

# One Step Ahead



## Fairfield by Marriott to Open in Merauke

Page 4



KORINDO





KORINDO

# NUSANTARA GLOBAL

Our ocean-bound vessel is ready to navigate demanding waters and carry our hopes and dreams forward.



## Main Stories



04

## International Hotel Brand Fairfield by Marriott to Open in Merauke

- 06. Global Hotel Branch Set to Solidify Merauke's Role in National Strategic Development
- 08. Korindo History Museum, A New Beginning to Korindo Group's Future
- 10. Korindo Group Inks Strategic Deal on Digital Innovations
- 11. PLN EPI Supplies Palm Shells for Biomass Co-firing at Tidore Coal Power Plant
- 12. KHI's Dedication to Safety Brings In Three OSH Awards

## Company Information



14

## Korintiga Hutani Triumphs at the 2024 EBTKE Award

- 16. Korindo Foundation, Bimaruna Marga Jaya Reap First Fish Harvest from BSF Bioconversion Program
- 18. Training "Zero Waste Warriors" at 2025 National Waste Awareness Day
- 19. Korindo Group Takes Part in 2025 Earth Hour, Aims to Limit Carbon Footprint
- 20. Corporate CPR Workshop Equips Workers with Emergency Life-saving Skills
- 21. Korindo Group Supports Working Mothers with Lactation Rooms
- 22. Korindo Foundation, KHI Plant 2,000 Seedlings to Celebrate World Environment Day
- 23. Korintiga Hutani is Propelling Tourism in West Kotawaringin

## Work Culture



25

## Committing to Continuous Improvement, Aspex Kumbong Conducts Management Review for 2024

- 26. KTA and Bunimjo, Korindo's Way to Create Supportive, Innovative Work Atmosphere
- 27. Routine Checkups Help Korindo Employees Detect Diseases Early
- 28. Korindo Group Embraces 2025 Challenges with Innovation Task Force
- 29. Aspex Kumbong Addresses Hurdles to Product Quality Improvement Through Quality Awareness Program
- 30. Korindo Group Kicks Off OSH Month to Raise Individual Awareness of Work Safety and Health
- 31. Aspex Kumbong Rolls Out Coaching and Mentoring Workshop, Seeks to Build Leadership
- 32. Innovation Festival Awarding Ceremony, How TSE Recognizes Subsidiary Achievement and Innovation
- 34. LIC Team Promotes Change and Innovation Through the 2025 Innovation Festival
- 35. In Push for People Development and Healthy Lifestyle, KHI Celebrates OSH Month
- 36. Corporate University – Paper & Tissue Academy, LIC Team Up to Create Top First-line Leaders
- 37. Bimaruna Jaya Assembles "Innovation Task Force" to Tackle Industrial Challenges
- 38. Aspex Kumbong Launches 2025 Factory Innovation Project, Aims to Raise Efficiency

## CSC



40

## Delivering Better Mother and Child Healthcare with Posyandu Operational Aid

- 41. Unlocking the Potential of a Younger Workforce
- 42. Korindo Foundation Donates 100 Food Aid Packages for Eid
- 43. Indigenous Community Receives House Renovation Aid from Panbers Jaya
- 44. Korindo Foundation Extends Eid Donations to Pancoran's Mosque Caretakers
- 45. Aspex Kumbong Distributes 2,250 Staple Food Kits for 2025 Ramadan
- 46. Green UMKM Funding "Really Works" to Promote Small Business Growth, Recipient Says
- 47. Korindo Foundation Assists in Childfriendly Facility Renovation in Duren Tiga
- 48. Korintiga Hutani Leads the Way to Light
- 49. Teacher Brings Enlightenment to the Kalimantan Wilderness
- 50. Sukowidoyo: "This Company Keeps Us and Our Kids Fed"
- 51. Fostering Inclusive Workplaces through Female Empowerment
- 52. "Stop Bullying" Event Promotes Anti-Bullying in Schools
- 54. From Childbirth to Circumcision: How One Polyclinic Serves Inner Kalimantan Communities
- 55. Company-Community Synergy Sows Hope and Prosperity
- 56. Korindo Foundation Distributes Qurban Animals to People in Need in Pancoran
- 57. Cibubur Rest Area Spreads the Spirit of Eid al-Adha through Qurban Donation

## Insight



58

## Peek Into Indonesia's Oldest and Most Underrated Temple

## Lenses of Events

## Tips

- 64. Four Ways How Office Workers Can Keep a Healthy Lifestyle





# Management Message

## **Warm greetings to everyone.**

"Innovation and Collaboration." Two simple yet weighty words. In this fast-paced world, innovation drives more than just growth in business; it fuels the ability to think differently, simplify issues, and find more effective solutions.

But while it is powerful, innovation is nothing without collaboration. Collaboration connects ideas into one shared vision, allowing us to honor these diverse thoughts while moving together in sync to achieve a bigger purpose.

Both innovation and collaboration are key to navigating social and environmental dynamics, which often demand greater financial growth and sustainable solutions.

By working with and bridging stakeholders across sectors, companies ensure innovation success, deepen the impact of their social programs, and create inclusive development ecosystems.

At Korindo Group, we innovate and collaborate through Corporate Social Contribution initiatives undertaken by our subsidiaries. Each of our business units plays an important part in facilitating progress in economy, education, healthcare, infrastructure, and environment. Our work with them has benefited communities and environments where we operate.

Through these Corporate Social Contribution programs, we hope to encourage all members of our stakeholders to be open to change. This way, we adapt better and make room for growth.

We believe the spirit of innovation and collaboration strengthens our bond as a company and enriches our working culture and knowledge. No dream is too big, no challenge is too great. Together, we can make the extraordinary happen.

Sincerely,

**Korindo Group Management**





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Dearest readers,

In a world of increasingly rapid transformations, only one word ensures business growth and sustainability: innovation. It lives in our ideas, pursuit of novelty, and passion for development, individual or company-wise.

Also, it's our theme for this edition of One Step Ahead — echoing a corporate-wide commitment to driving sustainable innovation and recognizing contributions to organizational improvement.

We believe innovation is more than just new products or technology; it's also the processes and mindset behind them, how we adapt to pressing challenges. In this era, making breakthroughs has become a need, rather than a choice.

And doing this effectively is only possible with strong collaboration, an unwavering drive for learning, and the courage to leave one's comfort zone. Its success comes through taking a collective step towards a greater purpose, regardless of our role as an employee, leader, or company partner.

Likewise, our "collective move" away from the comfort zone is followed by our subsidiaries, like Aspex Kumbong with its Corporate University – Paper & Tissue Academy. It's a unit dedicated to enhancing employee competence by the means of coaching and mentoring.

Bimaruna Jaya, our logistics business, also has the "Innovation Task Force", whose systematic and efficiency-based methods are hoped to directly improve company performance.

Powered by ingenuity, these initiatives align with a New Year's message left by our Senior Vice Chairman, which encourages a focus on change and innovation.

Once again, it's only possible with strong collaboration, an unwavering drive for learning, and the courage to leave one's comfort zone — by taking "One Step Ahead".

Happy reading!

# International Hotel Brand Fairfield by Marriott to Open in Merauke

**MERAUKE** – South Papua's capital city, Merauke, boasts vast potential as a business and transit hub. With the launch of Mopah International Airport, developments in the area have grown dramatically, raising tourist numbers from year to year.

To accommodate this influx of visits, Korindo Group subsidiary Puri Abadi Indonesia is partnering with Fairfield by Marriott to provide world-class lodging and modern comfort for corporate executives, tourists, and locals alike.

Puri Abadi Indonesia is a foreign investment company (PMA) specializing in real estate operations, while Fairfield by Marriott is a 4-star hotel brand and part of leading hotel chain Marriott, known for its thousands of locations around the world.

This collaboration is expected to expand high-end accommodation options in Merauke, and deliver global-standard services and facilities supporting business and leisure travel.

"We are committed to building an international-standard hotel and providing an extraordinary experience for our guests. It is our hope to elevate Merauke's status as a top tourist destination in Indonesia," said Korindo Group's Senior Vice Chairman Robert Seung at the hotel's groundbreaking ceremony Wednesday (7/30).

As Seung said, the presence of Fairfield by Marriott Merauke will improve local tourism and significantly benefit local communities.

The ceremony was also attended by South Papua Governor Apolo Safanpo, Merauke Vice Regent Fauzun Nihayah, Papua's People Assembly Chairman Damianus Katayu, Marriott





International's Vice President for Hotel Development for Indonesia Ivan Widarmana, leaders from South Papua and Merauke's Regional People's Representative Councils, Merauke Departmental Police Force and Merauke Military District Command, along with local state officials.

Representing the people of Merauke, Vice Regent Fauzun Nihayah welcomed the hotel project, which she saw as an effort to accommodate visitors with exceptional service.

"On behalf of the local government, we are thrilled to welcome Fairfield by Marriott Merauke as part of our investment projects. We look forward to seeing growth in Merauke's tourism, with this place [hotel] as a top [accommodation] choice for locals and non-locals."

Similar praise was shared by South Papua Governor Apolo Safanpo, who called for the prioritization of young indigenous workers in the hotel's recruitment, both for construction and hotel operations.

"As local governments, [we] must band together with investors to boost our fiscal [standing] and balance developments with community [development] and environmental [preservation]."

Standing on a 13,715 m<sup>2</sup> land at the heart of Merauke, 553 meters away from Mopah, Fairfield by Marriott Merauke will introduce the concept of "Luxury Papua", demonstrating elegance and cultural authenticity in its every detail.

The building's design will weave in Papuan ornaments, ethnic motifs, natural materials, and modern elements, creating an atmosphere of luxury, warmth, and character. This 184-key property is set to offer a wide range of suites, including King Bedroom, Deluxe, Junior Suite, and Presidential Suite.

Located at Garuda Spadem Road, it will also feature a 600-person ballroom, two meeting rooms with respective capacities of 100 and 50, a 136-seat restaurant, a 200-seat rooftop bar, along with a pool, gym, and playground.

More than a place to stay, Fairfield by Marriott Merauke will serve the needs of the capital city while showcasing the beauty and distinctive qualities of Birds-of-Paradise Land to guests from around the globe. (\*)



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Photo: (right to left) Korindo Group's Senior Vice Chairman Robert Seung, South Papua Governor Apolo Safanpo, Puri Abadi Indonesia Director Kim Jongman, and Merauke Vice Regent Fauzun Nihayah at the groundbreaking ceremony for Fairfield by Marriott Merauke, Wednesday (7/30)

# Global Hotel Branch Set to Solidify Merauke's Role in National Strategic Development

**MERAUKE** – South Papuan capital Merauke has entered a new chapter in its tourism and economic history with the construction of a Fairfield by Marriott branch. Fairfield by Marriott is a 4-star hotel brand and part of the leading hotel chain Marriott, which is famous for its thousands of locations around the world.

This expansion marks a major step in cementing Merauke as a site for Indonesia's National Strategic Project (PSN) and a portal to other Papuan regions for investors, central government officials, and tourists.

"We all know that when a national strategic project takes place, there will be people [officials] coming from the [state] capital. Hotels with better facilities will be [more] preferred [for accommodation]," said Merauke Vice Regent Fauzun Nihayah at the groundbreaking ceremony of Fairfield by Marriott Merauke, Thursday (7/30).

One of South Papua's economic hubs, Merauke is blessed with vast tourism potential. The regency offers exotic destinations such as Payum Beach, Onggaya Beach, and Wasur National Park, home to endemic flora and fauna populations that include *Macrotermes termites* and their nests or "musamuses".





"We're also planning on expanding existing tourist spots, so Fairfield by Marriott, with its world-class standards, would really help draw local and foreign visitors [to these places]," Nihayah continued.

Development-wise, Merauke has shown significant progress, backed by South Papua's status as a new autonomous region. Its government "stands ready to assist investors", Nihayah assured.

Sharing this confidence is Puri Abadi Indonesia's Director Kim Jongman. (Puri Abadi Indonesia is a subsidiary of Korindo Group.)

"This hotel project will stimulate the economy in South Papua and its ethnic design will make it a great city icon."

Fairfield by Marriott Merauke will expand the region's high-end accommodation options and deliver global-standard services and facilities supporting business and leisure travel. Its presence will bring massive indirect benefits for local communities. **(PR)**



Photo: An ultra-wide LED screen stands in the middle of the museum, ready to showcase immersive videos introducing Korindo Group's business lines

# Korindo History Museum, A New Beginning to Korindo Group's Future

**JAKARTA** - For over five decades, Korindo Group has played a prominent role in the Indonesian economy. Like roots to trees, it has quietly but powerfully supported the nation's growth.

Entering the next 50 years, the multi-business corporation is preparing to ignite a new future. Its move is marked by the creation of Korindo History Museum, a physical representation of the Group's values, contributions, and decades of transformation.

The theme borrows from the Korean word "UM", symbolizing a new beginning and pivotal moment when change and growth begin — like the sprouting of a seed. "UM" signifies not just any growth, but the expression of one's true essence and unique identity.

