private) in Indonesia. These include IPB University, Universitas Indonesia, National University (Universitas Nasional/UNAS), Indonesia University of Education (UPI), and Gadjah Mada University (UGM), with awardees majoring in Korean Language and Culture as well as Forestry and Environment.

At National University or UNAS, the program has been ongoing since 2005 as part of Korindo Foundation’s support for students pursuing higher education, as well as local talent development.

“On behalf of the Faculty of Language and Literature, we would like to thank [Korindo Foundation for its] immense and consistent contribution, especially towards our Korean Studies program. It not only helps our students financially, but also in terms of hard and soft skill development,” said Fadhillah, MH, UNAS’s vice-dean for its Faculty of Language and Literature.

An awardee from Indonesia University of Education expressed similar thoughts.

“I come from a fairly average family, where my parents have to work hard to pay my tuition. This scholarship helps me relieve their burden and also my needs [for the academic year],” said Fachira Sohwatunnisa during the awarding ceremony at the Indonesia University of Education campus Tuesday (9/23).

It is Korindo Foundation’s mission to ensure overachievers like Fachira remain supported in achieving their goals. This commitment reflects our efforts to herald a qualified, competitive cohort of talents and pave their way towards a brighter future. **(PR)**



Photo: PT Korintiga Hutani executives share a moment with the camera during a mangrove planting held to restore coastal ecosystems in Central Kalimantan

Korintiga Hutani Takes Action to Protect Coastal Ecosystem in Tanjung Keluang

TANJUNG KELUANG – OJI Group company PT Korintiga Hutani celebrated the 16th World Mangrove Day with conservation activities at Tanjung Keluang Nature Park, Central Kalimantan. The event in partnership with the Natural Resources Conservation Division (part of Indonesia's Environment Ministry and Forestry Ministry) and Antakusuma University took place right on the special day on July 26.

Participants included communities trained by the Natural Resources Conservation Division, Antakusuma lecturers and students, and Korintiga Hutani executives and staff members. Together, they demonstrated a collective commitment to coastal area protection and restoration.

The activities spanned from mangrove planting to hawksbill turtle hatchling release. Around 400 seedlings of mangrove were sown across Tanjung Keluang's coastal rehabilitation zones, and later participants let the hatchlings make their way into the open sea as part of efforts to preserve protected species.



Photo: Hawksbill hatchlings being released into the open sea

"[Like so], today's events reflect our contribution to environmental longevity and build synergy with local communities and learning institutions," said Korintiga Hutani's Director Park Jong Myung in his greetings.

Meanwhile, Antakusuma University's Vice Rector-I Agus Suparji said that it's important that the activities continue as a hands-on learning experience for the students. "It's a positive action that ties in with local conservation education work, specifically that revolves around mangroves."

In the spirit of conservation and education, this three-way collaboration seeks to inspire more stakeholders to take part in mangrove and marine safeguarding. Both mangrove and marine ecosystems play a vital role in sustaining life. **(PR)**



Photo: Rimba Pelita Elementary gets acquainted with environmental preservation in an outreach program developed by Korintiga Hutani, the Orangutan Foundation (OF-UK), and the Pangkalan



Photo: The two-day event helps elementary school children in Korintiga Hutani's operational location gain a deeper appreciation for biodiversity

Building Agents of Conservation with Interactive Class

CENTRAL KALIMANTAN – PT Korintiga Hutani (KTH) has recently joined forces with the Orangutan Foundation (OF-UK) and the Pangkalan Bun unit of state-run Natural Resources Conservation Division (BKSDA) on “Conservation Class”, a program to promote early awareness and appreciation of forest biodiversity and orangutan conservation.

Held on September 24-25 across multiple schools, this initiative aims to shape positive attitudes and behaviors towards preservation work. This way, children will grow into agents of conservation, as individuals passionate about protecting biodiversity and particularly, orangutans.

The Conservation Class at Rimba Pelita Elementary was attended by Korintiga Hutani's Public Relations Officer Erwansyah, OF-UK representative Siti Fatimah Yusfi (as speaker), BKSDA representative Adimas Jaya Pratama, and Rimba Pelita principal Wono Mardika.

“We believe children hold the key to the future of conservation,” said Erwansyah from Korintiga Hutani. “With this Class, we want to instill a love for nature and wildlife, environmental values, from an early age.”

The team took an interactive approach to introducing orangutans as an endemic, endangered species which, alongside humans, are impacted by forest protection efforts.

Students participated in a planting session with garden kits (symbol of environmental stewardship), a bucket hat coloring contest, storytelling and dialogue, prized games, and a movie-viewing session featuring an animated film about natural resources and orangutan safeguarding efforts.

