

# One Step Ahead



## Promoting Inclusive Education for Indonesian Youth

Korindo Group Focuses On Providing Equal Access to Education through Corporate Social Contribution. We Believe Each Child Has Their Own Potential



KORINDO





**KORINDO**

# Sustainability

“We have dedicated ourselves to preserving nature, protecting human rights, and pushing for economic development for over 50 years. This high level of dedication is visible in all of our companies, particularly those engaged in forestry, logistics, property development, heavy industry production, finance services, timber plantation, and wind tower development. We continuously strive to find new ways to improve environmental standards and make social contributions to uphold our commitment to our responsibilities as a corporation”





01. Table of Content
02. 2025 New Year Greetings by the Management
04. Foreword

### Main Stories



06

#### Bimaruna Jaya Takes One Step Closer Towards Sustainable Warehousing

08. IPB University's Vice Dean: "Korindo's Scholarships Greatly Help State Universities"
09. Aspex Kumbong Bags Prestigious Award at Naker Awards
10. Private Scholarships Make Way for Inclusive Higher Education
12. Aspex Kumbong Obtains ISO 14001:2015 Certification
13. KHI, KPS Earn External OSHMS Audit Certificates
14. Bimaruna Marga Jaya's Rest Area Becomes Indonesia's First OSHMS-Certified Rest Stop

### Company Information



16

#### Korintiga Hutani Passes Forestry Revenue Sharing Funds to Haloban Forest Farming Group

18. Aspex Kumbong Launches Communal Waste Management Facility, Shows Support for Environmental Sustainability Program
19. Korintiga Hutani Facilitates Road Maintenance in North Arut Subdistrict
20. Korintiga Hutani Centers on Environmental Awareness for Independence Day
21. Korindo Heavy Industry Builds Carport at Balaraja Police Station for Bhayangkara Day
22. Korintiga Hutani Plants 1,240 Trees Along Satai River's Buffer Zone
23. Korintiga Hutani Hands Over Forestry Revenue Sharing Income to West Kotawaringin Farmers, Promotes Ongoing Regional Development
24. KHI Provides Integrated Medical Check-up in Support of a Healthy Work Environment

25. Bimaruna Jaya Awarded Gold Certificate and Flag for Its Work Safety and Health Management System
26. Korindo Aria Bimasari, Korintiga Hutani HTI, Korintiga Hutani Industry Shine in OSHMS Audit
27. Korindo Group Dedicates Its "Biggest Moment for the Earth" on Earth Hour 2024

### Work Culture



29

#### Employee Appreciation Platform Sparks Passion, Motivation for Creating Productive Environment

30. Celebrating Joy with Loved Ones at 2024 Family Gathering
31. Safety Equipment Upgrades Help KHI Optimize Work Safety and Health
32. Precise, Detail Work: KHI's Key to Maintaining Product Quality
33. Employees Revel in Korindo Group's Warm Christmas Festivity
34. Senior Vice Chairman: "Change and Innovation No Longer Optional for Korindo Group"
36. Bimaruna Jaya Prioritizes Work Health and Safety for Business Longevity

### CSC



39

#### Korintiga Hutani Gives Support to Fire Victims in Sukarami Village

40. Korintiga Hutani Extends Cash Assistance to Sungai Kuning Orphans
41. Korintiga Hutani-Supported Village Teachers Receive Welfare Aid
42. Korindo Foundation-Dongbang Development Collaboration Aims at Turning Pancoran Green
44. Korindo Foundation Encourages Young People's Development through Bina Pelajar Sponsorship
46. Korindo Foundation's Scholarship Alumni Exchange Stories and Encouragement
48. KTH Hands Out Brand-New Uniforms for Student Motivation
49. Korindo Foundation Delivers Green Sponsorship Phase II Grant to Pengadegan Tailor House
50. Thanks to Korindo Foundation,

Neglasari Village's Female Farming Group Breaks Free from Middlemen's Grip

52. Korindo Foundation's 26 Years of Scholarship Provision Garner Appreciation
54. Korindo Foundation's General Secretary Meets TSE Group-BDPPKS Scholarship Awardees at Yogyakarta Agricultural Community Academy
56. Korindo Foundation Hands Over Scholarships to Employees and Their Children
58. Korindo Foundation Alumni Finds Success Running Job Training Institute in Yogyakarta
59. Korindo Heavy Industry Brings Gembong Farming Groups Hundreds of Saplings
60. Aspex Kumbong Presents Bojong Kulur Village with Stunting Prevention Aid
61. Aspex Kumbong Sets Up Blood Drive, Encourages Thoughtfulness Among Staff
62. Korindo Foundation Partners with BPJS Ketenagakerjaan to Ensure Social Security for Hundreds of Vulnerable Workers
64. Bimaruna Jaya Presents West Cakung Toddlers with Healthy Meal Kits
65. Inocin Abadi Spreads Environmental Awareness to Elementary Students
66. Mini Nursery, KHI's CSR Action for Environmental Sustainability
68. Korindo Foundation, Clemont Finance Drive Entrepreneurial Spirit through Youth Entrepreneurship Program
69. Bimaruna Jaya Establishes Nursery from Recycled Items to Support Environmental Conservation
70. Gen Zers Encouraged to Face Work Challenges Head-On through Korindo Foundation's Seminar
72. Korindo Foundation, Aspex Kumbong, and KHI Join Forces for a Greener Bojong Kulur
74. KHI Educates Students for HIV/AIDS and Drug Abuse Prevention
75. Aspex Kumbong Holds Gypsum Painting Contest in Honor of National Teacher's Day
76. Bimaruna Jaya Mobilizes Fogging Operators to West Cakung for Dengue Prevention

### Insight

Unveiling the Hidden Charms of Derawan Islands

### Lenses of Events

### Tips

84. Seven Habits for Better Gut Health



# 2025 New Year Greetings by the Management

Dear our employees,

The new year has arrived.

May 2025 be filled with hope for you and your family.

Last year was when some of us went above and beyond goals. While the same could not be said for every team, it was your dedication and hard work that still brought us past hurdles and towards new levels of growth. For that, I thank everyone once again for your genuine efforts.

This year as well, we are dealing with many barriers.





As political and economic uncertainties intensify, the whole world is shoring up economic safeguards to protect their own interests. Meanwhile, climate change-driven environmental regulations and AI developments, among other things, have pressed for breakthroughs in how we manage things and conduct work. With challenges on the horizon, change and innovation are no longer optional. They're a necessity for the company.

Dear our employees,

"[Making] Business Progress from Management Effectiveness" will be our North Star for this year, and we will maintain a laser focus on change and innovation. Removing inefficiencies in management, maximizing productivity, and boosting competitiveness, all the while exploring new ventures for long-term development, will be critical to our progress.

I believe a cultural transformation is what we need to make both change and innovation possible.

What we're going for is a way of working focused on performance.

Consistent profit is essential to our growth. This can only happen when departmental objectives are met, and the right key performance indicators are set for sub-departments and individual members.

Moving forward, I will ensure this practice is put in place through the optimization of fair incentive and pay schemes, where rewards and remuneration are granted based on team and individual performance.

On the other hand, we need to introduce a culture with more room for openness and flexibility.

Selling multiple products to multiple countries has allowed us to work with people of different backgrounds and mindsets. Therefore, having a mentality and working practice that embraces these qualities would benefit our business. Such a culture is also key to adapting to drastic external changes and enabling creativity and innovations. I hope everyone can embrace new ways and ideas while building an open, flexible culture

through clear communication with their teams and peers.

Another important point is sustainable management.

Growth and expansion are a necessity for our company. Achieving this requires long-term profit stability, constant adjustments to climate change-driven regulations, contributions to society, as well as active communication and collaboration with our stakeholders. These mean our customers and clients, also government bodies and other relevant parties. By anticipating and adequately mitigating risks of social and environmental upheaval, we can bring forward a sustainable management practice.

Before I end my speech, let me call for the use of advanced technology, like AI, in our processes.

We live in an era where new technologies launch every day. It's a fact that tech-savvy companies will have a greater chance to survive than their more traditional counterparts. Leveraging artificial intelligence and creating new products will be helpful in navigating market dynamics.

Dear our employees,

Despite uncertainties and massive waves of change, we must relentlessly pursue our targets and give our best performance.

We can do this! Our 55 years of growth, while also full of ebbs and flows, is a testament to our power. I believe that if we unite our hearts, vision, and passion in facing obstacles, reaching goals will be possible. We can then move towards a stronger and bigger version of Korindo Group.

Let's go higher together!

I hope 2025 brings joy and good health to you and your loved ones.

Thank you.

**Mr. Robert Seung**



## Foreword

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Dear Readers

2024 was a special year for us. It was a year that allowed us to witness the growth of former awardees from our college scholarship scheme and joint student exchange program with Yonsei University.