This exhibition showcases the history of Korindo Group's challenges and innovations through a series of photos dating back to 1969. Its features are designed to deliver an immersive tour experience, while introducing Korindo Group's diverse business lines.

"Construction is about 95% complete, but we're still working on the final touches to ensure maximum enjoyment for our employees and guests," said the museum's project leader and Korindo Headquarters' Public Relations Department leader Lee Jaehun.

Korindo History Museum is divided into eight zones, each sporting a different theme.

The first is Land of Memory, narrating how far Korindo Group has come from a plywood manufacturer to a





diversified global enterprise spanning paper, heavy industry, real estate, logistics, finance, and energy. It then segues into Bridge of Time, which captures the historic moments reflecting the spirit and determination of the company's pioneer members.

The Pulse of Korindo comes next; this section presents the Group's seven business divisions, their globally recognized technologies, and their flagship products. Zone number four, said Lee, is called Expanding Horizons, containing dioramas and videos highlighting company-wide efforts to create values of harmony and sustainability in Indonesia.

At Where Dreams Begin to Grow, Korindo Group portrays its commitment to environmental protection and growth with local communities through the "Vision Tree". Across the Archipelago features a wooden map illustrating the company's footprint across Indonesia and reflecting its philosophy of sustainable resource utilization.

The seventh zone is Harmony of Hope, depicting the Group's ESG pledges translated into social contribution activities in five key areas, environmental protection efforts, and transparent governance practices aimed at building a sustainable future. Last but not least is the Founder's Hall, a space honoring the philosophy and achievements of Korindo Group's founder through displays of medals,

awards, and key records. It commemorates the roots of the Group's enduring management philosophy and its commitment to a value-driven future.

In this way, Korindo Group embarks on a journey of innovation, fueled by a burning determination to nurture new seeds of hope, empower communities, and create lasting change. **(PR)**





Photo: Korindo Group Vice Chairman Jinseok Mun (center), LG CNS Director Jinheon Hong, and LG Sinarmas CEO Donghyup Han pose with the signed MoU



## Korindo Group Inks Strategic Deal on Digital Innovation

**JAKARTA** – Korindo Group signed a memorandum of understanding (MoU) on digital innovation with LG Sinarmas/LG CNS Thursday (3/6). This cooperative agreement will allow both companies to combine the power and capabilities of digital innovation to achieve high-tech transformation goals and promote sustainable improvements using cutting-edge tech partnerships. Korindo Group Vice Chairman Jinseok Mun, LG CNS Director Jinheon Hong, and LG Sinarmas CEO Donghyup Han inked the deal, which covers a range of initiatives to boost digital-based invention practices and expand business opportunities between the two sides (LG Sinarmas acts on behalf of LG CNS, hence the LG Sinarmas/LG CNS).

These actions span from information and knowledge exchange on digital innovation, digital transformation quest and collaboration backed by AI and data analysis, the development and operations of digital smart solutions (e.g. cloud, automation, IoT), to joint marketing and sales efforts aimed at expanding both firms' digital business and creating synergy.

Korindo Group and LG Sinarmas/LG CNS also agreed on amplifying "human-to-human interaction" through seminars, workshops, and training, teaming up to activate

the IT and startup ecosystem (by designing mentoring programs and projects promoting digitalization in society), as well as partnering on employee benefits programs.

"We can see this MoU as a positive step towards digital innovation improvements and technological advancement," said Korindo Group's IT Director Yongsung Kim.

Meanwhile, Korindo Group Senior Vice Chairman Robert Seung attended the groundbreaking ceremony of SM+ Data Center (SMX01) in Setia Budi, South Jakarta. Accompanying him were LG CNS President Shingyoon Hyun, Sinarmas Chairman Franky Oesman Widjaja, South Korean Ambassador to Indonesia Soodeok Park, and Indonesia's Presidential Advisory Council member Gandi Sulistiyanto.

SMX01 is an AI-ready data center geared to establish Indonesia as a tech innovation and transformation hub in Southeast Asia. It reflects Sinarmas (SM+)'s commitment to delivering a scalable, secure digital infrastructure. Developed by SM+ and LG Sinarmas as operator and tech advisor, the facility will have features that support high power requirements for high-performance computing. **(PR)**



# PLN EPI Supplies Palm Shells for Biomass Co-firing at Tidore Coal Power Plant



On Saturday (3/29), PLN EPI shipped palm kernel shell supplies for Tidore Coal Power Plant, part of its deal with PT Bumi Indawa Niaga (BIN) to support biomass co-firing operations. The process was riddled with challenges, from the plant's island location to the commodity's weather-dependent production. ANTARA/Abdul Fatah (Abdul Fatah)

**TERNATE** - PT PLN EPI, the fuel trading subsidiary of state-owned electricity company PT PLN, has partnered with agribusiness firm PT Bumi Indawa Niaga (BIN) to enhance the biomass supply chain. Together, they will deliver 350 tons of palm shells by sea to the Tidore coal-fired power plant (PLTU) in North Maluku, supporting biomass co-firing operations at the plant.

PLN EPI President Director Iwan Agung Firstantara emphasized that this co-firing program is part of PLN's ongoing efforts to provide direct economic benefits to the people of the Tidore Islands by utilizing valuable waste materials.

"In support of reducing Greenhouse Gas (GHG) emissions and achieving the Net Zero Emission (NZE) target by 2060, PLN EPI is supplying 350 tons of palm shells via sea for biomass co-firing. The Indonesian government continues to push for the implementation of new and renewable energy (NRE) in the energy sector. One of the strategic steps is biomass co-firing technology at PLTUs," he stated on Saturday (3/29).

PLN EPI recorded a successful biomass shipment of 1.62 million tons in 2024, reducing carbon emissions by 1.87 million tons of CO<sub>2</sub>. The target for 2025 is to increase shipments to 3 million tons for all PLN Group PLTUs, he said.

The Tidore PLTU, located in Tidore Islands, North Maluku Province, is one of the sites implementing biomass cofiring. After testing, palm shells sourced from surrounding island plantations were chosen as the

suitable biomass type. PT Bumi Indawa Niaga (BIN), an agribusiness company, utilizes palm shell waste from its sister company's palm oil mill, PT Gelora Mandiri Membangun, to support this technology.

Meanwhile, Ketut Adi Laskito from BIN expressed full support for the government's program.

"We support reducing fossil energy use and increasing NRE to cut GHG emissions and achieve NZE," he stated.

Due to these two factors, along with limited shipping transport, BIN has adopted a 'joint cargo transportation' method. Ships not only carry palm shell supplies but also 1,500 tons of palm kernel, which is being shipped to East Java.

However, if BIN's supply capacity continues to grow in line with the increasing demand from PLN PLTUs, there is a possibility of sourcing from other suppliers and using dedicated shipping, unlike the current shared transportation approach.



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Photo: KHI wins in all categories, ranking Platinum for P2K3 and Gold for P2HIV

## KHI's Dedication to Safety Brings In Three OSH Awards

**BALARAJA** - On Wednesday (4/23), Korindo Heavy Industry (KHI) brought home wins from the 2025 Occupational Safety and Health Awards (2025 K3 Awards), an event organized by Banten Manpower and Transmigration Service.

Around 288 companies were celebrated for their stellar accomplishments at the Banten Governor Office. The K3 Awards features three main categories: Zero Accident, Occupational Safety and Health Committee (P2K3), and HIV-AIDS Prevention and Handling (P2HIV). These categories saw KHI as a winner for each, ranking Platinum for P2K3 and Gold for P2HIV. Its success in ensuring a hazard-free workplace has also earned the Korindo Group subsidiary the prestigious Zero Accident plaque.

"It's all thanks to God that we received all three awards. This achievement will encourage us to build a stronger safety and health culture and establish an environment that's secure and clean for our employees," said Ajigiri, KHI's HRD and GA manager.

Banten Governor Andra Soni, who attended, underlined the need for workplace safety and health systems. In his speech, he urged stakeholders to contribute to people development. "I ask for your help to ensure this program reaches its intended purpose and improves the quality of our workforce. Moving forward, I hope to see the companies and stakeholders [here] combine efforts with local job seekers to reduce unemployment."

For Septo Kalnadi, head of Banten Manpower and Transmigration Service, OSH is beyond a legal obligation. Instead, it's an "investment in a safer, more productive workspace." This effort, and the companies making it, are what's recognized by the K3 Awards, Kalnadi added. The event also honors institutions with a strong commitment to worker protection and zero accidents.

Like so, Korindo Heavy Industry becomes one of the 288 firms whose execution of OSH standards is approved and awarded by the Banten government. Its victory comes from unwavering dedication to creating a conducive work atmosphere. **(Nurohmad/KHI)**



# Keys to Effective Time Management

Effective time management is key to maintaining work-life balance. Here's how to do it and prevent stress:

- Schedule your tasks from the most to least priority
- Use your downtime to clear your mind
- Assess your schedule and finished tasks on a regular basis. This helps gauge the success of your time management strategy





# APRESIASI KINERJA STAKEHOLDER EBTKE BIDANG BIOENERGI



Photo: Directorate General of New, Renewable Energy and Energy Conservation (from the Ministry of Energy and Mineral Resources) honored stakeholders who have taken part in renewables and energy conservation development for the past year with a ceremony Tuesday (12/17)

## Korintiga Hutani Triumphs at the 2024 EBTKE Award

**JAKARTA** – The Directorate General of New, Renewable Energy and Energy Conservation (part of Indonesia's Ministry of Energy and Mineral Resources) recently honored 157 stakeholders who have taken part in national renewables and energy conservation development with the EBTKE Award. (EBTKE stands for Energi Baru Terbarukan dan Konservasi Energi, or New, Renewable Energy and Energy Conservation in English.)

Among the awardees was Korintiga Hutani (KTH), who won the category of Bioenergy Power Plant Developer. KTH's Director Jung Seyong received the award on behalf of the firm Tuesday (12/17).

Yuliot Tanjung, Deputy Minister of Energy and Mineral Resources, underscored the role of local and global collaboration in renewables endeavors. That being said, the EBTKE Award is held to recognize and celebrate those involved in the collaboration and energy conservation work.

"We congratulate all the winners for their achievements. May the awards encourage more inventions, innovations, and inspiration. Let us see this feat as a milestone in our journey to show a sustainable, progressive Indonesia," said Tanjung in his speech after participating in an award handover.

For optimal results, Tanjung reiterated his point on working with stakeholders at home and abroad to take on technological challenges and other issues that come with generating green energy.

"Let me bring back my point of preserving the spirit of collaboration and synergy to solve increasingly complex problems, [problems that are] impossible to handle alone... [what's essential is] how we build and maintain







strong cooperation with all stakeholders at home and abroad, synergize with companies or nations with the technology [and expertise] through initiatives like joint research and innovation projects on new and renewable energy.”

Clean energy development is part of President Prabowo’s Asta Cita missions to ensure energy self-sufficiency, said the Director General of New, Renewable Energy and Energy Conservation, Eniya Listiani Dewi.

“We must support and carry out the mandates of the [Energy and Mineral Resources] Minister and Deputy Minister to realize our President’s vision of energy self-sufficiency. As he [Prabowo] always says, we need to self-produce for three things: food, energy, and water.”

Dewi then echoed Tanjung’s statement, stressing the importance of synergy and collaboration with other parties to develop and fully harness eco-friendly power sources. And the EBTKE Award, she added, is the government’s way to acknowledge the ongoing energy partnerships.

“We also highly appreciate the ongoing partnerships and have prepared 157 awards for all renewables and energy conservation subsectors, including geothermal, bioenergy, and other environmentally-friendly energy generation, energy infrastructure provision, and energy efficiency.”

The 2024 EBTKE Award, or the 2024 EBTKE Stakeholder Performance Appreciation Night, is an award-giving and synergy-building event for major players in the sector. **(PR)**



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Photo: Korindo Foundation and Bimaruna Marga Jaya vow to protect the environment through sustainable innovations, including a black soldier fly (BSF)-based bioconversion program

## Korindo Foundation, Bimaruna Marga Jaya Reap First Fish Harvest from BSF Bioconversion Program

**JAKARTA** - Korindo Foundation and Bimaruna Marga Jaya (BMJ), a Korindo Group subsidiary, celebrated fish harvest at the black soldier fly (BSF)-based bioconversion facility in BMJ's Cibubur Rest Area on Thursday (1/9). For this first yield, the team collected approximately 50-70 kilograms of mature catfish, Nile tilapia, and tambaqui.

"Back then, we started with 563 fry. Today, we collected around 50 to 70 kilograms of mature fish," said Budimansyah, who handles the site. Fish farming is part of a food waste recycling program at Cibubur Rest Area that makes use of black soldier fly maggots as a bioconversion agent and later, fish feed to ensure a circular economy. So far, this project has had a failure rate of 10%-20%, a low percentage range given the predatory nature of its catfish inhabitants.

The farm runs on eco-friendly installations or used chemical tanks ("kampus") that are cleaned and modified as makeshift ponds, enabling safe cultivation. In its early stages, there were eight kampus holding multiple fish species.