“What we're doing today is more than educating; we're trying to provide a fun and memorable experience for the

kids. Learning is most effective when done through play,” said Adimas Jaya Pratama, a member of the BKSDA's Second Section of Area Conservation (SKW II) in Pangkalan Bun.

There was much excitement, especially when prizes came out at the dialogue session, awarded to those who answered questions correctly.

“The kids were [all] thrilled and inspired,” said principal Wono Mardika. “[I see] the Class as something that will stick with them long after their childhood years, and for that, it's worth appreciating. We [also] hope this mindset of conservation can thrive.”

The day's activities ended with the planting session. Students were guided throughout as they put together mini pots, soil, fertilizer, and seedlings. Once potted, these plants could be taken home, reinforcing a commitment to nature and a message that conservation starts in neighborhoods.

“This has been an incredibly positive activity. Seeing the excitement around planting and getting to know the orangutans really lifted our spirits! We now believe conservation work can be introduced through fun, meaningful ways,” said Siti Fatimah Yusfi from OF-UK. “[Onwards], we hope to continue this collaboration [with PT Korintiga Hutani and BKSDA] and build an environment-conscious generation.”

This outreach program is expected to foster awareness and participation among younger Indonesians. Korintiga Hutani, OF-UK, and BKSDA are confident that when everyone comes together, the future of forests, orangutans, and Earth will be secure. **(PR)**



Photo: Korindo Foundation offers scholarships to high achievers in Gadjah Mada University (UGM)'s Korean Language and Culture study program

Korindo Foundation Reaches Twenty Years of Supporting Gadjah Mada's Overachievers

YOGYAKARTA – 2025 marks the two-decade anniversary of Korindo Foundation's scholarship program with Gadjah Mada University (UGM). This long-standing commitment began after UGM launched its Korean Language diploma program in 2005, which has since evolved into a bachelor's program in Korean Language and Culture.

"Korindo [Foundation] has shown great care for our students since the very beginning of our Korean Language program. That's why we welcome this continued partnership," said Suray Agung Nugroho, Ph.D., Deputy Dean of Finances, Assets, and Human Resources at UGM's Faculty of Cultural Sciences. "[In fact,] Korindo Foundation's scholarships are much anticipated, being the largest cash-based support offered to undergraduates here."

Applicants are selected based on a combination of criteria, including academic merit and financial need. To the chosen students, Nugroho shared his hopes that they make the most of this opportunity. He also expected to expand the partnership with Korindo Foundation to include other joint initiatives.

This year's scholarship award ceremony happened on Thursday (9/25), showcasing a lively performance of talchum (traditional Korean mask dance) by members of a dongari (student club) under the Korean Language and Culture study program.

Starting in 2025, the Foundation has increased its scholarship quota to six awardees per university. The expansion is aimed at reaching more learners in need of financial assistance.

"Since 2005, we have provided scholarships to UGM's Korean Language and Culture majors. It's how we help educate the nation and assist college-goers with their studies. This year, we have increased the number of our beneficiaries, and we hope to do it further in the coming years. Congratulations to all lucky students — may this support help you navigate your academic journey and achieve even greater success," said Mr. Setiyono, Korindo Foundation's general manager.

Awardee and seventh-semester student Anisa Setya Utami expressed her gratitude. "Thank you for giving me this precious scholarship. I'm on my final thesis this year, so this gift has given me a huge motivation boost to work on it, finish my studies, and graduate, hopefully, by next February. It's a tremendous help for both my education and future career."

Another scholarship recipient, third-semester student Oryza Sativa Rosyadi, echoed this sentiment. Korindo Foundation's scholarship is more than financial aid to her; "it represents the trust and support that our lecturers and the Foundation have placed in us."

Korindo Foundation remains steadfast in its commitment to ensuring underserved high achievers complete their education and contribute to a brighter future for Indonesia. **(KORINDO FOUNDATION)**

Korindo Foundation's Public Lecture Inspires Passion for Learning at AKPY-STIPER

YOGYAKARTA – On Friday (9/26), Korindo Foundation's General Manager Mr. Setiyono delivered a public lecture on behalf of the institution at the Yogyakarta Agricultural Community Academy (AKPY-STIPER).



Photo: Mr. Setiyono from Korindo Foundation delivered the lecture titled "Unlock Your Potential – Building Self-Excellence," at the Yogyakarta Agricultural Community Academy (AKPY-STIPER) on Friday (9/26)



Photo: Korindo Foundation representatives and AKPY-STIPER students sharing a moment

"Unlock Your Potential – Building Self-Excellence" was attended by 300 freshman students majoring in Oil Palm Maintenance, Oil Palm Propagation, Oil Palm Cultivation, and Oil Palm Processing.