A recent alumni gathering held by our own Foundation was a golden opportunity to hear their valuable stories of chasing dreams, turning life for the better, and assuming the role of leaders and supporters of national progress.

This moment affirms our belief that educating the young is a duty that lies not only on schools or teachers, but also on every stakeholder. There's an adage: it takes a village to raise a child.

With that being said, it goes without saying that education takes center stage in this edition of One Step Ahead. But fear not — you can still hear about our economic, healthcare, infrastructure, and environment-focused activities from the Corporate Social Contribution (CSC) program here.

This issue looks at our actions and innovations in the last six months, including Korindo Heavy Industry (KHI) dan Kenertec Power System (KPS)'s success with external OSHMS audits conducted by leading independent auditor Surveyor Indonesia.

As heavy-duty manufacturers with high occupational hazard risks, their operations require strict compliance with safety and health principles.

We also invite you to see how the occupational safety and health system, as well as sustainable methods and processes, take root in our logistics company Bimaruna Jaya (BRJ) at Jl. Raya Cakung Cilincing.

It is our hope that these news are of use to you all and inspire actions that make the world a better place for everyone. Without further ado, our Editorial Team wishes you.

Happy reading.

Editorial Team.



# Ways to Stay Fit at Work



Keep your work desk clean



Follow proper cough & sneeze etiquette



Wash your hands regularly



Do light indoor exercises







# Bimaruna Jaya Takes One Step Closer Towards Sustainable Warehousing

JAKARTA – With environmental issues becoming increasingly prevalent, it is more urgent than ever that industries, especially warehouse, practice sustainability. But regardless of sector, the transition to a more eco-friendly system will not happen overnight.

Bimaruna Jaya, Korindo Group's logistics subsidiary, is taking its time to implement sustainable warehousing – starting with curbing its mercury lighting use.

"On top of following the standard operational procedure, we try to minimize our usage of mercury lighting. From 250-watt mercury-vapor lamps, we are gradually moving towards 50-watt LED," said Bimaruna Jaya's HSE Officer Muhammad Lazuardy Islami.

The result? 17,500 watts of energy reduced in Bimaruna Jaya's 11,750 m<sup>2</sup> warehouse. This includes the power saved in the warehouse's three sections: a 5,475 m<sup>2</sup> free zone area, a 5,450 m<sup>2</sup> consolidation facility, and a 1,275 m<sup>2</sup> bonded zone.

Warehouse transformation comes about as product distribution becomes

faster. If storerooms took up an enormous amount of energy in the past, their modern counterparts put the brakes on power consumption, prioritizing sustainability. This shift reflects growing awareness of how environmentally-friendly practices drive operational efficiency.

Sustainable warehouse is a concept consistent with Green Economy, one of Indonesia's six economic transformation strategies set by the National Development Planning Agency. It is expected to grow in popularity each year, especially with Presidential Regulation 98/2021 (on carbon economic value implementation and control over greenhouse gas emissions) now in place.

"Our HSE Team has developed an energy saving procedure that regulates lighting and electricity operating hours at work. In office areas, lights are off during lunch and after working hours. In the warehouse, this is after 06.00 PM, if there's no overtime work."

Bimaruna Jaya's process optimization extends beyond energy use; the

company continues to improve its warehouse security system by installing an alarm system on its access doors.

"Our warehouse is supported by technology, such as alarms on access doors to help us watch for and mitigate potential abnormal or criminal events. We also have a warehouse management system (WMS), where we label stored goods with barcodes containing each product's information. It is this information that we enter into this system," said warehouse manager Feri Setia Harmoko.

With these improvements, Bimaruna Jaya has demonstrated a drive to grow and make its name as a distinguished, reliable logistics company by strengthening the local third-party logistics industry. Since its establishment in the 1990s, Bimaruna Jaya has provided a wide variety of services from customs clearance, inland transportation, export container yard and import container operations, warehouse services, and project logistics services. **(PR)**





Photo: IPB University vice dean Nandi Kosmaryandi posed with scholarship alumni at Korindo Group's headquarters in Jakarta (7/27)

## IPB University's Vice Dean: "Korindo's Scholarships Greatly Help State Universities"

JAKARTA – It's not just students who derive support from Korindo's scholarships. Colleges do too — especially to maintain operations, said Dr. Nandi Kosmaryandi, Vice Dean for Resources, Collaboration, and Development at IPB University's Faculty of Forestry and Environment during the scholarship alumni gathering at Korindo Headquarters Saturday (7/27).

"They're a great help for public universities, which are state-owned and often have to run with limited funding."

He wished to see this educational program reach more schools in

East Indonesia. Kosmaryandi also asked past awardees to provide encouragement or internship opportunities for current awardees in need.

"I expect your [alumni] support for our younger brothers and sisters. It can mean anything, for example, internship opportunities. These things have helped Mr. Norma here establish a job training course."

Since 1998, Korindo Foundation has been financially aiding secondary students and college goers, with thousands of beneficiaries spread across schools and higher institutions such as the University of Indonesia

(UI), National University (UNAS), Indonesia University of Education (UPI), IPB University (IPB), and Gadjah Mada University (UGM).

"We are committed to making educational contributions through programs that recognize and motivate overachievers and financially-disadvantaged learners," stated the Foundation's general secretary Lee Sunghoon, also present that Saturday.

This alumni gathering aims to maintain ties between Korindo Foundation, scholarship recipients, and lecturers, in addition to enabling networking and exchanges of academic and work experiences. **(PR)**







Photo: Aspex Kumbong director Park Changsu with Indonesia's Manpower Minister Ida Fauziyah at the Naker Awards

## Aspex Kumbong Bags Prestigious Award at Naker Awards

JAKARTA – Korindo Group's paper and tissue manufacturing subsidiary Aspex Kumbong took home an Occupational Safety and Health Management System (OSHMS, or HSEMS) Award for the first time at the 2024 Naker Awards Friday (8/23). The award came in the form of a gold-embossed certificate and flag.

Presented under a mandate by the Manpower Ministry, the OSHMS Award takes into account several criteria: nominees must be a part of the high-risk industry, undergo a second stage HSEMS audit, and obtain a "SATISFACTORY" rating in the audit, to name a few.

"For us, this award is a source of motivation to make OSH part of the culture embedded in our operations," said Aspex Kumbong director Park Changsu at the ceremony.

In her greetings, Manpower Minister Ida Fauziyah mentioned the categories of the award event held alongside Naker Fest. These are Manpower Development Index,

Occupational Safety and Health Trainer, Zero Accident, National-Level Occupational Safety and Health Management System, Workplace Prevention and Mitigation of HIV/AIDS, Disability-Hiring Company, Best Company, Indonesian Migrant Labor Protection and Placement Service, and Music Competency.

"On this occasion, we'd like to assure Mr. Vice President [Ma'ruf Amin, who attended that day] that our awardees do not engage in layoffs," Fauziyah stated.

Aspex Kumbong has 27 departments, each with a large staff of experienced workers. Having that many departments that are high-risk renders OSH management difficult, and so Aspex sees this prestigious award as a recognition of its efforts to create a healthier workplace.

Taking place at JIEXPO Kemayoran, Central Jakarta, the Naker Fest facilitates the matching of around 110,000 positions with their respective candidates, who can also

inquire about the companies they're interested in, submit their CVs, and undergo an on-the-spot selection process with each companies' representatives.

This event is a platform to recognize and celebrate local companies and workers. Its goal is to boost the motivation and part of employers, employees, and local governments in carrying out manpower policies and regulations. **(PR)**



# Private Scholarships Make Way for Inclusive Higher Education

BOGOR – Pandu Yoga Pratama Putra is your average college-goer at IPB University. But it took a lot of work and a long way for Pandu —as he’s called — to reach where he is today. Born in an equally ordinary family, he’s used to spending his high school days selling food for extra pocket money.

It’s a routine he’s kept up to college, with his income now covering bigger expenses like textbook purchases or research costs. But as needs piled up, Pandu realized financial aid would be a help. This realization soon sent him scouring for merit-based programs to lighten his load.

“My first scholarship was the one from Korindo Foundation, that’s something I will never forget.”

Scholarships are often a solution for learners seeking higher degrees. These forms of assistance ensure young adults, regardless of background, enjoy equal access to education and a level playing field in the job market.

On a broader scale, higher education plays a key part in a nation’s progress, expanding access to knowledge, skills, and insight of multiple fields. Its contribution is not limited to personal development, but also includes social, economic, and political ones.

The need for a better learning system has prompted members of the private sector, not excluding Korindo Group, to open more scholarship opportunities. Each year, the multi-business corporation provides grants

to chosen students from Indonesia’s five top universities: Universitas Indonesia (University of Indonesia/UI), IPB University (IPB), Gadjah Mada University (UGM), National University (UNAS), and Indonesia University of Education (UPI).

This year marks the 26th anniversary of the program, which is flooded with applicants every year. Over 800 undergraduates have become beneficiaries since its launch in 1998.