"These fishes were reared in the past three months, where they went from infancy to harvest size. This achievement proves the efficacy of BSF bioconversion in creating an efficient cycle of organic waste management and fish cultivation," added Budimansyah, also a member of BMJ's HRD & GA Department.



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Not only does this program benefit the environment, it also promotes food security through the use of environmentally safe technology. By integrating the concepts of biodegradable waste handling and circular economy, BSF bioconversion makes for a great food-based solution and is part of the company's sustainability strategy.

**"This activity [harvest] is part of an ongoing effort that has begun since the launch of the BSF [bioconversion] program a few years ago. The main output of this program, maggots, have been fully utilized as fish feed with very satisfying results: the fish grew well, are large in size, and of high quality,"**

said Setiyono, Korindo Foundation's General Manager.

The harvested catfish will be offered to the Rest Area tenants for the time being. BMJ stands ready to increase production if needed, or demand picks up. It will do so by adding more kempuses and catfish fry, considering the species' high success rate in initial trials. If production ever exceeds capacity, half of these excess will be sold outside the premises.

Onwards, BMJ plans to engage in further development of the bioconversion program with small-scale laying hen breeding as the first step. This will be followed by maggot-powered conversion of liquid waste into liquid fertilizer — a move that will expand the reach of BSF bioconversion benefits to fisheries while also supporting sustainability efforts in the agricultural industry.

The BSF-based initiative allows Korindo Foundation and Bimaruna Marga Jaya to commit to nature preservation through sustainable innovations. Continuous development of environmentally friendly tech will reduce adverse environmental impacts and offer wider gains spanning from better food scrap management to continued support for the food and agricultural sector. **(PR)**



Photo : The "Zero Waste Warrior" webinar on Friday (2/21)

# Training "Zero Waste Warriors" at 2025 National Waste Awareness Day

**JAKARTA** – Korindo Group's Learning & Innovation Center (LIC) honored this year's National Waste Awareness Day with a waste management webinar on Wednesday (2/26). Titled "No Longer an Issue: Effective Strategies for Sustainable Waste Management", this virtual seminar was part of a larger event called "Zero Waste Warrior" and involved external speakers from Sekolah Sampah Nusantara (Nusantara Waste School in English), an institution initiated by Indonesia's Environment and Forestry Ministry.

The session is also a demonstration of Korindo Group's commitment to eco-friendly business practices. "Zero Waste Warrior" took place in the spirit of sustainability, featuring activities like this webinar and the following "household waste handling" competition.

"Managing trash is no easy job, but we hope to create best practices for all our subsidiaries and improve living standards from sustainable handling of discarded goods. These moves align with our senior vice chairman's mandate of innovation," said Setiyono, Head of LIC.

"No Longer an Issue: Effective Strategies for Sustainable

Waste Management" was inspired by a 2024 data from National Waste Management Information System (SIPSN). It found that 13,167,908 tons of domestic waste were not adequately disposed last year, and food and plastic scraps dominated this number.

Food residues are biodegradable, which means they self-decompose. On the contrary, plastics do not break down, even after hundreds of years.

Commonly found in homes, these materials become the center of the waste handling contest dubbed "Kompetisi Pengelolaan Sampah Domestik yang Sesuai Regulasi dan Ramah Lingkungan" (Environmentally-friendly, Law-compliant Management of Domestic Waste). This event is open to Korindo Group's companies.

Slated between February 27 and August 31, 2025, it will be followed by third-party evaluation. Through this series of events, Korindo Group hopes to show that environmental protection and life quality improvement are a major focus of its operations. **(Env-LIC HO)**



# Korindo Group Takes Part in 2025 Earth Hour, Aims to Limit Carbon Footprint

**BOVEN DIGOEL** – Korindo Group continues to prove its dedication to cutting its carbon footprint through Earth Hour, where this year's celebrations took place on March 22 at the company's sites in Boven Digoel.

Lights and electronics were shut down from 09.00 to 10.00 PM Eastern Indonesian Time to support emissions reduction and global climate change efforts.

This happened inside and outside company grounds, spanning Korindo Group's offices, factories, employee dorms, and surrounding neighborhoods. It's a move that would help save energy and raise employee and public awareness on Earth protection.

The company's participation in Earth Hour is part of a long-term commitment to promote environmental sustainability. Other ongoing initiatives include renewable energy use and efficient waste management practices. Korindo Group hopes this action inspires more people and firms to join environmental safeguarding movements and ensure a better future for the world.

The corporation also aims to demonstrate the message of "small steps, big impact".

Earth Hour is a global annual initiative that encourages people to turn off non-essential lights as a way to care for the environment. It's part of broader efforts to create a better Earth. **(PR)**



Photo : An angle taken of the Korindo Group site in Boven Digoel, South Papua. During Earth Hour, all lights are shut off at offices, factories, employee dormitories and surrounding neighborhoods for an hour

Photo: Cardiopulmonary resuscitation trainer dr. Fazillah taught Korindo Group employees the basics of CPR using dummies on Friday (1/31)

## Corporate CPR Workshop Equips Workers with Emergency Life-saving Skills

**JAKARTA** - Cardiac arrest is a dangerous, fatal condition that happens when the heart stops beating and halts the oxygen-carrying blood flow from reaching the entire body. In 4-6 minutes, this can cause permanent brain damage. For such reason, learning cardiopulmonary resuscitation (CPR) is necessary for everyone.

CPR is a key medical procedure to save people with cardiac arrest. For every minute that passes without resuscitation, the chances of survival decrease by 10%. More immediate action can significantly improve this rate.

Recalling the importance of mastering this skill, Korindo Group extends another opportunity for its staff to learn the basic emergency aid. On Friday (1/31), hundreds of employees came together from various departments to listen about CPR from trainer dr. Fazillah at the Korindo Headquarters.

"The first step when finding an unconscious person is to check for pulse and breathing. If there are none, it's important to provide immediate basic life support through CPR," dr. Fazillah explained.

This event was received well by Public Relations staff Ariella Shan. For her, cardiopulmonary resuscitation is not merely medical knowledge, but a key, life-saving skill if applied properly and swiftly.

"I think mastering effective CPR procedure at home and at work allows us to provide first aid and rescue those trapped in unwanted incidents."

Corporate CPR training is part of the main steps to implementing occupational safety and health at the workplace. This activity not only targets company medical officers and paramedics, but also ordinary staff, who, like the former, can also become first responders in an accident. In fact, the higher the number of workers trained, the higher the chance for immediate treatment to happen. (PR)





# Korindo Group Supports Working Mothers with Lactation Rooms



**JAKARTA** - Being a mom and working full-time isn't a walk in the park. Yet, many women continue to breastfeed while juggling multiple responsibilities at work. Recognizing these dual roles, Korindo Group has established a lactation room for its working mothers.

This initiative is part of efforts to meet regulatory requirements of providing breastfeeding and pumping facilities. Such requirements are outlined in Health Ministerial Regulation 15/2013 and Government Regulation 28/2024.

"This room was our idea to accommodate the many women in our workforce who need a place for expressing. We hope it will be used effectively, as pumping requires very sterile conditions to produce safe breast milk," said Erdiaz Puja Rama, Korindo Group's HRD&GA Manager.

The space comes with a sink for pump and bottle cleaning, a fridge for storing breast milk, a sterilizing compartment, and a sofa with pillows to ensure comfort.

Rika Pratiwi, who works at HRD&GA, is one of its regulars.

Since late last year, she's been getting the support she needs to fulfil her child's right to breast milk, and she's thankful for it.

"I've been using this room from early December, [so] now my baby's around nine months old. It's great because we moms get to have privacy and feel safe. When we feel safe, this will really improve our productivity and encourage greater loyalty [to the company]," Rika said.

Those looking to express can take the room key at the HRD Department and fill in an attendance list. This key must be returned afterward to the officer in charge to allow for alternating use and prevent abuse of the facility.

Lactation rooms offer more than just physical amenities; they reflect a company's genuine compassion and dedication to supporting breastfeeding employees. By providing this space, Korindo Group further demonstrates its commitment to human rights laws and nurtures a culture that values women's personal and professional lives. **(PR)**



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Photo: Korindo Foundation dan Korindo Heavy Industry sowed commitment to environmental preservation at the tree planting event on World Environment Day, Thursday (6/5)

## Korindo Foundation, KHI Plant 2,000 Seedlings to Celebrate World Environment Day

**BALARAJA** - In time for World Environment Day, Korindo Group reaffirms its commitment to environmental preservation through the “Green Project: Ayo Menanam” program. This year’s host is Korindo Heavy Industry, which planted 2,000 perennial seedlings across six designated locations within its operational area.

“Green Project: Ayo Menanam” is part of an annual initiative that, since 2023, has demonstrated care for the environment and contributed to climate change mitigation. Built on collaboration and sustainability, this activity involved the participation of employees and other stakeholders.

At the ceremony, Korindo Foundation’s General Secretary Lee Sunghoon underlined the need to take greater responsibility and protect the surroundings. “We’ve been taking part in greening projects, which help enhance comfort and beauty in neighborhoods. [But I believe] all of us could be more socially aware and responsible for our [own] surroundings.”

Korindo Heavy Industry Director, Junho Song, shared a similar sentiment. He invited everyone to come together and ensure environmental longevity for a better, sustainable future.

“Let’s shoulder the responsibility to safeguard the environment. Any action, even if it’s small, can make a big difference for humanity. And this is not only our duty as individuals, [but as a company]... let this awareness motivate all sectors and industries. Keep the earth as part of our lives, so our children and next generations can enjoy a better future.”



Falling on June 5, the World Environment Day seeks to raise this awareness globally. It has encouraged governments, private sector companies, and citizens worldwide to address issues affecting their natural environment actively.

Korindo Group is among those taking action, with numerous programs focused on preservation. These include tree-planting ceremonies for World Environment Day, which this year involve company members and local communities in separate sessions (the second is slated for late November).

In this way, the global celebration reminds everyone of the bond humans share with nature while driving innovation and collaboration to create a more sustainable Earth. **(PR)**



Photo: A drone shot of Riam Village, Central Kalimantan

# Korintiga Hutani is Propelling Tourism in West Kotawaringin

**WEST KOTAWARINGIN** – Through its CSR and village partnership program, Korintiga Hutani (KTH) manages production forests sustainably while also driving community-based tourism in West Kotawaringin, Central Kalimantan.

In Riam Village, for instance, efforts are being made to protect a natural landmark called Bukit Balang (Balang Hill) through agritourism. Together with the locals, KTH has developed a deal to sustain both the vegetation and rural livelihoods.

Erwansyah Ardi, KTH's PR and forest community empowerment manager, explained, "There's a place called Balang Hill, which grows multiple kinds of durians and was [also] part of our concession area. [Now that the concession agreement ended,] we made a MoU to save the trees."

Unlike other varieties, Balang-grown durians are distinct in taste and smell. Their unique qualities have brought in foodies from across the island and beyond; harvest seasons now see regency officials and neighboring tourists sampling Kalimantan-endemic cultivars like Getar Bumi.

During these times, Korintiga Hutani is helping with the technical side of things: improving road access, creating tourist huts and rest areas, building basic facilities (e.g. portable toilets), and the like.

"We recorded around 600 visitors last year. That's when we went all out on promotions, and we started that in May. Korintiga Hutani was involved [in the process.] [We trusted them] with parking lot construction and opening access to the lot," said Riam village leader Dedy Simson.

Besides farm tourism, Riam Village is well known for its "riam" or natural waterfall. Travelers can climb to the crest and trace the pool beneath while basking in the exotic view of their surroundings — giving them an enjoyable adventure and an unforgettable experience.

Meanwhile, religious sites and ancestral rites reflect Riam's rich cultural value. The structures and traditions, which still exist today, present opportunities for cultural and faith-based tours, whose demand is growing globally.

Moving further up the map, we find another village supported by Korintiga Hutani. Panahan offers exciting river trekking activities, with calm streams and pristine landscape making a great eco-tourist spot.

Like in Riam and Panahan, local tourism grows and becomes sustainable with private support. KTH's work demonstrates that company-community partnerships encourage conservation while also improving tourism-based economies. **(PR)**



# CLEAR DESK, CLEAR MIND, BETTER WORK!

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Photo: Aspex Kumbong's board of directors take a photo with the staff at the 2024 management review

# Committing to Continuous Improvement, Aspex Kumbong Conducts Management Review for 2024

**BOGOR** – Aspex Kumbong's management and innovation team held its annual management review on Tuesday (12/24) at the company aula. Aspex's officials, labor union representatives, and OSH and innovation awardees for 2024 were in attendance.

Director Park Changsu opened the meeting with an emphasis on management effectiveness improvements. "The audit findings presented today must be a solid enough foundation where we can develop our next working programs and act on any necessary improvements," said Park, his voice brimming with optimism.

The event segued to a presentation of these findings and Aspex's key achievements in 2024, delivered by management system coordinator Saefudin and general OSH expert Nunung Nurzanah. Through internal and external assessments of its systems, including standard and K3L (safety, security, health, and environment) maintenance, Aspex hopes to improve the awareness, productivity, and quality of its workforce, ensuring stakeholders get the best results.