It encouraged the audience to recognize and develop their potential for employment.

Mr. Setiyono also talked about honing strengths and having the belief that everyone has a chance for success.

"Make sure to gain as much knowledge as you can during your studies. Doing this will equip you for future success," he said in his greetings.

Later, Korindo Foundation representatives met with BDPKKS scholarship recipients at the academy to provide moral support. (BDPKKS is short for Oil Palm Plantation Fund Management Agency, now known as BPDP.)

Five Papuan students have been sent to AKPY-STIPER this year by the agency through a scholarship partnership with palm oil company Tunas Sawa Erma (TSE) Group.

They are Yohan Yolmen, Sakarias Yolmen, and Stelis Gerry Maikuin (from the affirmation/clan member track), also Claudia Sharon Bongga and Bernadus Teweyon Kandang (from the regular/employees' children) track.

They will be studying in different areas of specialization in oil palm plantation management.

But before that, a nine-day mental and physical training was held for them and the rest of AKPY-STIPER's new students at the 474 Kunta Wijayandanu Air Defense Detachment (Yogyakarta) and STIPER Edu Agro Tourism Research and Learning Farm (Ungaran, Central Java). This workshop was aimed at building the discipline and resilience needed to tackle the future work environment.

Following this activity is Korindo Foundation's public lecture, which reaffirms a commitment to advancing the local education system. Through physical and moral support, the Foundation aims to cultivate a cohort of outstanding, competitive talents. **(PR)**



Photo: Youth Entrepreneurship beneficiaries give the camera a thumbs-up after receiving capital donations from Korindo Foundation's General Secretary Mr Lee Sunghoon (second from the right)

Korindo Foundation Teams Up with Government to Strengthen Youth Entrepreneurship Ecosystem

JAKARTA – Micro, small, and medium businesses (MSMEs) underpin the Indonesian economy through job creation, improved living standards, and macroeconomic management.

This sector is supported by Korindo Foundation through annual capital assistance aimed at young business owners. Under the “Youth Entrepreneurship” program, this assistance has benefited two lucky applicants this year, who received 7.5 million IDR each.

The program is also part of efforts to encourage financial independence through promising, sustainable business ventures. Its winners for 2025 were chosen for their innovative ideas and strong commitment towards growth.

Youth Entrepreneurship’s handover ceremony took place Thursday (10/30) at the Pancoran Subdistrict office, featuring Korindo Foundation’s general secretary Lee Sunghoon.

Lee and his team hoped to provide financial and moral support to enable innovation and expansion. On a broader scale, Korindo Foundation seeks to boost the role of private companies in economic growth.

“Congratulations to our winners. Youth Entrepreneurship is founded on the goal of empowering young entrepreneurs in Pancoran, and so we fully support their growth. I hope this aid helps you grow your shop and motivates you along the way. Building a business isn’t easy,” said Lee.

Both program beneficiaries were first screened and evaluated based on their business proposals. One of them, Mirsa Sarah Diva Octaviana, expressed her gratitude.

“I don’t have enough tools to work with, so I’m going to use this money to buy them and [other] needed equipment. Thank you, Korindo Foundation, for your support,” said the cake-making business owner.

Youth Entrepreneurship therefore demonstrates Korindo Group’s fulfilment of its social responsibilities. Besides education and the environment, the company is also paying attention to local economic development, helping enhance the capabilities of MSMEs as the economic backbone. **(PR)**





Photo: Pelita Harapan High student practices using a fire blanket in the safety simulation exercise with Korindo Heavy Industry's HSE team



KHI Teaches HIV Awareness, Fire Control at Pelita Harapan High

BALARAJA – PT Korindo Heavy Industry (KHI) rolled out a Corporate Social Contribution initiative Friday (11/7) at Pelita Harapan High School (SMA Pelita Harapan). It's a one-day HIV awareness class led by the company's Health, Safety, and Environment (HSE) team, where students learned the definition of HIV, transmission methods, as well as prevention and mitigation efforts. The goal was to understand how important abstinence is and how not to perpetuate the stigma surrounding HIV patients.

KHI sees this class as necessary to demonstrate its support for youth safety and well-being. Data from Indonesia's Ministry of Health finds the country placing 14th globally in terms of HIV population.

HIV, or Human Immunodeficiency Virus, attacks the immune system and may cause AIDS (Acquired Immunodeficiency Syndrome) with improper treatment. This virus is transmitted through bodily fluids.

While ways to treat it (e.g. antiretroviral therapy) have rapidly advanced, there remains a lack of public awareness and knowledge about its transmission and prevention. It's what drove KHI to educate people as early as possible on risks, preventive measures, and healthy lifestyle.