Korindo Group has also flown lucky students to South Korea, specifically Yonsei University, through the Yonsei University Exchange Program. This scheme gives young Indonesians a chance to experience being Yonsei students for two semesters or ten months, during which the Foundation will be responsible for their transport and living costs.

This move by the private sector drew recognition from partner universities, raising hope for a lasting synergy between all parties.

“I thank Korindo Foundation for delivering scholarships to our students, most especially our Forestry Faculty scholars. It is our wish that they can finish their studies on time and give their best effort,” said Noor Farikhah Haneda, MS, Vice-Dean of Education and Student Affairs Department at IPB University’s Forestry and Environment Faculty.

State and private scholarship providers take on a crucial role as a breeding ground for future agents of change and a catalyst for a more inclusive higher education (also, to an extent, Indonesia’s 2045 Golden Generation vision). However, private organizations especially face constraints in their ability to serve all children. Inter-stakeholder collaboration is expected to maximize these efforts, even at the grassroots level. **(PR)**





*"Mahasiswa Berprestasi [The High-Achieving Student] Scholarship displays our commitment to improving the local education system, and our appreciation for hard workers and overachievers. We hope our friends here stay motivated and make their parents and alma mater proud. Also that all of us, the university and the students, continue our good teamwork,"*

Mr. Lee Sung Hoon, Korindo Foundation's general secretary



# Aspex Kumbong Obtains ISO 14001:2015 Certification



Photo: Aspex Kumbong's ISO 14001:2015 (environmental management systems) certificate

BOGOR – Ensuring optimum environmental protection as part of sustainability efforts is an oath Aspex Kumbong keeps in running its business. The company reaffirmed this recently by obtaining the ISO 14001:2015 certificate, an internationally recognized standard for environmental management systems.

This achievement marks a key milestone in Aspex's journey, as well as the acknowledgment of Aspex's environmental protection commitment and sustainability initiatives by its internal team and licensed, qualified external bodies.

At the certificate handover Wednesday (9/18), Aspex Kumbong's general manager Jung Chan Ho highlighted the use of the environmental management system as an important step to boost sustainable practices throughout the organization. "Aspex Kumbong has shown its promise to maintain quality standards, minimize risks, and be responsible for the environment through double certification."

Meanwhile, Korindo Group's Head of LIC Setiyono declared his vow to provide Korindo's business units with continued support as they strive to meet and develop environmental management requirements, a component of sustainability work.

On its way to secure the certificate, there was a time when Aspex hit a rough patch. Due to the high complexity of its operations, the company will likely leave massive environmental and social impacts. However, some things helped with fulfilling the certification requirements, such as Aspex's PROPER Blue rating, which the West Java Environmental Service awarded.

Full support from management and staff, coupled with intensive mentoring from the LIC team in Jakarta, further smoothed the process for Aspex. **(Nunung/AK)**



# KHI, KPS Earn External OSHMS Audit Certificates



Photo: KHI and KPS receive gold OSHMS certificate and flag each after passing an external audit arranged by audit body Surveyor Indonesia

BALARAJA – Korindo Heavy Industry (KHI) and Kenertec Power System (KPS) are two heavy machinery companies under Korindo Group, whose high occupational hazard risks call for a mechanism that ensures staff are safe and healthy at work. This mechanism is the Occupational Safety and Health Management System (OSHMS, or HSEMS).

Both management's strong commitment further strengthened the support channeled into creating this system, allowing KHI and KPS to pass the external OSHMS audit by audit body Surveyor Indonesia and get themselves gold OSHMS certificates and flags.

These certificates and flags were presented in a symbolic ceremony on Wednesday, September 11th, 2024, at the KHI auditorium, which KHI and KPS executives attended.

**"This achievement is something we are all proud of. It's a challenge to implement an occupational safety and health management system (OSHMS) in a business with high-risk operations,"**

said Nurohmad Manager HSE KHI.

KPS's HRD/GA Manager, Najib Hanafi, extended his gratitude to all the parties supporting KPS's OSHMS program. Their help, he said, had enabled KPS to perform well at the audit and gain recognition in and out of the company.

On the same occasion, the Head of Korindo Group's Learning & Innovation Center, Setiyono, offered his congratulations and encouraged the subsidiaries to be consistent with running OSHMS and maintain their performance.

"This is because keeping a title is harder than getting one. Our next challenge is finding out how to establish OSH [occupational safety and health] as a culture that takes root in every executive and employee. Thank you, HSE team, for your hard work and the management for your support. I commend you on this achievement."

OSHMS is a system that "manages workplace safety and health". Its operation adheres to Government Regulation 50/2012, while its assessment is divided into three stages: first-stage (with 64 criteria), transition stage (122 criteria), and second or "advanced" stage (166 criteria); the latter of which KHI and KPS underwent and obtained a SATISFACTORY rating. Congratulations to both companies. (HSE)



Photo: Putting work safety and health at the forefront of its operations, Bimaruna Marga Jaya earned a SATISFACTORY rating at the occupational safety and health management system (OSHMS/HSEMS) audit

## Bimaruna Marga Jaya's Rest Area Becomes Indonesia's First OSHMS-Certified Rest Stop

JAKARTA – As a multi-sector corporation, Korindo Group is firmly committed to implementing the occupational safety and health management system (OSHMS/HSEMS) at its manufacturing and service-providing subsidiaries.

These subsidiaries include gas station and rest stop operator Bimaruna Marga Jaya (BMJ), which is based in Cibubur. BMJ takes its responsibility to run the system seriously, an action underscoring the importance of work health and safety to the service-oriented company.

Following its operation of the OSHMS in 2019, BMJ has gradually made progress towards meeting all requirements in Government Regulation 50/2012. Yet, it faces a tough challenge in the process, mainly in engaging external stakeholders like tenants, who need the most awareness of OSHMS.

In spite of this, the internal HSE team continues to demonstrate tenacity and maximum effort, eventually enabling BMJ to effectively tackle and prevent the issue from disrupting its management system.

But it is the management's unbridled support and strong commitment that are critical to the company's success, as well as its "SATISFACTORY" rating at a recent OSHMS assessment by an accredited external audit body.

This achievement reflects BMJ's promise to ensure its system meets applicable standards, especially in creating a safe and healthy workplace for stakeholders.

Budimansyah, BMJ's HRD/GA manager, praised all parties supporting the OSHMS program and striving for its success in the audit. "I would like to thank the company leaders, our HSE team,

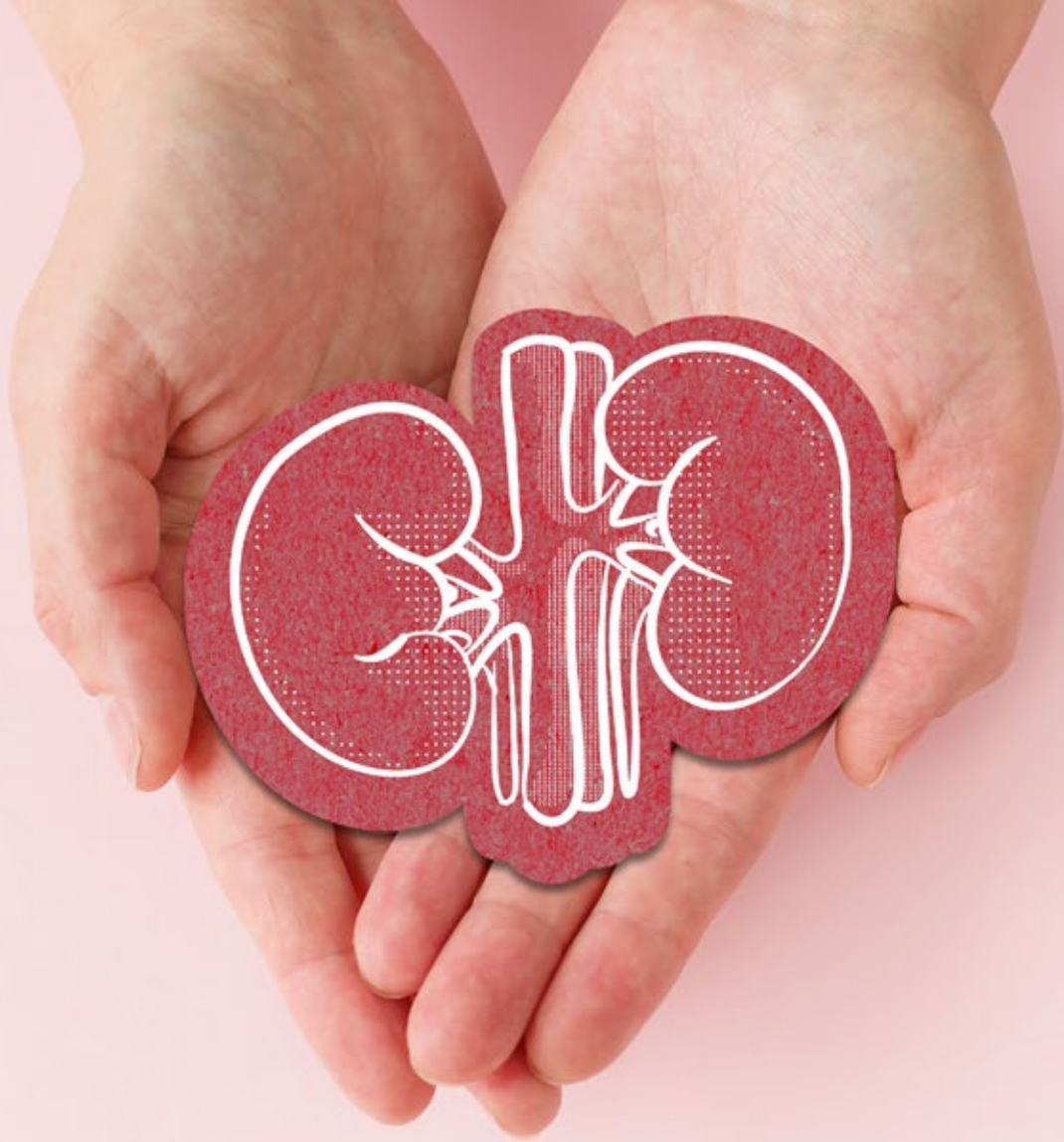
and all departments for their full-on support and great collaboration, which brought us these results."