This meeting also featured an award-giving ceremony, Aspex's way to recognize and catalyze changes made to

its operations. Members of the management presented plaques of achievements to staff with incredible work in innovation and OSH.

Safety Excellence Award's categories included Zero Accident, which honors the department with zero occupational accidents in 2024. After a rigorous assessment process, this award went to the Production Machine 3. The team's passion for innovation has successfully removed hazards that would seriously harm employees and the company.

With the spirit of continuous improvement, Aspex stands ready to tackle challenges and achieve targets in 2025. At the forefront of this endeavor is standard and K3L maintenance, which champions a more environmentally-friendly business practice.

This management review meeting attests to Aspex's commitment to ensuring an effective, efficient run of its management system. The activity has also become a platform for program planning and evaluation, so every step taken positively impacts the company, employees, and stakeholders. **(Aspex Kumbong)**



Photo: Korindo-TSE Appreciation (KTA) and Bunimjo winners for December 2024, along with peers

## KTA and Bunimjo, Korindo's Way to Create Supportive, Innovative Work Atmosphere

**JAKARTA** – A mutually respectful work environment sets the stage for long-term organizational success by boosting morale, job satisfaction, and team achievements.

Korindo Group's HRD & GA executive director championed a stronger peer-to-peer recognition culture in his speech Tuesday (1/21) at the Korindo-TSE Appreciation (KTA) Awards for December 2024.

"Let us strengthen a positive work culture by continuing to support, respect, and work with each other. Remember, our success comes from teamwork, not individual efforts," said Lee Sung Hoon.

Much like the previous events, this edition named three employees as winners: Desriyan Aristama from Procurement Department (1st place), Tommy Adi Suryadi (2nd place) and Venna Putri (3rd place).

"The award I received today will be my motivation to give my best without fail, remain passionate, and increase my contribution at work," said Venna Putri in her acceptance speech.

Alongside the KTA Awards was the incentive handover ceremony for the 2024 Head Office Bunimjo. Three teams from Accounting, Custom Clearance, and Logistics received rewards for finishing Small Group Activity projects (known at Korindo Group as Bunimjo).

The four-month event wrapped up between August and September last year. This following ceremony aims to demonstrate Korindo Group's appreciation for the dedicated participants. **(PR)**







Photo: The check-up camp features blood, urine, chest x-ray, and ENT tests

## Routine Checkups Help Korindo Employees Detect Diseases Early

**JAKARTA** – Korindo Group ran a two-day medical screening camp on Thursday (2/6) and Friday (2/7). Employees took blood, urine, chest x-ray, and ENT tests with the help of doctors and medical staff from partner clinic K-Labs.

“[This event] is part of an effort by the HRD Department to help staff check for diseases. [Through it], we [HR] get to be aware of any conditions impacting employees, progress made [with recovery], or health considerations associated with their jobs. When staff are at their prime, work will go well,” said Abdul Munir, a member of the 2025 medical check-up committee.

Providing workers access to health exams is Korindo’s way of paying attention to their health and well-being. These exams are regulated by local laws to ensure safety and health at the office.

Routine check-ups help staff — pillars of company growth — avoid long-term care costs. Early disease detection is believed to reduce the need for pricier treatment down the line.

Speaking on her reason for joining, Accounting Department’s Gusti Ayu Maha Santy said something similar to Munir: checking for diseases. Knowing early means she can have more time to consult with professionals and take precautions.

“I think health check-ups are important, in that these sessions provide a way to assess our health on a [regular,] yearly basis, prevent diseases, and make us more productive. I highly support this [program].”

An employee’s health affects their work productivity. Healthy individuals tend to be more focused, have greater levels of energy, and complete tasks efficiently. On the contrary, those with issues miss out on work, have lower concentration, and bear higher risks of accidents, reducing productivity.

Medical check-ups protect this aspect better through earlier identification, which wards off work-disrupting illnesses, aids companies in measuring physical work ability, and promotes a healthier work environment. **(PR)**





## Korindo Group Embraces 2025 Challenges with Innovation Task Force

**CILEGON** – A recent collaboration between the Learning & Innovation Center and Kenertec Power System seeks to put in place a mandate by Korindo Group’s Senior Vice Chairman Robert Seung. At the New Year opening ceremony, Seung has talked about tackling future challenges with change and innovation.

Dubbed the “Innovation Task Force”, the collaboration had its kick-off ceremony Friday (2/14), which featured an overview of the program’s background, aim, and work plan by the Learning & Innovation Center team. The Task Force’s organizational structure was also announced at this event.

Participants, including Task Force leader Rudi Hartono, lauded the joint program. In Hartono’s opinion, a key strength of innovation is its ability to integrate all the different parts of an organization. Today, cross-functional teams like the Task Force allow for blending and complementing of efforts among different departments for a greater purpose.

“This program would be great for any company, but especially for KPS. With our innovation goals growing even more demanding in 2025, interdepartmental teamwork becomes important. This [teamwork] will help us speed up adoption of our work plans.”

This year, Innovation Task Force will be simultaneously run in all Korindo Group offices to ensure its longevity and success in delivering operational improvements.

Aside from change and innovation, the senior vice chairman highlighted the need for a culture with more room for openness and flexibility. It will be the company’s key to adapting to drastic external changes and enabling creativity and innovations.

Seung also mentioned sustainable management, AI use, and new product development as crucial in navigating market dynamics. **(LIC)**





Photo: Head of Korindo Group's Learning & Innovation Center, Setiyono, underlines the need for building quality awareness among workers

# Aspex Kumbong Addresses Hurdles to Product Quality Improvement Through Quality Awareness Program

**CILEUNGSI** – Tougher challenges and an increasingly cutthroat climate have demanded businesses to innovate for survival. A paper and tissue firm under Korindo Group, Aspex Kumbong, navigates this landscape by raising quality awareness among workers.

In fact, Aspex's Learning Center — now the Korindo Corporate University, Paper & Tissue Academy — has a program that does just that. Launched Wednesday (2/12), the goal is to train the mindset to consider quality improvements as part of the company culture.

A speech from Aspex Kumbong's Director Jung Seyong kicked off the opening ceremony. He underlined that upholding quality should be a responsibility spread across different job phases and processes. Only by doing this can the company enable a new way of working.

"To drive my point home, I would like to say that understanding and implementing quality principles can bring the company to greater heights."

There will be 25 batches in the "Quality Awareness" program, according to the total number of staff at Aspex Kumbong. Supervisor- and manager-level officers will go in the first one.

One participant, Dedi Rusli, spoke to the PR team on how this training is important for developing a collective understanding of quality work and its impact on business. "Pleasing external customers is easy when you do the same to internal customers. What I'm getting at is that each department has to think about how their products and services can satisfy users in other parts of the business process," said Rusli.

"Quality Awareness" has full support from Korindo Group's Learning & Innovation Center as the "parent department" of Korindo Corporate University. The Center's Head, Setiyono, talked briefly about the need to build this awareness in Korindo Group "as quality determines customer satisfaction and customers are important to the company". Hence, ensuring quality is the obligation of all employees, Setiyono concluded. **(Nunung/AK)**





## Korindo Group Kicks Off OSH Month to Raise Individual Awareness of Work Safety and Health

**JAKARTA** – January 12 opens the annual National Occupational Safety and Health Month (BK3N), and at Korindo Group, this celebration kicked off with a virtual ceremony joined by representatives of Korindo’s subsidiaries across the nation.

“Since 2022, we have participated in BK3N events, whose goal is to raise awareness among management and staff members to improve safety and health at work,” said HR&GA’s executive director Lee Sung Hoon, greeting the audience Tuesday (1/14) at Korindo Headquarters, Jakarta.

The kick-off featured a reading of Manpower Minister’s mandate by Setiyono, the head of Learning and Innovation Center, and an OSH Commitment signing by employee representatives from each business unit.

For the coming weeks, Korindo employees will be surrounded with activities like a workshop on 2025 OSHMS strategy and work plan development and the OSHMS Award, which is taking place on the sidelines of Innovation Festival on January 24.

OSHMS, or the Occupational Safety and Health Management System, protects workers by mitigating potential hazards in the workplace.

Recognizing its urgency, the Indonesian government strives to encourage the practice and the general concept of work safety and health through the BK3N, which lasts until February 12. This month-long campaign is regulated under Manpower Ministerial Decree No. Kep 13/MEN/1984.

By joining the “Human Resources Capacity Building to Support Occupational Safety and Health Systems Use in Boosting Productivity” (BK3N’s theme for 2025), Korindo Group is showing commitment to employee safety and health. Furthermore, with the proper execution of OSH policies, the company can create safer environments, reduce risks of accidents and diseases, and improve productivity and satisfaction for staff. **(PR)**



# Aspex Kumbong Rolls Out Coaching and Mentoring Workshop, Seeks to Build Leadership

**BOGOR** - Effective leadership is one of the main factors driving organizational performance. Companies need leaders who not only possess technical competence, but also the aptitude to create a learning culture. Doing this involves turning executives into "learning partners" of departments and providing opportunities for growth and self-education.

In its pursuit of effective leadership, Aspex Kumbong's Corporate University – Paper & Tissue Academy rolled out Coaching & Mentoring Development Program in tandem with Korindo Group's Learning & Innovation Center. Held on February 27 and 28, this workshop put together all of Aspex's supervisors and managers.

Its goals were to ensure participants grasp the concept of coaching and mentoring, master DiSC mapping to identify team member traits, build mentoring expertise to improve team competency, and hone coaching abilities to boost team member performance.

One attendee, Ali Maghfur, shared his testimony. "This workshop allows me to learn what's needed to be a good learning partner. Its materials are useful for me personally, and [I think it] would be helpful for the company's progress. I'll try to apply [the lessons learned here] to my daily work."



The two-day event wrapped up with a statement from Aspex Kumbong's General Manager, Jung Chanho. He thanked everyone who joined and the Learning & Innovation Center team for their dedication and cooperation. "We hope our work with Learning & Innovation Center gives rise to great learning partners, leaders who support their members' learning process through collaborative and constructive ways."

Head of Learning & Innovation Center Setiyono participated as a trainer, and in his speech emphasized the importance of coaching and mentoring for leaders. These skills, he said, would greatly help in individual and team development. **(LIC)**



Photo: The Coaching & Mentoring Development Program seeks to build effective leadership among employees



## Innovation Festival Awarding Ceremony, How TSE Recognizes Subsidiary Achievement and Innovation

**JAKARTA** - The Innovation Festival Awarding Ceremony returned to TSE Headquarters, South Jakarta, on Thursday (1/24). This event marks the peak of the annual Innovation Festival (Innofest), which begins January 21.

It is the recognition of all the companies and departments which have developed creative solutions and boosted operational efficiency through the Bunimjo program, like Berkat Cipta Abadi (BCA).

Along with other TSE Group subsidiaries, BCA managed to improve its workflow efficiency and deliverables through the strategically designed program. "The whole process of creating this [an] innovation project provided me with tons of knowledge and insight. From focusing solely on implementation, our team now considers the bigger picture; we [also] identify root causes, brainstorm for answers, and calculate costs before putting these answers into practice," said Ahmad Naseh, whose company won the Bunimjo Award.

Berkat Cipta Abadi representative Agustami shared a similar response. "Bunimjo helped us find a clear direction in terms of professionally developing ideas, expanding them on a wider scale, and improving their usefulness. So I'm really grateful for this program. [It has turned our ideas into] cutting-edge creations that allow us to compete in the palm oil processing industry."

In his speech at the ceremony, TSE Group's HRD & GA Executive Director, Lee Sunghoon, appreciated the Innofest while emphasizing the importance of open, flexible work cultures in finding solutions to global challenges.

"The global economy is facing an extremely tough situation that forces all nations to strengthen their economic structures. Same thing is happening with our company. The situation is demanding us to change and innovate, which makes both [things,] change and innovation, no longer optional. A mindset and culture that are open and flexible are needed to help us produce novel ideas."





Besides Bunimjo, the Innovation Festival Awarding Ceremony featured categories like 6S, 2024 OSHMS Certification, and 2024 PROPER Blue. For 6S implementation in the head office, Korintiga Hutani ranked first, followed by Accounting (2nd place) and Custom Clearance (3rd place). By subsidiary, the first-place award went to Tunas Sawa Erma.

Meanwhile, Papua Agro Lestari was among the winners of the 2024 OSHMS Certification Award. Berkat Cipta Abadi itself earned the 2024 PROPER Blue Award.

As part of a digital transformation at TSE Group, its Learning and Innovation Center also introduced My DiGinov (My Digital Innovation), an application that eases the management of innovation projects like Bunimjo and i-Blitz. (The latter focuses on improving project quality and quantity at each business unit.) It is set for launch in February 2025.