Students also watched a fire control demonstration, including the step-by-step operation of fire extinguishers and fire blankets, as well as fire suppression using traditional and modern ways. They also got to practice in this session about firefighting and work safety.

The HSE team's visit was very welcomed by Pelita Harapan High.

"It was really enjoyable. I find the lessons easy to understand and great for expanding my knowledge, especially about HIV and its prevention," said Syifa Nabila Maulida, an audience member.

KHI's paramedic Asep Suhendra said classes like this are crucial for building early awareness of safety and health.

"Through this activity, we aim to nurture a generation that cares about health and safety. [We're lucky that] we have an actively engaged audience today, and we hope they can use what they learned in their lives day-to-day."

Korindo Heavy Industry hopes to improve the general awareness of safe and healthy living while taking greater part in shaping a health and safety-conscious society. **(PR)**

Korintiga Hutani Builds Arboretum for Indonesian Tree Planting Day

CENTRAL KALIMANTAN – PT Korintiga Hutani (KTH) celebrated Indonesian Tree Planting Day this year with a planting event Friday (11/28), where 13 local endemic varieties were set in soil at the arboretum construction site in Pellita Base Camp. Participants were provided with seedlings of Bornean ironwood (ulin), Shorea species tengkawang and red meranti, as well as local fruits.

KTH's president director Hironobu Abe led this final stage of the company's arboretum project across a 4.6-hectare area, planting Bornean ironwood as a symbol of nature's strength and resilience. Joining him were Director Park Jong Myung and Deputy General Manager Rais Sugito, each tasked with transplanting tengkawang and red meranti.

"Green the Earth, Restore Nature" highlights an ongoing commitment to conservation and educating younger generations. This event involved students from company-supported Rimba Pelita Elementary (SDS Rimba Pelita), as part of efforts to build early love for the environment.

Director Park Jong Myung talked about the arboretum, "We're building this to safeguard biodiversity, as well as to educate and offer recreation. It's our mission to create a

'living classroom', where kids are exposed to nature and grow a love for it. Involving them in activities like today's means making a long-term investment, because these children can go on to change their neighborhoods and local ecosystems for the better. They represent hope and the future of our planet."

All the seedlings prepared for planting are native to Kalimantan, with some species requiring protection, said KTH's Planting and Maintenance Manager Karyadi. He saw tree-planting as a way the company meets its promise to "green the Earth and restore nature".

Indonesian Tree Planting Day celebrations at Pellita Base Camp also featured a photography contest themed around the company and a naming competition for the arboretum.

These activities strengthened Korintiga Hutani's role and commitment to promoting environmental conservation and building ecological awareness through community engagement in local forest preservation. **(PR)**

Photo: 13 local endemic varieties are planted at the arboretum construction site in Pellita Base Camp



KHI, Gembong Village Plant Thousands of Seedlings, Strengthen Conservation Work

BALARAJA – Gembong Village in Balaraja Subdistrict, Tangerang Regency was among the locations for the annual celebration of Indonesian Tree Planting Day. This event came to be thanks to the local community and Korindo Heavy Industry (KHI), whose partnership sought to strengthen commitments in protecting the environment, enhancing food security, and fostering collaboration.

The mass planting on Friday (11/28) involved Korindo Foundation's General Secretary Mr. Lee Sunghoon, KHI's management representative Hyun Sunwoo, Tangerang Provincial Representative Council member Herni Susilawati, Gembong Village leader Nurjen, and members of the village's farming group.

Korindo Foundation's General Secretary Mr. Lee Sunghoon called Indonesian Tree Planting Day "a crucial moment for the company [KHI] to make a greater contribution to society".

"Indonesian Tree Planting Day falls on this day, and so we are distributing seedlings to plant with the Balaraja community. There are 2,000 tree and vegetable seedlings that everyone here can use to build [better] food resilience."

Meanwhile, KHI representative Mr. Hyun Sungwoo introduced Ayo Menanam, the company's annual initiative, as a pledge to achieve environmental sustainability. In his speech, he encouraged every member of the local society to "not only engage in planting, but also the maintenance of the trees" to ensure lasting benefits.

"Indonesian Tree Planting Day offers an important opportunity to plant more trees for the sake of our ecosystem. [I'm sure] we all know trees are lungs of the earth and prevent natural disasters like flooding and landslides. It's why our company creates Ayo Menanam. We feel called to take part [in planting] and investing [in the environment] for future generations."

Following Lee and Hyun, Gembong Village leader Nurjen shared his gratitude for the event and its impact on the people.

"We are gathering here today for Indonesian Tree Planting Day, [this moment] is very precious to our village. On behalf of the Tangerang government and our farming group, we would like to thank [KHI] for Ayo Menanam."