He hoped the OSHMS certificate would boost Cibubur Rest Area's service quality and customer convenience and further attract more visitors and drive business growth in the increasingly competitive climate.

"With our system now certified, I hope service quality and comfort can improve, help draw more customers and [finally] allow our company to grow and go forward," Budimansyah added.

BMJ is hoped to set an example for other Korindo Group subsidiaries and non-Korindo companies in the relevant industry, encourage a safe and healthy work culture, and cement customer trust in the quality of its service. **(PR)**





## Smart Ways to Protect Kidney Health

# CERDIK



Check your health regularly



Diligently maintain  
a healthy, balanced diet



Evade cigarette smoke



Incorporate enough  
rest into your day



Routinely engage in  
physical activity



Keep a rein on your stress

# Korintiga Hutani Passes Forestry Revenue Sharing Funds to Haloban Forest Farming Group

BASE CAMP PELLITA - Korintiga Hutani (KTH) presented Haloban Forest Farming Group in Runtu Village, South Arut Subdistrict (West Kotawaringin) with their share of revenue from a forestry partnership with the company. 134,404,832 IDR were distributed at the Camp Pellita Sports Hall in Nanga Mua Thursday (7/11) through a symbolic ceremony.

It's a company's social responsibility to give farmers under a revenue sharing agreement their due income, South Arut subdistrict head Indra Wardana stated in his speech. He expected this money to be used well in improving village infrastructure.

"Partnership is a mutually-beneficial symbiotic relationship with a goal based on shared principles. I hope the village [beneficiary] will be accountable for how it uses these funds and act in the interests of the farming group and the villagers. We should bear in mind that there will be no supervision from the [regional] inspector, only the village government. Again, I expect this money to be fully spent on this endeavor. I don't want to see conflicts, I want to see good communication between the fund management agency and village leader so everything can run properly," Wardana said.





Acting on behalf of Korintiga Hutani's management, Redi Sugihartono shared how Environment and Forestry Ministerial Regulation 9/2021, a regulation on social forestry, was put to use in this handover ceremony.

The event also showcases KTH's compliance with its agreement with Haloban that both sides have made and signed.

The company has developed a 10-year forest utilization work plan (RKUPH) for its forest concession areas, where developments are slated to take place between 2021 and 2030. These areas are spread over two regencies, Lamandau and West Kotawaringin, and surrounded by 25 villages.

"These funds are for two years of work. We're disbursing the ones generated in 2021-2022, converted from dollar at

the rate of the handover report date. The next round of payments will be at the end of this year, with the money coming from the 2023-2024 period. By 2025 and up to 2030, this income will be distributed once a year. It's a net revenue from forest use and all the partnership fees will be covered by the company. With this handover ceremony, we as a company have fulfilled our responsibility," Redi said.

The partnership covers a 205.6 hectare plot within KTH's concession area in Runtu Village.

"We hope the village [beneficiary] can make the most [of the money] for its own good and that the government may give Haloban directions not to step out of its corridor," said Runtu village chief Akbar Musafar in his greetings.

Meanwhile, farmer group leader Hadi Yayatno thanked Korintiga Hutani for the handover, which allowed him to learn about the administration procedure and documents required to obtain the funds.

"It's not perfect, but we strive to fulfill our responsibility by learning what administration requirements to meet. We thank Korintiga Hutani for these funds," he said.

Revenue-sharing-based forestry partnership is one way to settle social issues (regarding the rights of farmers and obligations of companies) and land conflicts. It is our wish that this cooperation enables us to preserve forests and maintain environmental balance that benefits us all. **(Renee/KTH)**



# Aspex Kumbong Launches Communal Waste Management Facility, Shows Support for Environmental Sustainability Program



Aspex Kumbong takes an active role in assisting local waste management improvements made in support of continuous environmental preservation (1/11).

BOGOR – On Tuesday (11/1), Aspex Kumbong officially opened a communal waste management unit at Bojong Nangka Village's Community Association (RW) 19 in Gunung Putri Subdistrict, Bogor Regency. This event was held under the banner of Corporate Social Contribution, Aspex Kumbong's CSR program.

The company's general manager attended along with Bojong Nangka's village chief, Bogor Regency Environmental Service's section leader, Rinjani Eco-Friendly Subvillage's leader, Korindo Group's LIC officers, and local environmental enthusiasts.

Designed to optimize waste storage, processing, and disposal, this facility endorses state nature protection efforts while also demonstrating multistakeholder collaboration and commitment to finding sustainable waste-handling solutions.

"[We think] the [waste processing center] project is well-positioned. It's set up where effective waste solutions are needed, has a carefully planned system, and offers direct benefits for locals. We highly appreciate the support Aspex is giving to our environmental program, which is central to concerted efforts to create a cleaner and healthier environment," said Bogor Regency Environmental Service's section leader Surya Sumini.

Also extending his deepest gratitude was Bojong Nangka's village chief, Amir Arsyad. "Our deep gratitude goes to Aspex Kumbong for helping build this site and giving our people a chance to better benefit from maintaining environmental hygiene and sustainability."

At the launch, Rinjani Eco-Friendly Subvillage's leader Hasbullah explained in detail the facility's role

in organic waste treatment. Bojong Nangka's waste management unit will be a key part of the village's efforts to convert biodegradable remains like dried leaves and tree pruning residues into nutrient-rich compost. Its EM4-based composting method allows for rapid and efficient decomposition.

"Within months, we will be able to produce high-quality compost for local farms and home gardens, bringing long-term positive impacts on our environment and economy," he said.

On the other hand, Aspex Kumbong's general manager, Jung Chan Ho, highlighted environmental sustainability as the company's main reason for championing the project.

"The growing environmental awareness in Bojong Nangka and the village's adoption of 3R principles [Reduce, Reuse, Recycle] were what encouraged us to back this project. It's our hope that this site upholds the natural balance and reinforces the village's sustainability pledge."

The establishment will be sustained by RW 19's waste disposal system, including a waste bank to which residents have been sending their non-organic scraps for five years and four times a month. Going forward, its operations are expected to run optimally, setting an example for sustainable, integrated waste management. **(Nunung/AK)**





Photo: Groundbreaking ceremony report signing performed by Korintiga Hutani and the West Kotawaringin government (Central Kalimantan) (8/8).

## Korintiga Hutani Facilitates Road Maintenance in North Arut Subdistrict

PANGKALAN BUN – Korintiga Hutani (KTH) is among the companies facilitating road improvement and maintenance projects for the routes of Riam-Panahan and Gandis-Sukarami-Pangkut in North Arut Subdistrict, West Kotawaringin Regency. Its support was demonstrated through a groundbreaking ceremony report signing on Thursday (8/8).

At the event, West Kotawaringin's interim regent Budi Santosa made known his appreciation and gratitude to the industrial forest company for its frequent contributions to regional development initiatives.

"It is crucial that we continue to improve this already great partnership.

Given our limited budget, local governments cannot build regions and especially infrastructure without the backing of investors or companies. So to ensure a good investment climate, stability and security must be maintained," Santosa said in his speech.

KTH has made consistent efforts to participate in the Road Infrastructure Consortium since the program's launch in 2017. This is part of the firm's commitment and social responsibility to local communities and authorities.

The company, through its Corporate Social Contribution (CSC) programs, will always support regional government programs to speed up

developments across sectors, Korintiga Hutani's deputy general manager Rais Sugito stated.