This award ceremony enables TSE Group to double down on its commitment to promoting a sustainable innovation culture across all business lines. Not only do the awards acknowledge efficiency achievements, they drive productivity and quality improvements at every part of the business process. By implementing innovative programs founded on in-depth analysis of challenges and opportunities, TSE Group strives to ensure its subsidiaries adapt to market dynamics and boost their competitive advantage. **(PR)**

# LIC Team Promotes Change and Innovation Through the 2025 Innovation Festival

**BEKASI** – At the 2025 New Year Opening Ceremony in Korindo HQ, Senior Vice Chairman Robert Seung called change and innovation a “necessity” amid the growing competition and other mounting challenges.

This statement was highlighted by Korindo’s HRD & GA Executive Director Lee Sunghoon at the Innovation Festival (Innofest) kick-off Tuesday (1/21). “Korindo Group’s Innovation Festival is back this year with a bigger goal: amplifying the culture of innovation in the company. This idea of change and innovation, and their importance for Korindo, were brought up in [our senior vice chairman’s] speech at the new year opening ceremony,” said Lee in his greetings.

Innovation Festival (Innofest) is an annual event involving representatives of Korindo Group’s subsidiaries. Held at Amarossa Hotel in Bekasi this year, it is a program initiated by the Learning and Innovation Center to encourage the creation of new tools and processes in the company.

“The goal is making both change and innovation a part of the tradition at Korindo Group. As the senior vice chairman said, the company will be able to survive through improvements in its processes. So, the main purpose of Innofest is to grow that passion for continuous transformation and the generation of inventions until both practices become common and ingrained in our organization,” said HRD&GA’s General Manager Setiyono.

If last year the festival focused on developing “innovation coordinators” at every business unit, this time it revolves around “innovation mentors”, whose job is to assist the coordinators in ensuring bigger and better innovation activities get implemented.

Photo: Innofest features workshops, mentoring from the Learning and Innovation Center, and a site visit to BRJ

The event drew praise from participants. Among them was Halen G. Mogot from Asiki Regional III’s management, who saw company innovation as essential and a “main pillar” of business development and refinement in today’s more competitive landscape.

“Innofest is a great event for me personally, because we get to gain new knowledge, insight, and competency on innovation [as a concept and practice] that we can later expand in our



Photo: Participating in the Innovation Festival (Innofest) are Korindo Group’s subsidiary representatives



workspace. But what’s more is that employees from different companies get to meet and bond with each other.”

Korindo Aria Bima Sari’s Agyt Tresna Budi Pratama felt that as well. “What I hope to get [from Innofest] is problem-solving and root cause identification skills. It would be nice to improve both. I also hope this event runs every year and produces exceptional mentors for every business unit.”

Themed “Embracing Change & Innovation”, the 2025 Innofest featured workshops, mentoring from the Learning and Innovation Center, and a site visit to Korindo Group’s logistics company Bimaruna Jaya (BRJ). **(PR)**



# In Push for People Development and Healthy Lifestyle, KHI Celebrates OSH Month

**BALARAJA** – The time has come for the National Occupational Safety and Health Month (BK3N), which takes place between January 12 and February 12, 2025. Korindo Heavy Industry (KHI) began its festivities with a flag-raising ceremony at its workshop Monday (1/13), attended by machine operators and led by department leaders and the HSE team.

Through this monthly event, whose theme this year is “Human Resources Capacity Building to Support Occupational Safety and Health Systems”, KHI pledges to improve the quality of its workforce.

In the coming weeks, upskilling workshops will be provided in partnership with in-house certified trainers and external partners. As part of a digital adaptation to ease access and promote efficiency, some classes will be conducted over an online learning platform.

Special attention will also be paid to employee physical health. KHI is rolling out activities like “Walk and Win”, which encourages staying in shape through walking. One

of the most-touted events, this contest is inspired by the 5,000-step daily walk practice.

Furthermore, 15-minute morning workout sessions will be mandatory at the office and operational site. This activity is expected to create a routine supporting overall productivity and health.

“I hope this activity helps us live healthier and free of diseases. As we all know, the weather these days is getting more unpredictable,” said Asep Suhendra, KHI’s paramedic.

These celebrations demonstrate KHI’s commitment to people development and emphasize the importance of balancing competency and physical health improvement.

Through programs combining professional training and physical fitness-boosting activities, KHI seeks to establish a productive, healthy, and sustainable work ecosystem where employees professionally and personally grow to their full potential. **(PR)**



Photo: Korindo Heavy Industry (KHI) began its BK3N (National Occupational Safety and Health Month) festivities with a flag-raising ceremony at its workshop Monday (1/13)



Photo : Aspex Kumbong and Bimaruna Jaya's Supervisory Leadership Program participants

## Corporate University – Paper & Tissue Academy, LIC Team Up to Create Top First-line Leaders

**BOGOR** – Korindo Group's Learning & Innovation Center held a Supervisory Leadership Program on March 5-7 alongside Aspex Kumbong's Corporate University – Paper & Tissue Academy. This three-day event was attended by first-line leaders from Aspex Kumbong and another Korindo Group subsidiary, Bimaruna Jaya.

Supervisory Leadership Program adopts the 70/20/10 model, where 70% of the learning comes from on-the-job assignments, 20% from coaching & mentoring, and 10% from classroom activities.

This state-of-the-art learning model provides further in-depth, relevant experience. Participants are equipped with theory and practical skills applicable in daily leadership.



To attending supervisors, Aspex Kumbong's General Manager Jung Chanhoo explained the importance of coaching: it reinforces organizational culture, enhances productivity, and creates more competent leaders.

"I liken first-line leaders to midfielders in a soccer game; they have to be flexible and strong. My hope is that after these three days of honing knowledge under the guidance of our trainer Setiyono, everyone here can apply that knowledge and teach it to their teams," Jung said.

Dewi Oktarina, a participant from Aspex Kumbong, shared her impression of the training. "I gained a lot of knowledge from this training, and I will apply it to build a better team."

Rasmadi from Bimaruna Jaya had a similar positive response. "I feel very happy and proud to have this chance to join. I would like to thank you for giving us the education and sharing knowledge I've never heard about before."

Mentoring and coaching are two key approaches to supporting employee growth within an organization. Mentoring focuses more on long-term development, with a mentor sharing their experiences and insights to help the mentee along their career path. This type of support is informal and aims to guide employees in all aspects. Coaching, on the other hand, focuses more on developing specific skills and achieving short-term goals. It is more structured and usually oriented towards immediate performance improvement. **(Intan/LIC)**





PHOTO: Bimaruna Jaya and LIC in a meeting for 6S Beyond and Autonomous Maintenance

## Bimaruna Jaya Assembles “Innovation Task Force” to Tackle Industrial Challenges

**CAKUNG** - Bimaruna Jaya is meeting this year's challenges head-on with Innovation Task Force, the fruit of its collaboration with Learning & Innovation Center. The team's structured, efficient methods are hoped to directly boost company performance.

Their first assignment is to run two major programs: 6S Beyond, and Autonomous Maintenance for the company's heavy equipment fleet. 6S Beyond focuses on enforcing 6S principles (Sort, Set in order, Shine, Standardize, Sustain, Safety) both in and outside company grounds, while Autonomous Maintenance aims to improve heavy equipment reliability by empowering operators for autonomous maintenance. (This will reduce downtime and increase operational effectiveness.) Both programs will largely drive work efficiency at Bimaruna Jaya.

At the kick-off meeting Monday (3/17), Task Force Sponsor Jin Kwan Hwi stressed how each department leader plays a vital role in the innovation process as supporters and contributors. The success of 6S Beyond and Autonomous Maintenance will not only depend on the task force, but also on the active involvement from all business lines.



“What indicates their success is [the presence of] interdepartmental collaboration, where leaders work together and staff members also take part. Each worker is expected to recognize issues in their work areas so we can focus on solutions,” Jin said.

Cross-functional work may offer a more effective approach in enhancing efficiency and Bimaruna Jaya's competitive edge. With strong synergy, the company is confident it will better tackle future challenges and make more innovations to add value for stakeholders. **(Randhi/LIC)**



Photo: Project mentor Setiyono briefs the audience at the 2025 Aspex Kumbong Factory Innovation kick-off meeting

## Aspex Kumbong Launches 2025 Factory Innovation Project, Aims to Raise Efficiency

**CILEUNGSI** - Aspex Kumbong further embarks on a journey of innovation, breakthroughs, and combating global competition with the 2025 Aspex Kumbong Factory Innovation. This project is its brainchild with Korindo Group's Learning & Innovation Center (LIC).

Aiming to enhance customer satisfaction, minimize process losses, and curb energy consumption, the 2025 Aspex Kumbong Factory Innovation employs data-driven improvement cycle DMAIC. Standing for Define, Measure, Analyze, Improve, and Control, this method has a high success rate, with implementations across multinational corporations. At Aspex Kumbong, it will be applied to all

upstream and downstream operations, from raw material management to product distribution.

Things got off to a start with a meeting on April 11, where company executives and the LIC team joined.

"Development and innovation are vital amid today's highly competitive market. We must raise efficiency levels by reducing any kind of losses," said Setiyono, one of the mentors for this project.

Meanwhile, project leader Jung Chan Ho passed on a message from Aspex Kumbong's director, who encouraged good coordination and teamwork to maximize target achievements. **(LIC)**



# *Let's Cut Single-use Plastic!*

While its use is short, its impact is forever.  
Let us use plastic wisely.



# Delivering Better Mother and Child Healthcare with Posyandu Operational Aid

**JAKARTA** - Operational aid is integral to posyandus' efficacy and longevity. That being the case, Korindo Foundation provided the mom-and-child clinics in Pancoran Subdistrict with a total of 70 large pots and folding tables through its 2025 Bina Posyandu program Tuesday (2/25).

This gesture followed shortly after a talk between the Foundation and posyandu "cadres" (volunteers), where the latter revealed how a large amount of clinic equipment needs upgrades. This is despite the role posyandus hold in increasing access to maternal and child check-up, growth and development monitoring, basic vaccination, and health and nutrition education.

"As a cadre, I feel pleased with Korindo Foundation[s] move]. We do need the folding tables and pots to replace our broken ones, [but especially the tables] because people would sometimes borrow them for community meetings," said Nur Halimah from Mawar I Posyandu in Kalibata Urban Village.

Pancoran Urban Village leader Rachmat Basuki extended a similar welcome. "Can you ladies imagine, how posyandus would run without these tools? How would we turn supplementary feeding ingredients into edible and healthy food for the kids? I feel this aid is very much needed," Basuki said.

Proper apparatus and infrastructure are crucial to support clinic operations, ensure a smooth run of clinic activities, and enhance clinic service quality.



**"Korindo Foundation is working to protect Indonesian children's health. On the other hand, posyandus play a key role in improving this aspect, along with community health as a whole. So, our aim is to assist these facilities with their operations. [On that note,] we hope this aid benefits local communities,"**

said Korindo Foundation's General Secretary Lee Sunghoon.

Earlier, the Foundation had donated medical equipment to beneficiaries. These equipment included baby weighing machines and thermometers. **(PR)**





# Unlocking the Potential of A Younger Workforce

**CIKARANG** – A talk show by Korindo Foundation, “Unlock Your Potential – Guide to the Working World”, was held Thursday (2/20) at Hanuri Education Centre’s training hub. The goal is to help high school graduates prepare everything necessary prior to entering the professional realm. Intan Tri Wulandari and Setiyono from Korindo Group’s Learning and Innovation Center served as speakers.

This is the third collaboration made under Korindo Foundation’s Corporate Social Contribution program. Since 2024, the Foundation has been giving 30 high school graduates “mentoring and development funding”. This funding enables the young adults to be trained for six months at Hanuri Education Centre before they can work, especially at foreign firms.

Unlike the previous event (a motivational seminar), this talk show sought to encourage discussion and experience exchange among students and improve their public speaking confidence.

“This time, we adopted the talk show format so our audience may enjoy the event better and digest things more easily. We’d also like to invite everyone [here] to boldly say their opinion because good communication is necessary in the working world,” Setiyono told the PR team.

Topics featured an introduction to the workforce, job ethics, challenges and adaptation tips, as well as career development strategies. The event also touched on the stigma of Gen Zs at work.

Things took an interesting turn when panelists reached the subject of job interviews. While this stage is the scariest for some people, speakers said it’s actually a chance for both

recruiters and prospective candidates to learn about each other and discuss compatibility before deciding to work together.

In addition to sharing job interview experiences, select students were also granted the opportunity to do trial interviews and listen to feedback from fellow audience members. Active participants received exclusive merchandise from the Foundation.

“It’s a highly inspiring, impactful workshop [talk show]. Speakers know what they’re saying, and their interactive delivery makes every topic easy to understand. [Also], this event opened my eyes that every individual has incredible potential, which they must hone to succeed. I hope there’ll be similar events with relevant and interesting topics to support [our] self-development. [All in all,] I wish the event committee and all our friends here continued success!” said Naifa Mahlisa Mutia from the Administration program.