Nurjen hoped to expand their partnership into other projects that empower the villagers. Tangerang Provincial Representative Council member, Herni Susilawati, had the same idea.

"We [want to] appreciate KHI for the tree varieties it gives as a CSR donation. I hope the company continues to meet its social responsibilities through other ways, aside from food security [efforts]," Herni said, praising the Corporate Social Contribution (CSC) action.

These varieties included tomato, cayenne pepper, eggplant, longan, mango, avocado, red lip (pucuk merah in Bahasa Indonesia), and common guava. Their seedlings would be planted on village-owned lands and shared with the local farming group and other village members.

Like so, the Gembong Village government, Gembong residents, and Korindo Heavy Industry demonstrated the positives of cross-sector collaboration on the well-being of local people and natural ecosystems. This event is expected to usher in a greener, food-resilient, and productive village community. **(PR)**

Photo: Gembong Village in Tangerang Regency celebrates Indonesian Tree Planting Day with Korindo Heavy Industry





Photo: Korindo employee tries to put out a fire using an extinguisher as part of a fire preparedness training

Korindo Group Holds Fire Extinguishing Exercise to Enhance In-house Preparedness

JAKARTA – Korindo Group is working to enhance in-house fire preparedness and ensure tenant and asset safety through a fire extinguishing training Wednesday (11/12) at Wisma Korindo, South Jakarta.

The short session aimed to equip workers with better understanding of fire extinguishing basics, fire emergency procedures, and especially the importance of fire extinguishers.

Participants learned how to promptly handle fire outbreaks before firefighters arrive. This way, they would have greater awareness of fire safety and early prevention efforts.

Korindo Group's fire extinguishing training began with an introduction to the equipment and its respective functions and varieties. This part was followed by practice in an open area on the company premises.

Each person got to put out real flames with the device, under guidance from the Jakarta Fire and Rescue Agency.

Agency rep and training speaker Fauzi said mastering extinguisher basics is crucial to enabling safe, effective fire suppression.

"The main goal of our training is to arm everyone with the skills to contain fires and prevent them from causing significant damage. Before we get to extinguishing, we must first understand the fire triangle: oxygen, fuel, and heat."

Users must also make sure to maintain a safe distance (roughly 2-3 meters) when handling the extinguisher, hold its cylinder with one hand, and perform a pressure test.

Participating employees and tenants are expected to better tackle potential fires and take the right preventive measures going forward. **(PR)**





Photo: Students from Bina Teknika Cileungsi Vocational High are invited to see PT Aspex Kumbong's treated effluent, ready for release into the local river

Vocational Students Learn Industrial and Environmental Practices at Aspex Kumbong

CILEUNGSI – PT Aspex Kumbong organized a school visit Monday (12/15) in its commitment to promoting vocational education and people development.

This Corporate Social Contribution initiative had Bina Teknika Cileungsi Vocational High students learn directly about tissue production and paper machine operation from Aspex Kumbong. The objective is to equip the students with basic comprehension of industrial workflow.

Moreover, the company introduced the process of environmental management, specifically post-production water management. Students were encouraged to understand how effluent is treated and the stages it goes through to provide local ecosystems with environmentally safe, clean water — returning it to nature.

“By teaching students how wastewater plants work, we hope they see us as a large-scale industry player with a strong commitment to waste management. Our liquid waste and emission disposal is systematically handled to meet quality standards and state regulations,” said PT Aspex Kumbong’s CSC officer Nunung Nurzanah.

Nunung expected the guests to share about PT Aspex Kumbong’s responsible, eco-friendly operations with local communities.

Part of the tour group, Yogi, expressed his happiness at having visited the company.

It was a “valuable experience” that allowed him to see firsthand how each machine operates.

“I’m thrilled that I can see the way the machines function. We only know them in theory.”

Not only does this event offer younger people with work and industry know-how, but it also represents Aspex Kumbong’s efforts to build early environmental awareness and help local education systems produce graduates who are highly-skilled, job-ready, and aware of environmental safety and sustainability. **(PR)**



Photo: Aspex Kumbong’s CSC officer Nunung Nurzanah delivering lessons to the young audience

Korindo Group, Indonesian Government Join Forces to Safeguard Mothers and Children

JAKARTA – Behind the towering buildings of southern Jakarta, lies a reality far from the city’s glitz and glamor. For many urban settlers, daily life isn’t what they dreamed back home.

This is a lived experience for Mila Safitri (29), who had her fourth child last November. The Warung Buncit local spends her days struggling with chores and childcare duties as her husband makes ends meet through ride-hailing.