"Road infrastructure has a major role in driving equality in terms of economic growth and prosperity. Korintiga Hutani is committed to supporting state programs that enable faster construction of roads," Sugito added.

As part of its long-term commitment, Korintiga Hutani pledges to continue promoting sustainable development programs by focusing on improving community quality of life and maintaining environmental balance. KTH believes sustainable development is key to creating lasting, positive impacts for the next generation. **(PR)**



Photo: A snapshot of the fun at Korintiga Hutani (KTH)'s futsal game (17/7/2024)

## Korintiga Hutani Centers on Environmental Awareness for Independence Day

NORTH ARUT – Ahead of the 79th Independence Day, Korintiga Hutani (KTH) arranged a series of sports matches on July 17 - August 17, 2024 at the Pellita Basecamp, Nanga Mua Village, North Arut Subdistrict (West Kotawaringin Regency).

The celebrations kicked off with a ceremony involving company executives and staff at KTH's sports arena. In his greeting speech, KTH's deputy general manager Rais Sugito praised the event's execution and hoped for sportsmanship among players. He also expected full support from the audience for the competing teams.

"Hope these matches strengthen the bond between staff and the board of directors," Sugito said at the kick-off that started with a futsal game between local and foreign employees.

This game was then followed by volleyball, sepak takraw (foot volleyball), and soccer competitions in the next few days. Winners were

entitled to various prizes and had their names announced at the Independence Day ceremony on August 17.

Aligned with this year's Independence Day theme, "Nusantara Baru Indonesia Maju" (A New Nusantara, a Developed Nusantara), Korintiga Hutani's event went with "Peduli Lingkungan" (Caring for the Environment), demonstrating its pledge to ensuring national progress through environmental preservation actions.

This theme gave rise to a clean-up contest at the employee base camp. Held alongside the games, this activity aimed to boost awareness on environmental hygiene.

"Clean environments bring a sense of comfort and better well-being for the inhabitants," said Sugito. The KTH official also highlighted individual efforts to maintain environmental hygiene as critical to shared prosperity. **(PR)**







Photo: Korindo Heavy Industry's HR/GA Manager Aji Giri, during the handover plaque signing that inaugurates Balaraja Sectoral Police Station's carport facility (6/8)

## Korindo Heavy Industry Builds Carport at Balaraja Police Station for Bhayangkara Day

BALARAJA – Commemorating the 78th Bhayangkara Day (or National Police) anniversary, Korindo Heavy Industry (KHI) helped build a carport facility for Balaraja Sectoral Police Station. The launching and handover ceremony happened Tuesday (8/6), marked by a plaque signing by Balaraja Sectoral Police head Adjunct Police Commissioner Badri Hasan and KHI's HR/GA Manager Aji Giri.

Part of the company's corporate social responsibility program, this project shows consideration for public services within reach.

"Assembling this carport is how we pay attention to local public institutions. We hope our action can enhance contact with the people and provide a sense of security for them," Giri said.

KHI's action drew praise from the Balaraja Sectoral Police head. "I

hope this carport benefits locals and especially those visiting the Balaraja Sectoral Police Station."

On behalf of KHI's CSC team, Ahmad Aljupri said the carport is a product of the team's hard work and gift for the police force in honor of the special day. "The final results [carport] are satisfying, thanks to our team's expertise and the use of recyclable materials," Aljupri said.

The launch and handover ceremony also demonstrates KHI's ongoing commitment to supporting local government agencies and impacting communities for a stronger synergy with all stakeholders. **(PR)**





Photo: Korintiga Hutani (KTH) set in soil 1,240 trees along the buffer zone of Satai River, Central Kalimantan for "We Harvest, We Restore Nature", an event celebrating Indonesia Tree Planting Day (28/11)

## Korintiga Hutani Plants 1,240 Trees Along Satai River's Buffer Zone

CENTRAL KALIMANTAN – In honor of the annual Indonesia Tree Planting Day, Korintiga Hutani (KTH) set in soil 1,240 trees within a protected site along the buffer zone of Satai River, North Arut Subdistrict in West Kotawaringin Regency, Central Kalimantan.

This year's celebration highlighted restoration efforts on protected woodlands, said KTH's director Hironobu Abe. Trees planted in the "We Harvest, We Restore Nature" event will be preserved as part of KTH's commitment to environmental conservation.

"We hope to see this activity continue annually as we work on returning rehabilitated lands to their original state in protected zones within our concessions."

"We Harvest, We Restore Nature" underscores the necessity for

restoration work and collaboration in ensuring ecological protection, said KTH's deputy general manager Rais Sugito. "Restoring protected sites is a shared responsibility that calls for teamwork among private companies, local communities, and other stakeholders," Sugito said.

The Shorea genus, durian, and tampoi were part of the sown varieties and selected for their ecological value. KTH's Supervision Department leader, Karyadi, dubbed the tree-planting event "the first sustainable step to conservation area protection". "It's the first to be held in a state-designated conservation area and in celebration of Indonesia Tree Planting Day. We hope this could be a start of ongoing rehabilitation efforts that go beyond planting trees," Karyadi said.

Future mass planting sessions are expected to involve local people and other stakeholders in nature preservation (including protected area preservation). In this activity, KTH teamed up with Pangkalan Bun Public Vocational High students, who now intern at the company. The event offered a chance to amass knowledge on planting methods, endemic trees, and environmental rehabilitation initiatives.

For next year's celebrations, KTH sets even bigger targets: 1,085 hectares and 434,000 saplings. This goal demonstrates a commitment to improving preservation actions. All in all, tree-planting cements KTH's contribution to environmental preservation and shows its promise to keep Central Kalimantan's ecosystems healthy. **(PR)**





Korintiga Hutani cements its commitment to elevating the standard of living of nearby communities through revenue sharing fund distribution

# Korintiga Hutani Hands Over Forestry Revenue Sharing Income to West Kotawaringin Farmers, Promotes Ongoing Regional Development

WEST KOTAWARINGIN – Korintiga Hutani (KTH) recently granted partner farming groups in West Kotawaringin Regency, Central Kalimantan their forestry revenue sharing income under its annual forest utilization work plan for 2023-2024. Around 2,804,847,760 IDR were disbursed at a ceremony at the North Arut Subdistrict Office (West Kotawaringin) on Thursday (12/12).

This handover fulfills a commitment to promoting ongoing development in West Kotawaringin, KTH's Director Hironobu Abe said.

"Revenue sharing income distribution is not just a social responsibility, it's a pledge to elevate the standard of living of local communities. We are committed to protecting and enhancing this [forestry] partnership, while ensuring its benefits are long-term and supportive for our progress. I'm looking forward to the growth of this program and more impactful results."

In his welcome remarks, North Arut subdistrict head Antonius Herry praised Korintiga Hutani for initiating the collaboration, which members of surrounding villages "felt fortunate" about, said Herry.

"These funds will be channeled according to the agreed procedure to keep the distribution process effective and on track. We're so thankful to Korintiga Hutani; it's the first time a company has done something like this here. We feel very fortunate."

To the farming groups, Herry stressed the necessity of maintaining the partnership regardless of committee changeovers. "We will try to assist [everyone involved] by maximizing [program] oversight and providing accountable reports [of fund use]."

KTH's Deputy General Manager, Rais Sugito, hoped this money would be well-spent. "May these funds provide actual benefits and help build

needed facilities. It is also our hope that everyone in the community reaps these benefits under the supervision of the Subdistrict Head. What's important is that the money goes to those in need, and is spent well. [I think] this matter should be discussed beforehand with the people and village government officials."

The revenue sharing ceremony is expected to strengthen ties among Korintiga Hutani, the villages, and the local government. This synergy will encourage a more sustainable forest management practice, bring long-term advantages for the society and ecosystem, and support developments aligned with sustainability principles. **(PR)**



Photo: Korindo Heavy Industry staff members during the health check-up on Tuesday (10/9)

## KHI Provides Integrated Medical Check-up in Support of a Healthy Work Environment

BALARAJA – Korindo Heavy Industry (KHI) continues to assert its dedication to running the OSH (occupational safety and health) management system through a medical check-up event for employees and workshop staff. Set on Tuesday (9/10), this activity is part of an annual program that keeps track of employee health on a regular basis.

Strategic partner Tirta Santoso Clinic once again helped with the event's execution. Eighty-five people from various divisions participated in the examination that began at 08.00 AM and ended at 02.00 PM. Volunteers were separated into five groups, each allocated an hour to keep the event running well and safe from overcrowding.

Prior to the check-up, KHI's HSE team and Tirta Santoso's medical team

arranged a toolbox meeting on risk assessment and hazard identification. HSE Manager Nurohmad emphasized the importance of identifying potential risks, such as electric shocks or any possible procedural errors during the check-up process. Organizers were urged to remain alert to prevent unwanted incidents and ensure a safe and smooth run of the event.