A symbolic handover of the funding ended the event. This ceremony was performed by Setiyono, Korindo Foundation’s General Manager, with Hanuri Education Centre’s governing board member Eli Endarwati. Through education-oriented initiatives, Korindo Foundation is committed to improving education quality for a better Indonesia. **(PR)**



Photo: Learning and Innovation Center’s Intan Tri Wulandari and Setiyono speaking at “Unlock Your Potential—Guide to the Working World”



Photo: Senior citizen Nyak (Madam) Itjih was all smiles receiving her food kit from Korindo Foundation Tuesday (3/18) at Pancoran Subdistrict

## Korindo Foundation Donates 100 Food Aid Packages for Eid

**JAKARTA** – It's mid-Ramadan, and the Eid buzz is slowly growing in Indonesia, with mothers busy prepping ingredients and ticking off grocery lists for the big feast. During this time of the year, nearly every household is also involved in cookie baking, a time-old tradition.

Salah satu warga Pancoran, Atikah Solihat bercerita Like previous years, Atikah Solihat is cooking for visiting families. But rising food prices, which are common before Eid, have put a huge pressure on her coffers. Staple food donations would mean the world for this Pancoran local, who later joined Korindo Foundation's aid handover on Tuesday (3/18).

"On behalf of the Pancoran residents, I would like to thank Korindo [Foundation] for the unwavering attention. These donations would really help those in need," Atikah said.

This year, Korindo Foundation distributed 100 food kits to communities in six Pancoran urban villages under the Korindo Charity Week program. The handover took place at the Pancoran Subdistrict office.

This activity is part of Korindo Group's efforts to care for its neighbors, said Korindo Foundation's General Secretary Lee Sunghoon.

"We share and provide aid as part of a commitment to giving local communities care and attention. We hope these food kits will benefit you and add to the joy this Ramadan."

Donating also shows the company's dedication to building strong relationships with the people. Korindo Group and Foundation hope to create good synergy with those around them.

Rahmat Basuki, Pancoran Urban Village leader, praised Korindo Group's initiative. "Korindo has contributed a lot to community, but in particular the Pancoran community. [With] this approach, our [company-community] bond has grown stronger. We really appreciate the company's efforts to directly improve our well-being," Basuki said.

Through this social initiative, Korindo Group strives to positively impact the society to meet its social responsibility. Driven by the spirit of sharing and caring, Korindo hopes to continuously promote prosperity and better quality of life in the surrounding areas. **(PR)**







Photo: A rubber farmer is harvesting latex at a plantation block

## Indigenous Community Receives House Renovation Aid from Panbers Jaya

**MALUKU** – Panbers Jaya, Korindo Group's rubber plantation company in Buru Regency, Maluku Province, presented cash assistance to the indigenous community at Waehata Village on Saturday (1/25).

Part of the company's Corporate Social Contribution (CSC) programs, this aid seeks to improve living standards and relieve the need for adequate housing.

"We heard the locals' request for home renovation assistance... We hope our CSC program can help with construction in Waehata," said Jefri Solisa, Panbers Jaya's Public Relations officer.

Waehata is one of the villages in Buru's Waelata Subdistrict. It houses nearly 14,000 people, who are split into farmers (including farmhands) and fishery workers, according to Statistics Indonesia.

Living somewhat distant from big cities, Waehata people tend to be modest in their lifestyle, with some inhabiting shabby houses. They are the poster child for Buru's indigenous communities, who typically live humble, traditional lives. Their village is also famous for its stunning natural environment and deeply rooted customs. **(Jufri/PJ)**



Photo: Korindo Foundation's general manager handing over an aid package to the beneficiary representing the caretakers

## Korindo Foundation Extends Eid Donations to Pancoran's Mosque Caretakers

**JAKARTA** – At the close of Ramadan, Korindo Foundation rolled out a community-oriented initiative through staple food donation, thus demonstrating corporate attention to local *marbots* (people in charge of keeping local mosques and *musallahs* clean and running). These figures have been playing a huge part in ensuring hygiene and comfort in Muslim places of worship.

Setiyono, Korindo Foundation's general manager, said at the handover at Ikhwanul Muslimin Mosque (Kalibata, South Jakarta) that the donation was "a small gesture" for the dedicated beneficiaries.

**"Taking care of the mosque is a very noble job. The key to its cleanliness and comfort lies in the hands of *marbots*,"**

Distributing basic food aid is how Korindo Group addresses the surging demand for food ingredients among local communities ahead of Eid al-Fitr. This year, the company's targets are mosque and *musallah* caretakers at Pancoran Urban Village.

"Prices for staples are rising, so Korindo's packages really help us prepare for the big holiday," said one of the *marbots*, Zaenal Abidin.

He went on to extend his gratitude for the attention. It is rare for Indonesian companies or organizations to pay recognition to *marbots* at their operational locations.

"Thank you so much Korindo Foundation for providing donations and especially these packages. No individuals or companies have ever given us *marbots* this [kind of] assistance before," Abidin added.

Korindo Foundation hopes that with this donation program, more people will be inspired to help and share with one another, especially with those contributing to everyone's social and religious lives. **(PR)**



**LINK BARCODE**



# Aspex Kumbong Distributes 2,250 Staple Food Kits for 2025 Ramadan



Photo : Staple food packages were handed over to nearby villages on Friday (3/21). These included Dayeuh (consisting of the subvillages Dayeuh and Babakan), Wanaherang (including Parungdengdek Subvillage), and Cileungsi Kidul (for its Bojong Kaso Subvillage)

**CILEUNGSI** – Aspex Kumbong paid further attention to local communities by delivering 2,250 basic food packages at the end of the holy month of Ramadan under its Corporate Social Contribution (CSC) program.

These kits were sent to several subvillages, including Dayeuh and Babakan in Dayeuh Village, Parungdengdek in Wanaherang Village, and Bojong Kaso in Cileungsi Kidul Village.

Assortments of rice, granulated sugar, and cooking oil were presented directly to neighborhood association leaders of each community by Aspex Kumbong's General Manager Jung Chan Ho. These leaders attended on behalf of the beneficiaries.

In a short speech, Jung stressed the importance of ensuring the packages reach people in need. He hoped to relieve them of the burden to meet basic needs, especially ahead of Eid al-Fitr with its soaring food prices.

This initiative is part of Aspex Kumbong's commitment to making a societal impact. "Aspex Kumbong will continue to innovate, and extend the coverage of this CSC program [initiative] to reach more people. We hope this step inspires other stakeholders to join efforts that improve the economic and social well-being of Indonesians," Jung concluded his speech.

Beneficiary representatives enthusiastically embraced the event, with many expressing gratitude to Aspex Kumbong for its attention and help. Among them was a community leader named Ojos.

"We're very grateful for this assistance to meet Eid needs. May Aspex Kumbong achieve greater success and keep its eyes on local communities."

This CSC event sought to offer physical support, strengthen company-community bonds, and contribute to social prosperity. **(Nunung/AK)**





Photo: Korindo Foundation representative hands over capital aid to one small business owner at Pancoran Subdistrict Office, South Jakarta

## Green UMKM Funding “Really Works” to Promote Small Business Growth, Recipient Says

**JAKARTA** – Korindo Group demonstrated its dedication to promoting local economic growth through Green UMKM, a Corporate Social Contribution (CSC) initiative, at Pancoran Subdistrict Tuesday (4/22). Green UMKM offers capital assistance worth IDR 2,000,000 to five lucky owners of local micro, small, or medium businesses (MSMEs).

Its goal is to strengthen business foundations before recipients go on to grow and compete on a broader scale. Korindo Group hopes this aid helps them expand inventories, enhance product quality, and extend market reach.

**“We want to really enable these businesses to survive and grow, especially with all the hurdles of today’s economy,”**

said Lee Sunghoon, Korindo Foundation’s general secretary.

The funding was distributed directly to select shop owners who met the requirements: having a running business, business development plan, and social (or environmental) impact. These criteria ensure capital is provided to the right people and benefit the recipients in the long run.

“Korindo’s aid means a lot to us and really works to promote small business growth. We hope to see this program continue and reach more people,” said Evi Yulianti, one beneficiary.

In the spirit of sustainability, Korindo Group strives to bring small-scale businesses to new heights and stimulate the local economy. **(PR)**







Photo: Korindo Foundation rep and Pancoran subdistrict head at the concrete block donation ceremony. This building material will be used to renovate Tiga Durian, a child-friendly public facility in Duren Tiga Urban Village

## Korindo Foundation Assists in Child-friendly Facility Renovation in Duren Tiga

**JAKARTA** – Korindo Foundation provides yet another infrastructure development support for the local government. About 164 m2 of concrete blocks were donated to renovation efforts at Tiga Durian, a playground and community space in Duren Tiga Urban Village, Pancoran Subdistrict, South Jakarta.

The handover ceremony on Monday (4/28) marked the contribution to children's rights and environment, which is achieved by improving child-friendly public facilities and environmental quality.

As is known, such facilities are integral to healthy, inclusive communities and promote the growth and development of urban children.



*"As part of our contribution to local communities, including Pancoran, we are giving what Tiga Durian really needs. We hope this donation makes the place safer, comfier, and brighter,"*

*said Setiyono, Korindo Foundation's general manager.*

Tiga Durian plays a major part in strengthening community bonds in Duren Tiga and creating a friendlier neighborhood for the local society and its younger members. Mansyur Sabban, who leads the urban village, took no time to praise the company.

*"We are very grateful for your tangible support. With the concrete block donations, Tiga Durian will be a safer playground for the kids and a better community space for all residents," Sabban said.*

With the site being one of Duren Tiga's thriving public areas, this revamp is expected to maximize its function to meet locals' needs for connection. **(PR)**

Photo: Since August last year, power lines have run through Riam Village in West Kotawaringin. Uninterrupted electricity supply is now possible thanks to a road built by Korintiga Hutani and its consortium partners.

## Korintiga Hutani Leads the Way to Light

**WEST KOTAWARINGIN** - After years of relying on diesel generators and solar energy, people in Riam Village, North Arut Subdistrict, West Kotawaringin can now benefit from a steadier supply of electricity. It's all thanks to a grid Perusahaan Listrik Negara (or PLN, Indonesia's state electricity provider) installed in 2024.

This feat is possible with the help of Riam-based firms, which cleared — or rather, built — the way for construction. United under a consortium formed by the regency government, they sought to connect the isolated community with the wider world.

Part of this alliance is Korintiga Hutani (KTH), which took charge of the section that stretched from Riam to Panahan Village.

"We've finished a 9.2 kilometer roadwork that will be the access to where the power poles are. Without this, there's no way for PLN to actually come in because first, the poles shouldn't be in company premises, and [second,] they have to be on state roads. So we're working together with other companies to make that possible, to build a road that serves both local mobility and power grid construction," said Erwansyah Ardi, Korintiga Hutani's PR and forest community empowerment manager.

The entire project took about four years to complete, from 2017 to 2020. Ardi credited geographical conditions for the lengthy process. "When it rained, we couldn't do anything."

Numerous lives have changed since the power lines came in. What was a luxury is now indispensable; no longer do people struggle to run appliances or operate a business. All is possible with the new facilities.

"For years, we had limited access to electricity, but not anymore. [The power grid] has helped our finances tremendously. We can [properly] use the washing machine, [so] no need for hands [and worrying the machines will be idled due to blackouts]. Same goes for cooking," said Riam Village leader Dedy Simson Tambun at our interview.

Electricity means more than just lighting in this area, where its presence brings comfort, efficiency, and a new hope.

It's the reason why the village government praised Korintiga Hutani and other companies, whose synergy has elevated the community and whose programs have met their needs. **(PR)**







Photo: Voluntary teacher Dewi Susanti smiles alongside her loving students at Riam 1 Public Elementary, a school in remote Kalimantan

## Teacher Brings Enlightenment to the Kalimantan Wilderness

**WEST KOTAWARINGIN** – Deep in the heart of Kalimantan, hope for future generations stands in the form of Dewi Susanti, who devotes her life to teaching rural youngsters at the forest's edge.

There was no comfort or luxury upon her entry into Riam 1 Public Elementary. Not that she expected them; her driving force is rooted in the grim reality of village education — teacher shortage, limited facilities, and a lack of government attention — which impedes learning in her hometown.

Her income only comes from Korintiga Hutani, a forestry-based company in West Kotawaringin. While money and status matter little to Dewi, she is thankful for any remaining attention she gets from stakeholders in Riam.

"I'm grateful, no matter the amount, because it's [Korintiga Hutani CSR team] giving [the payment] to us."

Nothing deters her, not even the many hats she wears. With so little staff around, Dewi must cover multiple subjects, from religion, maths, to Indonesian, to keep her kids learning.

But beyond the challenges, she sees an unquenchable thirst for knowledge. It's what fuels her work. "Those excited faces, they get etched into your head. Even when there's not much to teach, [the kids are] still interested in studying and attending classes. Their passion is out of this world."

Recognizing the need to motivate teachers like Dewi, Korintiga Hutani offers regular honorarium payments.

Around 13 people in 13 villages have enjoyed this incentive, said Erwansyah Ardi, KTH's PR and forest community empowerment manager.