Busy and lacking a proper diet, Mila — as she’s called — was diagnosed with chronic energy deficiency (CED) during her latest pregnancy. CED is defined as a nutritional issue stemming from long-term imbalance of energy intake and expenditure and is most commonly found among fertile and pregnant women.

Marked by a mid-upper arm circumference below 23.5 cm, this condition may result in long and taxing labor, premature birth, bleeding during delivery, and increased risks of anemia and maternal death.

Amid this alarming situation, the Pancoran Puskesmas (local term for state-run health centers) and Korindo Foundation came through with a six-month “nutrition kit” or food basket program. Each kit included milk and nutrient-rich ingredients to meet pre-partum nutritional needs.

“This kit had been especially useful in getting my weight up from what used to be below average. (After I began the program,) I also saw my arm size increasing above average levels,” said Mila.

Expectant mothers with low weight or CED need additional energy of 500 kcal/day from nutrient and animal-protein-dense foods, said Hilga Tiara Dewi, who serves as a nutritionist at Pancoran Puskesmas.



Foto: Having delivered her fourth child last November, Pancoran local Mila Safitri (29) is one of our nutrition kit beneficiaries

“Pregnant individuals with normal nutritional status will need around 180-300 calories per day, but those with CED require up to 500 calories. Ideally, this additional energy should come from a diet high in nutrients and animal protein.”

Yet, Hilga is aware that working alone couldn’t solve all the challenges surrounding national development and community needs.

The more stakeholders are involved through cross-sector partnerships, the more mothers are helped and benefit from better health outcomes.

“Nutrition kits are one effective way to prevent stunting, especially if provided regularly. It’s also a [good] indicator of nutritional status change,” Hilga added.

Mila is one of many whose nutritional status has improved through Korindo Foundation’s strategic collaboration, demonstrating that multi-stakeholder synergy can deliver sustained, effective nutrition interventions and health impacts for mothers and children.

This work has allowed Korindo Foundation to provide targeted, life-enhancing social initiatives. **(PR)**

Plastics

Used Once, Lasts Forever. Let's be Wise



Getting to Know Mandau: Dayak's Ancestral, Multi-functional Weapon

The Dayak people of Kalimantan, Indonesia, are almost synonymous with their traditional sword mandau, whose design varies between over 400 sub-ethnic groups — including Dayak Ngaju, Dayak Kenyah, Dayak Kayan, and Dayak Iban.

These mandaus, despite the differences, share one feature: a curved, single-edged blade, with carvings on the other side. Some say these engravings repel evil influences and protect the owners from spiritual attacks.

Mandau blades are forged from iron or steel, while their hilts are typically made of deer antlers, wood, or bone that's sculpted to resemble bird heads. This weapon comes with a wooden sheath adorned with beads, etchings, and, in some cases, animal fur, feather, or human hair, which extend to the hilts.

Historically, the hair on mandau came from defeated enemies, attached to symbolize the owner's valor and strength in battle. Today, it's merely decorative, with a less violent past.

Aside from warfare, the Dayaks use mandau for other purposes, such as self-defense, hunting, plant-cutting, traditional rites and dance performances, as well as wall decor.

It was once central to ngayau, a human head-hunting ritual that was eventually left behind. However, modern visitors and especially dance enthusiasts can still see mandau used in "tari mandau" (mandau dance) shows. Characterized by agility and dexterity, tari mandau portrays the unwavering devotion of the Dayak community to protect their homeland and dignity.

A Cultural Artifact Mandau's long history and unique qualities have attracted great attention from locals, researchers, and foreign cultural institutions, where this sword is part of the exhibits at The Metropolitan Museum of Art, The British Museum, and many others.





Antique ones are traded at auction houses in the U.S. and Hong Kong, which reflect strong global interest and recognition of Indonesian culture.

Meanwhile, local collections are found mostly at museums and shops, particularly in Kalimantan, along with the National Museum of Indonesia and Korindo History Museum on the 14th floor of Wisma Korindo in Jakarta.

Launched September 1, 2025, this exhibition showcases the history of Korindo Group's challenges and innovations through a series of photos dating back to 1969.

Its features are designed to deliver an immersive tour experience, while introducing Korindo Group's diverse business lines and locations across Indonesia, including Kalimantan, where mandau originated.

When you drop by, don't forget to check our mandau display by the "Across the Archipelago" zone!







A ceremony was held by Korindo Group to honor the long tenure and loyalty of Maulana from Purchasing Department.



Maulana finally entered retirement after 27 years and 4 months of service in Korindo Group.



The Korindo Blood Drive closely aligns with Korindo Group's Corporate Social Contribution (CSC) principles, representing empathy, real action, and genuine community care.



Blood donors not only offer hope to others, but also support their own health and deepen community bonds.