Different types of health tests were performed, from complete blood count, visual acuity test, vital sign check, physical examination, electrocardiogram, and chest X-ray. The full body check-up is designed for early detection of potential diseases, enabling immediate preventive measures and ensuring every worker is in their best shape to work.

Subur, one of the volunteering workers, said the program demonstrates KHI's attention to employee well-being

and establishes a healthier, more productive workplace.

"Medical check-up plays a crucial role in comprehensive monitoring of staff's health conditions. We are deeply grateful to the company for its love and attention for us workers," he added.

It is both a routine at KHI and a reflection of the company's responsibility to make employee well-being its most valuable asset. Health directly impacts productivity and work effectiveness, making attention to this aspect a priority.

Through this initiative, KHI not only affirms its commitment to employee health but also establishes a safe, OSH-compliant workplace and improves productivity and work quality as a whole. **(PR)**



# Bimaruna Jaya Awarded Gold Certificate and Flag for Its Work Safety and Health Management System



Photo: Bimaruna Jaya's HSE team, Korindo Group's HQ team, and Bimaruna Jaya staff's teamwork to run the occupational safety and health management system (OSHMS) has brought them the gold-embossed OSHMS certificate and flag

JAKARTA – Korindo Group's logistics subsidiary Bimaruna Jaya earned a certificate for passing the second-stage OSHMS (occupational safety and health management system) audit this year, where the firm had to meet around 166 criteria compared to the first-stage assessment.

Bimaruna Jaya's own occupational safety and health management system has been operating since 2019. Thanks to management's commitment and Korindo Learning & Innovation Center's guidance, this company succeeded in passing an external audit handled by independent audit body Sentra Sertifikasi Indonesia.

Bimaruna Jaya executives received the certificate in person on Friday, September 13th, 2024. The document came with the gold OSHMS flag, which symbolizes the highest OSHMS achievement.

Sentra Sertifikasi Indonesia representative Maxwell praised the company for its resolve to ensure its OSHMS system runs properly. "This SATISFACTORY rating would not be possible without the hard work of the HSE team, all departments, and, of course, the management."

Bimaruna Jaya's HRD-GA manager, Hariyanto, thanked all the division leaders and the HSE team. "I'd like to give my appreciation to all who have helped with and made preparations for this audit so we could get good results. I hope the company continues to do even better with OSHMS implementation on the ground," he said.

Also present at the certificate handover was the head of Korindo Group's Learning & Innovation Center, Setiyono, who congratulated the company. "Congratulations

to Bimaruna Jaya for receiving the OSHMS certificate and flag. Thank you [Bimaruna Jaya] leaders for your support and staff for your efforts with this management system," he said. (HSE)





Photo: With OSHMS certificates in hand, Korindo Aria Bimasari, Korintiga Hutani HTI, and Korintiga Hutani Industry strengthen their vow to instill work safety and health culture in their operations

## Korindo Aria Bimasari, Korintiga Hutani HTI, Korintiga Hutani Industry Shine in OSHMS Audit

CENTRAL KALIMANTAN – After a series of OSHMS audit triumphs in Jakarta, Bogor, Tangerang, and Cilegon, Korindo Group saw its Central Kalimantan subsidiaries (Korindo Aria Bimasari, Korintiga Hutani HTI, and Korintiga Hutani Industry) following suit. In Indonesia, these audits are mandated by Government Regulation 50/2012 for firms with an occupational safety and health management system (OSHMS).

Accredited external auditor Sentra Sertifikasi Indonesia arranged the two-stage assessment, which featured a remote document audit in July and an onsite audit in September at each company site. All companies finished with a "SATISFACTORY" rating in the second stage audit, checking all the 166 criteria.

Their success earned praise from the management, who extended gratitude to the parties involved and pledged to reinforce the occupational safety and health (OSH) culture at their respective locations.

Sentra Sertifikasi Indonesia's lead auditor, Maxwell, also thanked the internal audit team for giving him their trust. "I hope the companies continue to go forward," he said.

In an effort to establish safer and healthier workplaces, Korindo Aria Bimasari, Korintiga Hutani HTI, and Korintiga Hutani Industry set up OSHMS systems across their departments and divisions. This move reflects their vow to follow state regulations and improve safety standards for employees. These

systems have as well continued to produce positive results.

Furthermore, the audit certificates serve as a testament to the unwavering commitment of all three companies to high work safety and health standards. With support from company executives and active staff participation, the subsidiaries are working to integrate the OSH culture into every aspect of their operations. Doing this will create a safe work environment and promote sustainability and employee welfare.

**(HSE)**







Photo: PT Bimaruna Jaya had its power off for Earth Hour on Saturday (3/23)

# Korindo Group Dedicates Its “Biggest Moment for the Earth” on Earth Hour 2024

JAKARTA – Korindo Group was once again involved in mass movement Earth Hour to boost employee awareness of the importance of real actions in facing climate change.

One hour of lights off allows everyone to reflect on their carbon footprint and encourages a more eco-friendly lifestyle.

“Korindo Group has made consistent efforts to curtail carbon emissions by participating annually in Earth Hour. We celebrate this [event] in all our offices with PT Bimaruna Jaya as the central point,” said Korindo Group’s environment coordinator Adya Pradhana.

On Saturday (3/23), workers were asked to switch off to support Earth and mitigate global warming effects.

This year’s celebration took form as a contest, where head office staff joined from their own homes.

Lights and/or appliances must be off from 08.30 to 09.30 PM local time. Contestants were urged to record electric meter numbers before and after the shutdown.

“Black-out” movements were also seen around the world. Earth Hour calls on the need for global solidarity in handling climate crises. The international campaign, which

went by the theme “Give an Hour for Earth – Biggest Hour for Earth” this year, was adapted by Earth Hour Indonesia into “The Biggest Moment for the Earth”. **(PR)**





# Thank Your Coworker on KTA Today

EMPLOYEE APPRECIATION PROGRAM

## Appreciation Keyword



Good Job



Awesome



Appreciate



Inspiring



Smart Cookie





Photo: Held close to Indonesia's 79th Independence Day, KTA Award took place in an atmosphere of excitement and celebration at Korindo HQ, South Jakarta (8/20)

# Employee Appreciation Platform Sparks Passion, Motivation for Creating Productive Environment

JAKARTA – Regardless of form, appreciation boosts passion and motivation. Words of recognition, praise, or rewards on one's work and achievements can bring the sense of being valued, raise confidence, and encourage repeated efforts to improve the self.

At Korindo Group, this spirit of continuous advancement thrives through the Korindo-TSE Appreciation (KTA) Award, a regular event honoring employees with exceptional dedication and commitment to the firm.

In a typical ceremony, winners — whose names were determined prior on the KTA platform — are accompanied by a lively bunch of supporters. Recently, a similar scene went down at the June 2024 edition, when dozens of uniform-clad workers walked Accounting Division's Cicilia Esti Darmiyanti to the podium. Cicilia wasn't alone — fellow awardees Yuliana Eliza and Reza Adiguna, too, had their share of celebrations.

Present at the event Tuesday (7/16) was HRD & GA Director Lee Sung Hoon, who in his speech emphasized passion, motivation, and appreciation as key, interconnected elements of a positive work environment. It is important, said Lee, to build all three and establish a dynamic workplace where each member feels valued.

"Strong passion drives motivation, and strong motivation drives performance. Appreciation cements the bond and satisfaction staff have

with their company. When all three work in unison, what you have is a solid, performing team and a healthy working culture."

In this regard, KTA reflects Korindo Group's pledge to create an environment focused on productivity and promoting individual growth and prosperity. The system allows for employee recognition and deeper commitment to ensuring employee development. **(PR)**





Photo: Korindo Group kicks off its 2024 Family Gathering event at Dufan, Ancol Taman Impian

## Celebrating Joy with Loved Ones at 2024 Family Gathering

JAKARTA – After five years of pandemic-induced absence, the Korindo Family Gathering resumed on Saturday (10/26) at Dufan, Ancol Taman Impian. Hundreds of staff swarmed the amusement park that sunny morning, taking the short break from work to refresh and have fun with their families.

At the event themed “Together We Play”, employees were invited to celebrate joy and revel in Dufan’s exciting rides and Korindo Group’s attractive door prizes.

“It’s been five years since this Gathering was last held, since we survived a challenging, life-impacting pandemic. For a little while, we’d kept a safe physical distance, adapted to curveballs until we could finally meet again in better conditions. The pandemic has taught us the meaning of solidarity, health, and togetherness. Without further ado, I hope today brings you joy and warmth,” said Vice Chairman Park Inchul in his greetings.

Most awaited by workers, the Korindo Family Gathering is a platform for family bonding, exchanging stories, and encouraging one another.

“I’ve been really looking forward to this event because I get to introduce my family to the people I work with and let them get along. I hope that as our Korindo family grows bigger, this gathering can continue taking place,” said Public Relations staff Didit Nurdiansyah.