"We're helping not just voluntary teachers, but local clinic staff, in some places. There's what's called Sukaram Village, whose government requested financial aid. We try to provide that, at the same amount as the teacher payments," Ardi added.

Education is beyond grand school buildings and cutting-edge facilities. It's about heart and dedication, evident in the program connecting Dewi Susanti, Riam Village government, and Korintiga Hutani. Dewi's story should inspire us — communities, governments, companies — to pay more attention to rural education. **(PR)**



# Sukowidoyo: “This Company Keeps Us and Our Kids Fed”



Photo: The shift leader has been working for 38 years at Korindo Ariabima Sari, Pangkalan Bun, Central Kalimantan

**PANGKALAN BUN** – Loyal employees are hard to come by in an era where frequent turnovers have become the norm. But not at Korindo Ariabima Sari (KABS), whose Shift Division 2 leader Sukowidoyo has worked for over 38 years.

It's still vivid in his mind how he made the call to move from his East Javan hometown to the less-crowded Central Kalimantan. With nothing but ticket money from his parents and a high school diploma, Sukowidoyo boarded a ship down to Pangkalan Bun, where KABS is located.

At his new workplace, he started on the bottom rung of the ladder before slowly working his way up. It's a journey of hard work and consistency, a testament of how opportunities come to those eager to learn and accept responsibility.

“Well, there's got to be some experience and pride gained [from working that long]. I began my career as an ordinary staff member, and over time, I was trusted to operate the machines. I stayed until the fourth equipment replacement before moving to heavier machinery and serving as a division leader,” Sukowidoyo said.

A combination of factors influences employee loyalty; these include healthy work environments, opportunities to grow, fair compensation, personal and formal recognition, and work-life balance.

But for Sukowidoyo, it's comfort, camaraderie, and welfare provision that made him stay for almost four decades — aside from the work, of course.

“I get enough pay to send my kids to college, build a house, and buy land to farm on. [Basically] this company keeps our kids and grandkids fed, [so] we must appreciate it [for what it's done]. Without KABS, [I think] getting jobs like this would have been very difficult for me,” he said gratefully.

Organizations that create this emotional bond, room for growth, and space for recognition will gain more loyalty in the long run. That being said, we, as KABS, are proud to have Sukowidoyo, whose dedication has shown how companies can help with self-development, serving a purpose, and transforming lives, both of workers and their families. **(PR)**



Photo: A female worker smears glue on a sheet of wood

## Fostering Inclusive Workplaces through Female Empowerment

**PANGKALAN BUN** - Amid a male-dominated industry, plywood manufacturer Korindo Ariabima Sari (KABS) stands out with its commitment to creating female-inclusive workplaces that empower and treat women workers equally.

Its site in Pangkalan Bun employs hundreds, with a sizable female workforce spread across teams and divisions. These women take on a wide range of roles, from desk-bound administrative to on-site technical where attention to detail and specialized knowledge are crucial.

By providing a supportive environment, KABS cultivates a space where they can work, learn, and grow. It's definitely felt by decade-long staff member Ike Desi Sari Kusuma, whose career has flourished and allowed her to handle administrative duties for the Production 2 Division. Her position was something that took a long time to earn, a process full of lessons and challenges.

"I started by doing small tasks at the factory, then admin work. These roles taught me so many things, and I also went from team to team until [the company finally] trusted me with back-office stuff. It's a long journey, but I'm grateful to be growing here," said Ike, who joined in 2011.

One thing about KABS that she's most proud of is the opportunities afforded to women like her, who are free to pursue any career they choose, whether clerical or technical. The company's support and openness for progress make her feel valued and acknowledged for her skills.

And Ike gets to enjoy her rights, like her male counterparts.

**"Maternity leave is granted [to us] according to local regulations, [but] with consideration to individual needs and conditions."**

Like so, KABS has demonstrated success as something more than achieving production targets or sales numbers — rather, it's about the people with whom the company grows. To workers like Ike, KABS has become a place for empowerment, recognition, and self-development. **(PR)**





Photo: Universitas Indonesia graduate and psychologist Maya Sita Darlina leads the anti-bullying seminar hosted by Korindo Foundation

## “Stop Bullying” Event Promotes Anti-Bullying in Schools

**JAKARTA** - Korindo Foundation is addressing school bullying through “Small Acts of Bravery for a Big Impact”, a seminar for middle school students in Pancoran Subdistrict, South Jakarta and part of its Corporate Social Contribution (CSC) actions.

It’s a three-day event (May 26-28, 2025) at Jakarta Public Middle School 154, 155, and 182 (SMPN 154, 155, 182 Jakarta). Students get to learn directly from experts and practice anti-bullying techniques in a simulation session.

182 student Alike Putri said, “This event helps me gain insight into an issue my classes don’t normally cover. I’m looking forward to applying the tools and [taking part in] stopping bullying.”

Korindo Foundation’s general manager Setiyono encouraged the audience to make small, impactful acts. “Big things start

small. [Likewise], achieving big dreams begins with changing small behaviors... [I hope everyone sees] today’s seminar echoing our support for Indonesia’s education.”

Bullying remains a problem in the educational sphere, with long-term impacts on students’ mental, social, and emotional development. Whether it’s verbal or physical, online or in-person, bullying damages the victim’s self-esteem and disrupts learning processes.

Early prevention and education are key to creating safe, inclusive environments that promote individual growth.

Through educational CSC initiatives like this seminar, Korindo Foundation continues to champion for the education sector. This move is hoped to be the first step in building an anti-bullying culture across schools in the country.





## Teachers Applaud Corporate Foundation for Contribution to Anti-bullying Work

Reaching adolescence means reaching a phase of emotional and social vulnerability. This brings with it an urge to seek social approval and a sense of self, which, amplified by social media and peer pressure, creates a fertile ground for bullying.

With no key to escape, many students remain trapped in this cycle of abuse, where they turn from victims to perpetrators.

It's what happened to Anita. "I was once bullied after a conflict with my former peers... the entire thing made me depressed and turn into a bully myself. But now I'm in a healthier environment, surrounded by friends who help me heal my anger and gain the awareness to break this cycle," said the student from Jakarta Public Middle 155.

The South Jakartan school is firmly committed to providing a bullying-free environment and delivering quality education through a range of academic and non-academic activities, including personal development seminars.

Its teachers, especially, see talks on anti-bullying as a key preventive effort, which promotes the creation of a safe and healthy learning space.

"We hope the kids learn a lot about recognizing, preventing, and defending themselves from bullying behaviors. Our school is dedicated to taking strict action on these cases... we try to mediate both parties and work together to reach a solution," said one teacher, Saryati.

This reason is why a recent anti-bullying seminar from Korindo Foundation reaped praise from the institution. "Thank you, Korindo [Foundation], for your attention and contribution to education. [We feel] this event supports our work to discourage bullying, sexual harassment, and intolerance," said Edi Kosnandar, Jakarta Public Middle 155 principal.

"Small Acts of Bravery for a Big Impact" echoes the Foundation's support for Indonesia's education and the making of safe, inclusive environments that promote character development.

Korindo Group and Foundation aim to build the awareness of bullying prevention and encourage schools, parents, and companies to foster an anti-bullying culture in classrooms. **(PR)**

# From Childbirth to Circumcision: How One Polyclinic Serves Inner Kalimantan Communities

**WEST KOTAWARINGIN** – It was afternoon when Erni brought her son to Korintiga Hutani (KTH) Polyclinic for first aid care. Within minutes, Rizky's burn was cleaned and covered in ointment, relieving his pain and tears.

This swift response is reminiscent of what Erni received during her inpatient pregnancy care at the site. Immediate assistance matters to the Nanga Mua native, who lives dozens of kilometers away from the city health center.

"Here [this polyclinic] is where we receive primary care before going to a bigger hospital. During my pregnancy, [the nurses made sure] I had an IV drip at all times because I couldn't keep food down," she recalled.

As with Erni, its impact has been profound for nearby villages and KTH workers, who enjoy the health services for free.

Korintiga Hutani Polyclinic is a "first-level facility" in the BPJS Kesehatan system, meaning it provides basic services like general assessments, blood sugar tests, blood pressure checks, vaginal delivery support, and circumcisions.

Every day, from 7 AM to 5 PM, it serves an average of 20 to 30 patients, who sort themselves into general, mother and child, and minor surgery units. The clinic is also equipped with an emergency room that opens around the clock.

"Easier access is part of why other villages are seeking treatment here. There's also no charge for anything, and we have quality medicines, which meet the needs of many of our patients," said Ahmad Miftakhul, who's in charge of service operations.

The Polyclinic is working with Semanggang Puskesmas (public health center) on vaccinations and other maternal and child (posyandu) programs held monthly. It also runs a mobile physician service that travels around villages to administer treatment.

"We provide mass medical care, and [now] coverage is almost at 100%," added Erwansyah Ardi, Korintiga Hutani's Public Relations and Forest Community Empowerment Manager.

Amid the lack of health systems in remote areas, Korintiga Hutani Polyclinic emerges as an oasis. It offers free healthcare to local communities — a tangible form of care that directly impacts the lives of Central Kalimantan residents. Its location in inner Central Kalimantan accommodates both the need for a cure and access to proper, affordable medical help. **(PR)**



Photo: Korintiga Hutani Polyclinic provides a medical oasis and quality care for those in lesser-traveled parts of Kalimantan



# Company-Community Synergy Sows Hope and Prosperity

**WEST KOTAWARINGIN** – Only a hundred kilometers from Pangkalan Bun, lays Riam, a village thriving on *hutan tanaman rakyat* or community plantation forests. Run under a partnership scheme with Korintiga Hutani, these areas offer a way out of financial difficulties and age barriers.

Sebab HTR di Desa Riam bukan sekadar kegiatan That's because they're more than industrial planting projects. In Riam, community plantation forestry ensures a fair arrangement of village land use and provides lifeblood for many households.

"Our programs are all tailored to community needs, but community plantation forests and forests subject to rights (Indonesian: hutan hak) are the most beneficial economic-wise," said Erwansyah Ardi, Korintiga Hutani's public relations and forest community empowerment manager.

This model of forest management is simple, yet impactful. Locals provide the land and the firm does the rest: preparing saplings, planting, maintaining, and harvesting. Owners who help out receive a monetary payment. "We get to reap the fruits once every six years," said Riam village leader Dedy Simson.

This program is popular with residents, even more than oil palm farming. "Oil palms require heavy maintenance, which is a struggle because some of us are old [and can't keep up with the workload]."

It runs alongside a forestry revenue sharing scheme, which the company also sets up with other villages. This partnership is part of an effort to resolve social and land conflicts, which often revolve around the fulfillment of community rights, community compliance with obligations, and land ownership and use.

Each village will receive income based on their share of land within company concessions. The use of this income varies between regions.

In Riam, for example, funds are earmarked for schooling, village administration, and the upkeep of religious facilities. Their allocation is determined through open community discussions and publicly made consensus.

Like so, Korintiga Hutani and Riam's synergy proves the power of sustainable management. Built on transparency, participation, and equitable distribution, this bond keeps forest cover intact and strengthens ties between residents.

Forests are beyond resources — they're a symbol of hope and sustainability. Managed with social justice and consensus decision-making, these pockets of life become a thread that holds our social and ecological fabric together. **(PR)**

# Korindo Foundation Distributes *Qurban* Animals to People in Need in Pancoran



Photo: Lee Sunghoon, general secretary of Korindo Foundation (right), presented Pancoran Urban Village leader Rahmat Basuki (left) with eight qurban animal donations on Thursday (6/5) in South Jakarta

**JAKARTA** - Welcoming Eid al-Adha, the Korindo Foundation demonstrated its support for social and religious values by donating eight qurban goats Thursday (6/5).

Six of them were delivered to urban villages around Pancoran Subdistrict, South Jakarta, to be further distributed to the communities. Meanwhile, the remaining two will be slaughtered during the qurban ceremony at the subdistrict.

"In celebration of Eid al-Adha, we return with Korindo Berkurban, part of our social and cultural-oriented Corporate Social Contribution programs. We're glad and grateful to be able to share with all of you through this [donation] ceremony. Hopefully our gift will bring joy and benefits to beneficiaries," said Lee Sunghoon, Korindo Foundation's General Secretary.

This activity is included in the Foundation's annual Corporate Social Contribution (CSC) programs. Duren Tiga representative Effendi expressed his gratitude for the donation.

"[On behalf of the urban village], I would like to express my gratitude for Korindo [Foundation]'s assistance. This means a lot to us in our work to help those struggling financially. We will share the meat with members of our community, especially those most in need," he said.

For Effendi, this donation program benefits urban village governments and residents. He hoped to see this partnership with local communities continue.

Korindo Group and Foundation are committed to supporting communal activities to build sustainability and harmony.

(PR)





## Cibubur Rest Area Spreads the Spirit of Eid al-Adha through Qurban Donation

**CIBUBUR** - On this year's Eid al-Adha, Cibubur Rest Area manager Bimaruna Marga Jaya extended a qurban donation to local communities in Munjul Urban Village and Cipayung Subdistrict, East Jakarta.