Korindo Group held another retirement send-off this year for one of its best employees, Arief Budhi Setiawan from the Procurement Department.



This warm send-off demonstrates recognition for Arief's 35 years and 1 month of service in Korindo Group.



Korindo Foundation once again assists the micro, small, and medium enterprise (MSME) sector through economic-oriented CSC program Youth Entrepreneurship.



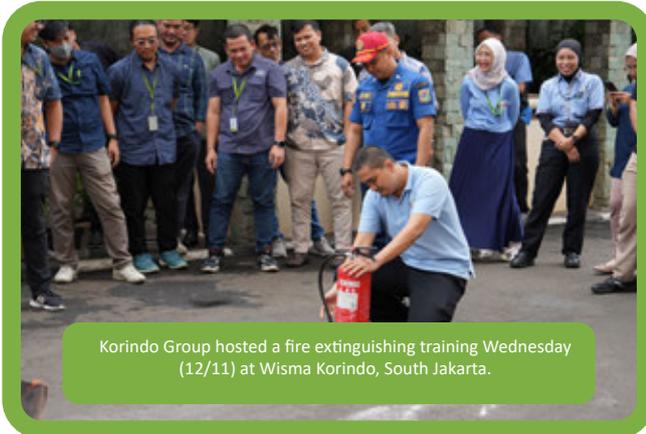
Youth Entrepreneurship is part of efforts to encourage financial independence through promising, sustainable business ventures.



SPKLU Center is a testament to Korindo Group's support for clean energy provision and sustainable future.



Cibubur Rest Area has officially launched an electric vehicle "charging center" (SPKLU Center).



Korindo Group hosted a fire extinguishing training Wednesday (12/11) at Wisma Korindo, South Jakarta.



The fire extinguishing training aims to equip workers with better understanding of fire extinguishing basics.



The Indonesian Tree Planting Day marks an important moment for Korindo Group subsidiary to make greater contribution to society.



Gembong Village in Balaraja Subdistrict, Tangerang Regency was among the locations for Korindo Group's annual celebration of Indonesian Tree Planting Day. This event came to be thanks to the local community and Korindo Group subsidiary Korindo Heavy Industry (KHI).



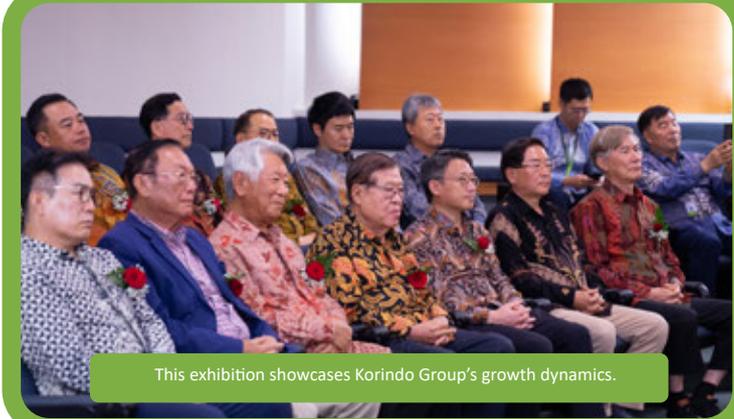
Korindo History Museum is inaugurated by Korindo Group's Chairman Mr. Eunho Seung, Senior Vice Chairman Mr. Robert Seung, and management members.



A living record of Korindo Group's five-decade journey, the museum also doubles as a dedicated space for historical education.



Korindo History Museum's theme borrows from the Korean word "UM", symbolizing a new beginning like the sprouting of a seed.



This exhibition showcases Korindo Group's growth dynamics.



Korindo Group's achievements, forged under global uncertainties, prove its resilience against business obstacles.



Challenges in 2026 call for a well-defined strategy, rapid execution, and sharp focus on implementation.



Amid a climate of challenges and instability, the company managed to deliver valuable performance that is testament to its strength and resilience.



Korindo Group's senior vice chairman Mr. Robert Seung encouraged all employees to "walk in one vision and spirit".



Korindo Group's 2026 work year opening ceremony featured a certificate and gold gift handover to staff members with 30 years of service.

Six Eco-friendly Work Habits



Protecting our planet doesn't always mean grand actions. It's the small changes — things done at our desks — that give the biggest impact. Over time, these consistent steps compound into good habits, inspiring the people we work with.

Here are some of the “changes” we can make to preserve our Earth:

1. Use Paper Sparingly

While paper remains relevant, we should be mindful of its use. Print only necessary documents, repurpose used paper as notepads, and get used to digital reading.