Over the decades, Korindo Group has withstood changes and grown

immensely thanks to a large group of supportive staff.

While many of these employees came and went, some stayed for dozens of years, even decenniums. Their journey wasn’t a lonely one, either; at every step of their way were parents, siblings, and children, growing together and playing a part in their career development. This is why Family Gathering exists: to recognize and reward this dedication and support from workers and their loved ones. **(PR)**







Foto: KHI's HSE (Health, Safety, and Environment) team is consistent with its site patrols and inspections of work equipment to continually meet safety standards

## Safety Equipment Upgrades Help KHI Optimize Work Safety and Health

BALARAJA – Construction and heavy-duty workers face very high risks of falling from high places, getting struck by moving objects, or being hit by falling materials at work. On top of impacts from machine and heavy machinery use, they are also prone to toxic substance exposure, raising the complexity of safety challenges in both sectors.

Korindo Heavy Industry (KHI), a construction and heavy-duty subsidiary of Korindo Group, addresses these issues by perfecting its comprehensive occupational safety and health system (OSHMS/HSEMS) through complete provision and continuous upgrades of safety equipment.

In preventing incidents like fire hazards, KHI has equipped its site with tools and apparatus such as fire extinguishers, a fire hydrant system, and a fire truck.

The company also modernized its firefighting technology with a barcode-based inspection system that connects with an app called Fire Check. This

system enables the checking of extinguisher charge levels and chemical agent conditions for optimal performance.

In addition, non-fire safety appliances and gears have been set up to protect workers from occupational accidents. These appliances and gears include gas detectors for confined spaces, self-contained breathing apparatus (SCBA), safety helmets, shoes, and gloves, apron glasses, welding masks, and other equipment deterring potential accidents.

Besides providing the necessary apparatus, KHI's HSE (Health, Safety, and Environment) team takes preventive measures to ensure a safe and controlled work environment. One example of this is safety induction, where new employees are introduced to occupational hazards and proper personal protective equipment (PPE) use. This training is conducted regularly to boost awareness and skills for facing injury risks.

Daily patrols and inspections are also run to identify potential dangers (e.g. near miss and unsafe working conditions) and monitor worker compliance with PPE rules.

"Work safety is our top priority. We make sure each staff member has easy access to first aid supplies and treatment at our clinic, whose practice focuses on handling light injuries like small cuts or bruises with the appropriate drugs or tools. When there's a major accident, we try to refer them to hospitals with ambulance services to help with evacuation," said Nurohmad, KHI's HSE Manager.

Through OSH optimization, KHI demonstrates a strong commitment to employee safety and health, especially in terms of ensuring its actions promote a safe, productive, and innovative work culture. **(PR)**



Photo: Site dumper production at Korindo Heavy Industry, Balaraja

## Precise, Detail Work: KHI's Key to Maintaining Product Quality

BALARAJA – Steel structures are the backbone of any construction project. Their robust, flexible nature enables the making of mobility-supporting infrastructure like bridges and other transport networks in general, as well as factories.

But no less important is who can best turn construction ideas into sound plans. Filling this spot is Korindo Heavy Industry (KHI) — alongside experts, the company has successfully taken on key state projects that include Pertamina's refinery capacity boost in Balikpapan and Lontar Extension 1 x 315 MW steam power plant.

Not only that, KHI is trusted to supply pipe spools and special vehicles for Indonesia's largest brands.

"We handle [the assembly of] a wide range of products from mining trucks and equipment, trailers, on- and off-road heavy-duty vehicles, to tankers, which we continue to produce. Our factory also accepts customized

orders," explained Parasian Limbong from KHI's Special Vehicle Division.

The company's unique selling point lies in its carefully planned production process and attention to detail. They're part of why KHI is now among Indonesia's top 3 construction and heavy machinery companies.

Putting together, let's say, a site dumper at KHI, includes what's dubbed as the "drawing" stage, where product specifications like size and material are laid down to guide quality control.

Following this stage, site dumper parts go through cutting, bending, rolling, and assembling before they are painted and packed as a complete unit. In between is a crucial step called blasting, where rust and dirt are removed from the materials to allow the paint to cling. This method makes for another point of differentiation for KHI's products.

"[Our process] for special vehicles features the installation of mechanical parts like hydraulic systems, brakes, compressed air tanks, and electrical circuits for the lights. Next is functional testing, to check whether everything works well. After that, we try to ensure every part is functional and in line with specifications for the satisfaction of our customers," Limbong added.

Such lengthy steps require solid teamwork to help tackle any issues on the ground. "We can't ace them all without strong teamwork. Korindo Group, especially KHI, is the only place I've ever found a solid team since I joined in 1995. Every goal set by the top management is met, just as they wish."

Established in 1989, Korindo Heavy Industry is based in Balaraja, Tangerang Regency, Banten Province. Its 52-hectare site has become a second home for hundreds of steel structures, pipe spools, and special vehicle-producing workers. **(PR)**



# Employees Revel in Korindo Group's Warm Christmas Festivity

JAKARTA - A Christmas service and celebration were put together Friday (12/20) for Korindo Group's Christian staff at the headquarters after a four-year hiatus. Some workers brought their families, creating a moment of fellowship and significance.

A call to rejoice resounded throughout the event, whose theme, "Let Us All Go to Bethlehem" was taken from Luke 2:15, with a sub-theme from Philippians 4:4. Service kicked off with a praise and worship session, followed by a solemn candle-lighting ceremony, performance from the event committee, and the most important of all: Christmas sermon.

Event committee leader and Trading Division staff Gabriela Federica expressed her gratitude. "After years since 2019, we can finally meet again on this wonderful occasion. I hope this Christmas festivity brings you joy and an unforgettable moment of

togetherness and bonding with friends and colleagues at Korindo Group." Federica said in her greetings.

Leading the evening's sermon, guest pastor Delsy Pangemanan reminded everyone to always be grateful for God's blessings, especially those made through work. "As God's children, we are called to be role models. We can start at the office by doing our job full-heartedly and dedicatedly and showing integrity as workers. But more than that, we have to uphold the practice and values of helping and supporting each other," she said, stressing the importance of good fellowship and Christian values in everyday life.

The next segment was a get-together, where attendees could enjoy meals while taking part in activities featuring a Bible quiz, gift exchange, souvenir handover, and a raffle. They also got to snap some fun photos and make memories at the provided photo

booth before leaving. Throughout the celebration, happy faces could be seen filling the venue with laughter and excitement.

"This is my first office Christmas celebration in two years of joining the company. It feels great! With my Christian friends, I can really feel the Christmas joy, the strong sense of community, the warmth... and I get to be closer to colleagues of the same faith in a jolly, cozy atmosphere," said Public Relations staff and one of the Bible quiz winners Ariella Shan.

The event was both a joyous occasion and a way to emphasize the importance of camaraderie, thankfulness, and mutual support in both personal and professional life. It proves the power of fellowship moments in strengthening relations and bringing positive energy towards the new year. **(PR)**





## Senior Vice Chairman: “Change and Innovation No Longer Optional for Korindo Group”

JAKARTA – Korindo Group opened the 2025 work year with its annual New Year Opening Ceremony at Korindo Headquarters, Jakarta, Friday (1/3). Attended by the board of directors and HQ staff, it was a great momentum to announce the firm’s next vision and goals.

Robert Seung, Korindo Group’s senior vice chairman, praised the audience for their dedication and hard work in bringing the company to new levels of growth in 2024. In his greetings, he declared their North Star for this year: “[Making] Business Progress from Management Effectiveness”, with an ongoing laser focus on change and innovation.

*“Climate change-driven environmental regulations and AI developments, among other things, have pressed for breakthroughs in how we manage things and conduct work. With challenges on the horizon, change and innovation are no longer optional [if we want to get through] — they’re a necessity for the company,”*

Seung said firmly





All employees were encouraged to build a culture with more room for openness and flexibility. Having this culture in place is crucial for addressing external changes, the senior vice chairman added. “I hope everyone can embrace new ways and ideas while building an open, flexible culture through clear communication with your teams and peers.”

To better navigate market dynamics, Seung pushed for new product expansions and the use of advanced technology (e.g. AI) in processes. To him, tech-savvy companies have a greater chance to survive than their more traditional counterparts.

“Despite uncertainties and massive waves of change, we must relentlessly

pursue our targets and give our best performance. We can do this! Our 55 years of growth, while also full of ebbs and flows, is a testament [to our power]. I believe that if we unite our hearts, vision, and passion in facing obstacles, reaching goals will be possible. We can then move towards a stronger and bigger version of Korindo Group,” he ended his speech on a hopeful note.