This action demonstrates Bimaruna Marga Jaya's awareness of social issues and aims to bring joy and help to the needy.

It received a warm welcome from beneficiaries, including Cipayung's neighborhood association leader Irwan, on Saturday (6/7).

"Thank you, Cibubur Rest Area, for your support. We're thrilled to receive this donation and feel it would help us [for qurban ceremonies]. We'll make sure to use this wisely and share it with our underprivileged residents."

Bimaruna Marga Jaya strives to develop community-oriented programs as part of its social responsibility and goal to establish positive and trusting relationships with local communities. **(Mukhlis/BMJ)**



# Peek Into Indonesia's Oldest and Most Underrated Temple

**KARAWANG** - Just two hours from Jakarta lies Percandian Batujaya (Batujaya Temple Complex), where ancient site Candi Jiwa makes its home. This compound is tucked deep inside a lush rice field in Karawang, West Java — an unlikely location for local temples, or candis, which are more often found on hills or among residents' homes.

Candi Jiwa particularly was sacred to surrounding communities, who found any of their livestock tied to its ruins dying within moments. Such mysterious incidents were why the 4.7 m high, 19 m long, and 18 m wide structure got its name, as Jiwa means "soul" in Bahasa Indonesia.

Historical records say Percandian Batujaya was first discovered in 1984 and studied by Universitas Indonesia's archaeology team. Its excavation

unearthed around 30 candis and other Buddhist places of worship, some of which include Candi Jiwa and Candi Blandongan.

Experts specifically put Candi Jiwa on the list of Indonesia's oldest Hindu-Buddhist temples, with age predating large monuments in Java, like Prambanan and Borobudur.

"Studies find that Candi Jiwa has existed since the 5th century AD, making it the oldest candi ever built in Indonesia. It definitely is a valuable asset for West Java," said Benny Bachtiar, the head of West Java Tourism and Culture Service, in an official statement.

When discussing candis, it doesn't feel right not to talk about Magelang's Borobudur, which originated in the 8th century thanks to Mahayana Buddhists,

who at that time dominated the Shailendra dynasty. Its construction, estimated to have been completed around 800 AD, made it the world's largest and most spectacular architectural work.

This towering edifice consists of six square terraces that form its base, topped by three tiers of circular platforms. Above these platforms is Borobudur's core, the main stupa, which represents the perfection of Buddhist teachings.

It's a contrast from Candi Jiwa, a 4-meter high oval earth mound whose upper surface features rows of bricks arranged in specific shapes: the outer is a circle of a 6-meter radius, and the inner is a padma (lotus) flower. Researchers suggest both parts once formed a stupa or a base for a Buddha statue.





The lack of stairs further created an illusion of a lotus flower blooming on the water, with the stupa (or Buddha statue) resting on top. Candi Jiwa remains popular with Indonesian Buddhists today, who circle the premises in a clockwise direction as a form of ritual.

Located 50 meters from the site, still within Percandian Batujaya, stands Candi Blandongan. What sets the two apart is Blandongan's greater height and better water absorption system. While Candi Jiwa enables puddles to form at its feet during heavy rain, it is not so for Blandongan, whose drainage ditches and modern pumps allow water to be directly channeled outside the temple when the rain starts pouring.

One more difference lies in their supposed origin; if Candi Jiwa

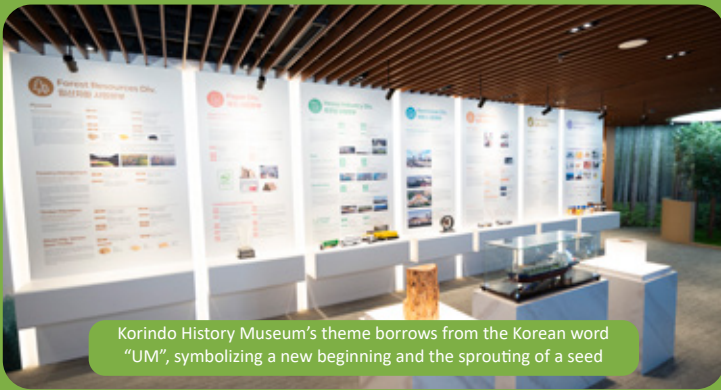
is thought to be a relic of Tarumanagara (Taruma Kingdom), Candi Blandongan was believed to have come from two kingdoms: Tarumanagara and Sriwijaya, due to the shape of its pillars. Sriwijaya was the largest empire in the Malay Peninsula, whose mighty naval forces gave it power over the archipelago before Majapahit's rule.  
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Korindo History Museum's theme borrows from the Korean word "UM", symbolizing a new beginning and the sprouting of a seed



This exhibition showcases the history of Korindo Group's challenges and innovations through a series of photos dating back to 1969



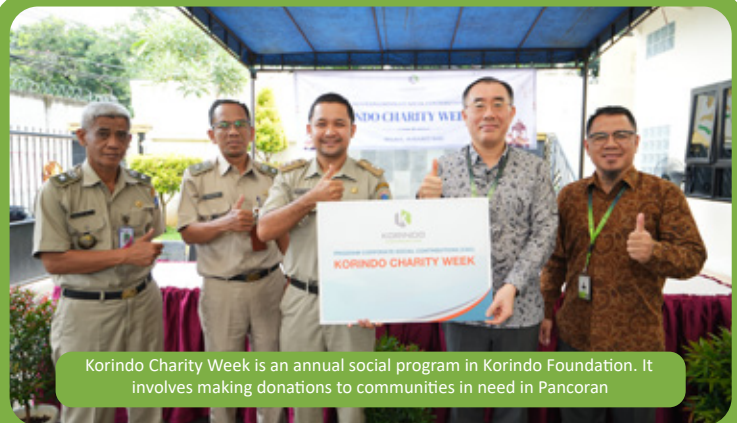
Its features are designed to deliver an immersive tour experience, while introducing Korindo Group's diverse business lines



Korindo History Museum is divided into eight zones, each sporting a different theme



Basic food kits are distributed under Korindo Charity Week, a program to help relieve financial burden amid rising food prices



Korindo Charity Week is an annual social program in Korindo Foundation. It involves making donations to communities in need in Pancoran



Korindo Heavy Industry Director, Junho Song invites everyone to come together and ensure environmental longevity for a better, sustainable future



"Green Project: Ayo Menanam" is part of an annual initiative demonstrating care for the environment





Nusantara Global champions local dreams across marine borders



Our ocean-bound vessel connects Indonesian islands to efficient, sustainable distribution routes



Korindo Group demonstrates its dedication to promoting local economic growth through Green UMKM. Its latest event took place at Pancoran Subdistrict



Green UMKM offers capital assistance to five lucky owners of local micro, small, or medium businesses (MSMEs)



Kenertec Power System manufactures and supplies wind towers for wind generation projects worldwide



Located on a 29-hectare area, PT Kenertec Power System is Indonesia's only wind turbine company



Korindo Foundation provides infrastructure development support, donating 164 m2 of concrete blocks to renovation efforts at Tiga Durian, a playground and community space in Duren Tiga Urban Village



This donation marks a contribution to children's rights and environment, achieved by improving child-friendly public facilities and environmental quality





South Papua Governor Apolo Safanpo expressed his highest appreciation for Korindo Group's role in South Papua's growth



Safanpo exchanges souvenirs with Korindo Group Senior Vice Chairman Robert Seung at the Korindo Headquarters. His visit receives a warm welcome from Seung and other company officials



Through a series of programs called Corporate Social Contribution (CSC), the corporation has brought a breath of fresh air to the South Papuan community



Safanpo and his officials in a group photo with Korindo Group executives



Psychologist Maya Sita Darlina leading "Small Acts of Bravery for a Big Impact", an educational seminar organized by Korindo Foundation



It's a three-day event at Jakarta Public Middle School 154, 155, and 182 in Pancoran Subdistrict



This event helps students gain insight into bullying, an issue not covered in classes

# Four Ways How Office Workers Can Keep a Healthy Lifestyle

One common challenge faced by many 9-to-5 workers is maintaining a healthy routine. Monotonous work, lack of physical exercise, and prolonged sitting are some of what's disrupting this lifestyle and may end up harming our bodies. Here are four ways to negate the effects and keep your health habits on track:

## 1. Plan a Balanced Diet

Get a high-protein, high-fiber breakfast with eggs, oatmeal, or fruits. Ensure a nutritious lunch, too — one of vegetables, protein, and complex carbohydrates — and serve it with water to keep you hydrated. For snacks, choose healthier treats like fruits, nuts, or low-fat yogurt instead of ultra-processed foods.

## 2. Move Your Body Regularly

Take aside 10 to 15 minutes every morning to do light exercises at your desk. These can mean stretching to reduce muscle tension or using small breaks to walk around the office.

## 3. Get Your Stress Under Control

Meditating for 10-15 minutes a day helps calm the mind. You can also prevent task pile-ups by organizing your schedule. Consider talking to your peers or boss if your load gets too heavy.

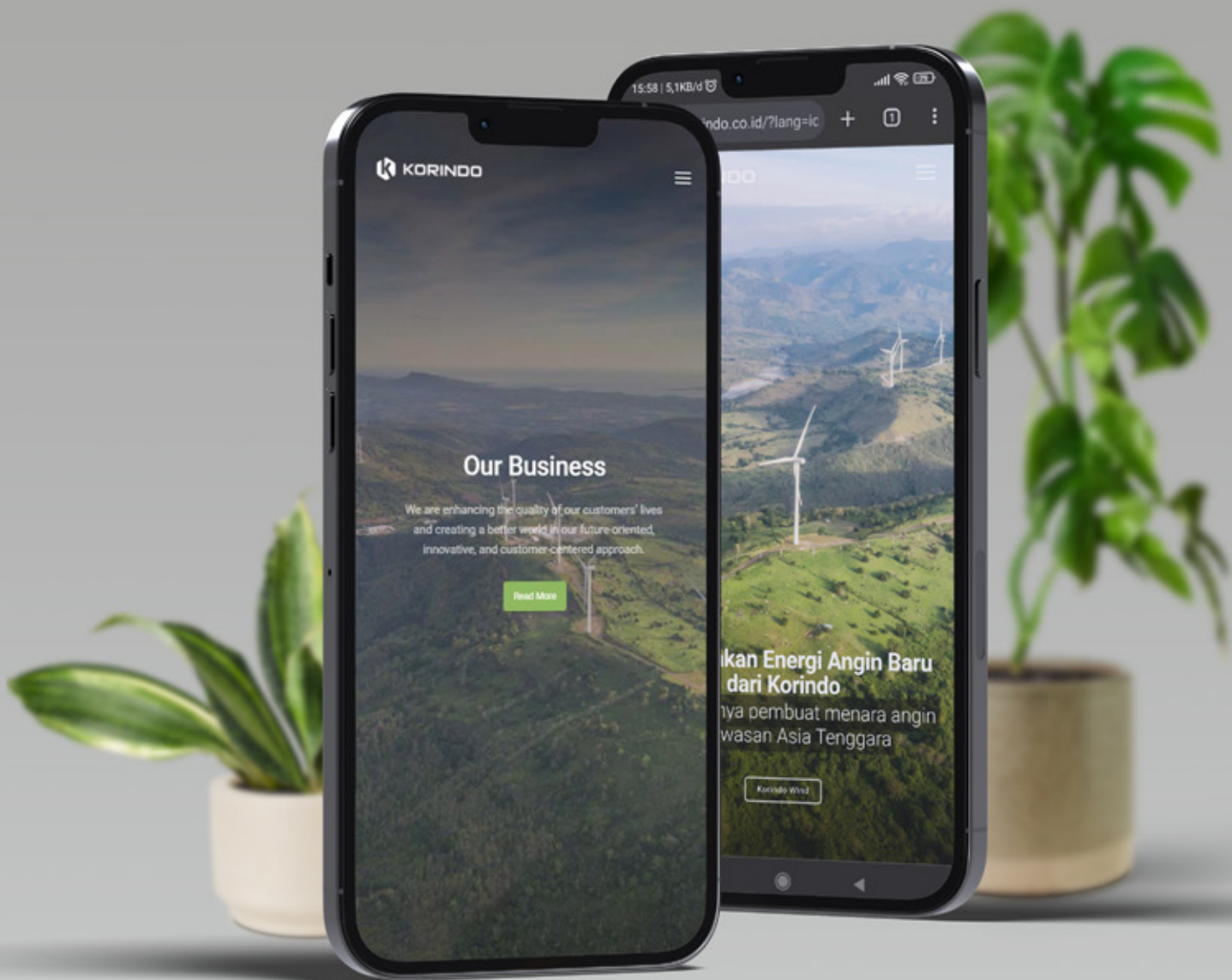
## 4. Build Social Relationships

Great work relationships improve emotions and job satisfaction. We achieve this by establishing open, effective communication with our team members.

Join office events or activities to strengthen this bond. Create a comfortable environment by avoiding gossip and unnecessary conflict while respecting opinions and personal backgrounds.







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