2. Bring Our Own Tumbler or Water Bottle

It's better to bring our own bottle than buy single-use ones. Besides reducing plastic waste, this habit saves us money and keeps us healthy.

3. Switch Off When Not in Use

Simple things like unplugging chargers or switching off idle lights and computers cut daily energy costs by a significant amount. We can start by plugging out our phone, tablet, or laptop charger after use.

4. Curb Plastic Consumption

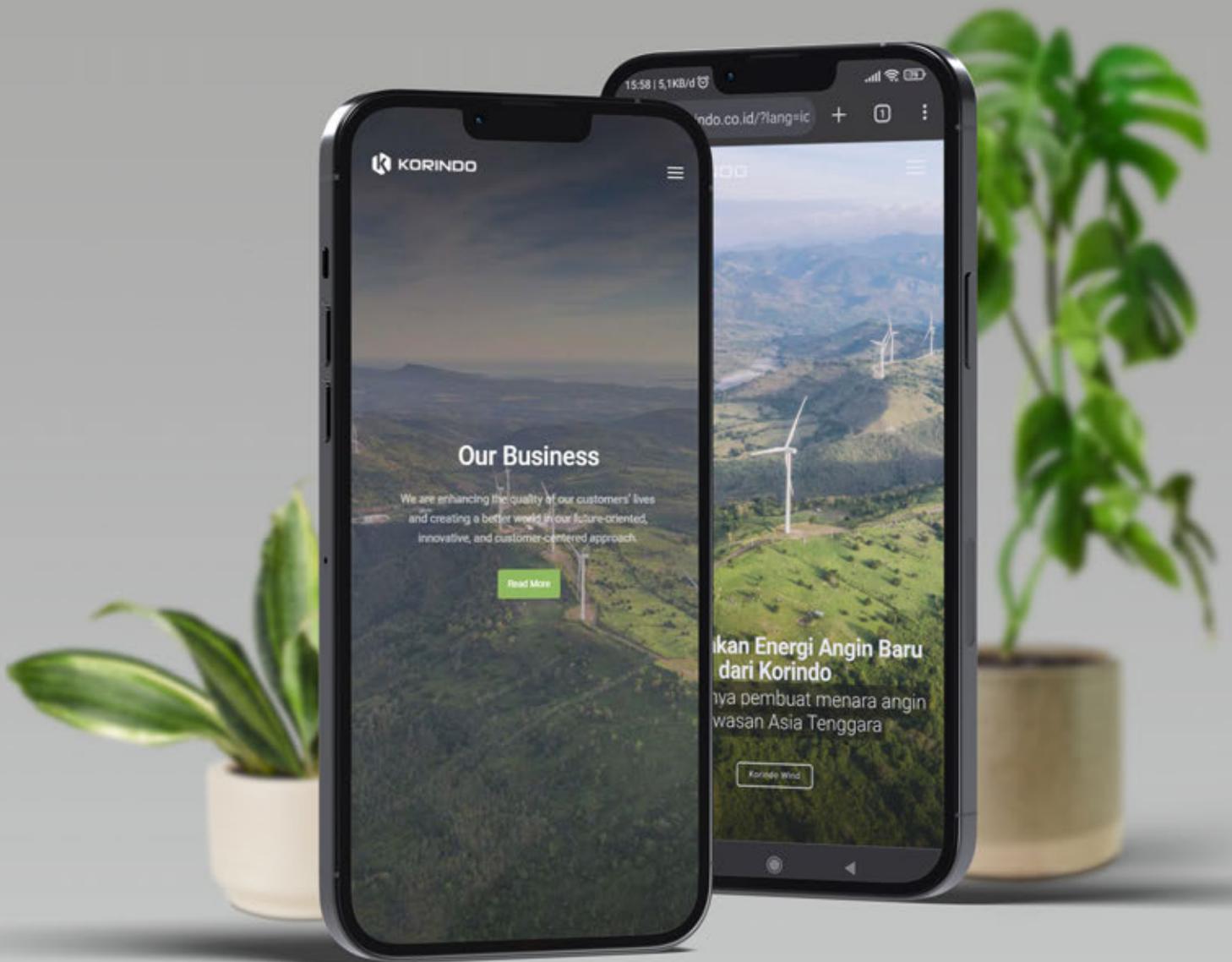
Get into the habit of using non-plastic cutlery and cups. Consider bringing our own containers when eating out. This tiny step helps curb non-biodegradable waste.

5. “Greenify” Our Desk

Beyond aesthetic purposes, having small plants like mini succulents or any Sansevieria variety helps freshen the air, calm us down, and boost our motivation.

6. Use Low-Emission Transport

If possible, try carpooling with colleagues or switch to public transport. Doing this will simultaneously slash our fuel usage and air pollution.



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