Seung also took his time to hand over awards for three of Korindo Group’s longtime workers: Lim Kim Yun (PT Bumi Indawa Niaga), The Siska (PT Korintiga Hutani, 30 years of service), and Susanto (Driver Division, over 20 years of service). Prizes were also given to Korindo-TSE Group Appreciation (KTA) winners; they are

Yuliana (1st place, IT Division), Stivie Johan Jacksons (2nd place, Purchasing Division), and Santi Wong (3rd place, IT Division).

Armed with the spirit of camaraderie and a long-standing commitment, Korindo Group is ready to tackle any issues coming its way and take more steps towards bigger success. 2025 will be the company’s “square one” to innovate, adapt, and contribute its best work to achieve shared objectives. **(PR)**



PHOTO: Bimaruna Jaya (BRJ)'s in-house medical staff measures a driver's blood pressure before his schedule starts. The company strives to improve work safety by optimizing its K3, or OSH program

## Bimaruna Jaya Prioritizes Work Health and Safety for Business Longevity

JAKARTA – Occupational accidents are a major threat to all workers, irrespective of sector. But some industries undoubtedly have higher risks than others — considering the physical environment, equipment used, and nature of the work.

Among the most risky fields are transportation and logistics, whose workers face a greater likelihood of having traffic collisions. This can increase with fatigue, poor weather, and delivery deadline pressure.

Occupational safety and health (OSH, or in local language, K3) thus plays an important part, by continually improving staff compliance with standard operational procedures.

"To improve work safety [at Bimaruna Jaya], we — that's me and the whole HSE team — do daily patrols and coordinate with the leaders in the depot [container yard], the warehouse, the trucking departments, basically the ones working directly from our site. From the management, we also have what's called the weekly 'walkthru', where the members come

and see what's on the ground," said Muhammad Lazuardy Islami, who works as an HSE Officer for this logistics subsidiary of Korindo Group.

Not only that, Bimaruna Jaya works with a certification and maintenance consultant for its heavy-duty and corporate fleet. In Indonesia, heavy machinery owners are required to obtain operational licenses for both the equipment and the staff operating them.

"At Bimaruna Jaya, we have a lot of heavy-duty vehicles and smaller,





commercial ones, all of them we check for issues. In doing this, we partner with a consultant, who also helps us with certifications and roadworthy tests. We also have annual inspections for our operational machines and cars such as diesel and electric forklifts, rack stackers, trailers, and office cars,” Islami said.

As a professional logistics company, BRJ offers an armada of trailers (flatbeds, lowbeds, dollies, extendable lowbeds), trucks (wing body types, Big Mamas, multi-axles, box vans), and construction-supporting vehicles (prime movers, forklifts, empty/full handlers, cranes) to support customer needs.

The company also has a workshop facility to provide maintenance and repairs on its units, most of which are kept under five years of age to ensure everyone’s safety.

To Bimaruna Jaya, OSH is not merely about preventing accidents, but also about managing the risk factors for occupational diseases, stress, and other negative impacts on workers’ well-being. It’s as valuable for productivity, business longevity, and society as it is for individuals.

For the firm, work safety and health is beyond a corporate obligation. It’s a major investment and foundation for its sustainability. In an era where a safe, healthy work environment is deemed key to long-term success, prioritizing employee safety is a wise choice. **(PR)**

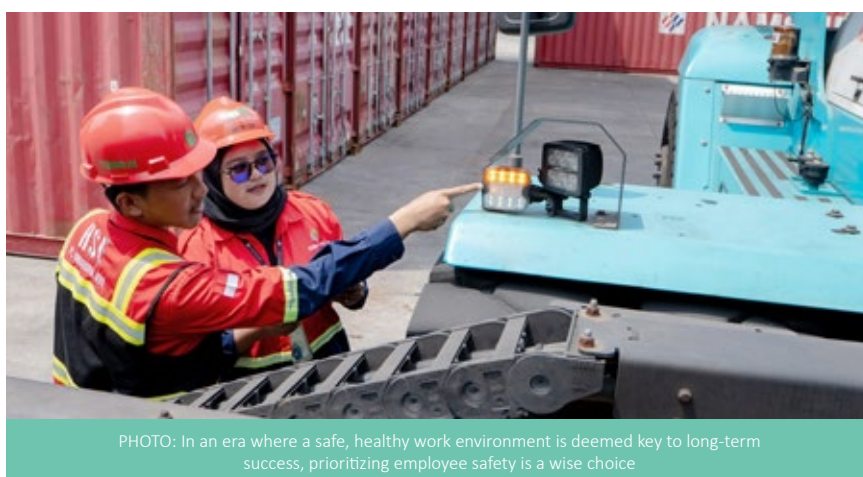


PHOTO: In an era where a safe, healthy work environment is deemed key to long-term success, prioritizing employee safety is a wise choice



# TRASH

is Not Our Legacy







Photo: Korintiga Hutani's PR official hands over cash support to Sukarami Village leader in a symbolic ceremony

## Korintiga Hutani Gives Support to Fire Victims in Sukarami Village

SUKARAMI, NORTH ARUT – On Friday, March 15th 2024, a short circuit-induced fire broke out in Sukarami Village, North Arut Subdistrict (West Kotawaringin). That evening, flames engulfed a home with most of its furniture still inside.

Despite this incident happening months ago, the house remains in terrible shape. Korintiga Hutani is encouraged to financially assist the owners.

The company's PR Division has recently handed cash assistance to Sukarami Village leader in a symbolic ceremony, where this money would later be passed on to the affected family.

PR official Masdar hoped the owners would benefit from the aid. "We hope this cash support would be useful for the victims. May the family have the patience and strength to accept what has happened."

Sukarami Village leader, who also oversees Tengau Village, thanked the company for its attention. "We would like to thank Korintiga Hutani for paying attention to our fire-affected residents."

This initiative is part of Korintiga Hutani's corporate social responsibility work, and its commitment to running programs that focus on community and the environment aside from profit making. **(Renee/KTH)**

# Korintiga Hutani Extends Cash Assistance to Sungai Kuning Orphans

NATAI PERAMUAN – Out of concern for local people, Korintiga Hutani (KTH) put together a social initiative Saturday (6/15) where it provided cash support to orphans in Sungai Kuning Village. KTH's Natai Peramuan PR official Suriansyah handed over the money to Sungai Kuning village leader Waluyo S. PKP.

"We offer orphan financial aid as our way to care for and share joy with

those in need in nearby villages," said Suriansyah.

Waluyo responded with gratitude and expected residents to use this money well. "I hope this support strengthens our ties [with the company] and brings the company blessings during these increasingly challenging times."

It was a simple handover ceremony, with only a KTH representative and a

Sungai Kuning village official present. Despite that, camaraderie still filled the air.

Orphan financial aid is both a corporate contribution to and a way of bonding with local communities. It demonstrates KTH's commitment to ensuring business sustainability that balances economic, social, and environmental goals. **(Renie/KTH)**





# Korintiga Hutani-Supported Village Teachers Receive Welfare Aid

PELLITA BASECAMP – It takes multiple ways to improve the education system; allocating CSR funds for teacher welfare is one of them. This was what Central Kalimantan-based forestry company Korintiga Hutani did recently with educators in the villages it supports.

There were 13 beneficiaries from eight villages: Topalan Village, Batu Ampar Village, Lubuk Hiju Village, Panahan Village, Riam Village, Penyombean Village and Nanga Mua Village.

Teacher welfare aid is the company's regular program, made to demonstrate care for the village residents, said Korintiga Hutani PR official Erwanyah at the handover ceremony.

"Providing religious education teachers and other teaching staff with cash aid is one of the ways Korintiga Hutani shows its attention and love [to these teachers]," he said.

On behalf of the recipients, Dewi Susanti thanked the company for

showing consideration. "And last but not least, we would like to thank KTH [Korintiga Hutani] for its help. KTH has always paid attention to us teachers. We're grateful to receive this cash assistance that will be useful for us."

Since 2015, Korintiga Hutani has been extending welfare aid to teachers as part of its social responsibilities. This aid consists of cash money given directly to beneficiaries. **(Renee/KTH)**





Photo: Korindo Foundation's general secretary Lee Sung Hoon passes on herb and vegetable saplings to Pancoran subdistrict head Alamsah in a symbolic ceremony (29/8)

## Korindo Foundation- Dongbang Development Collaboration Aims at Turning Pancoran Green

JAKARTA – On behalf of Korindo Group, Korindo Foundation joined forces with Dongbang Development Thursday (8/29) to donate hundreds of saplings to Pancoran residents in South Jakarta.

916 saplings of vegetables and herbs propagated by Korindo Heavy Industry (KHI) — Korindo Group's Balaraja-based subsidiary — were distributed in a ceremony at the Pancoran subdistrict office. These included 400 bird's eye chili saplings, 150 eggplant saplings, 240 tomato saplings, and 126 red ginger saplings.

The donation is part of Korindo Group's annual Corporate Social Contribution (CSC) program "Ayo Menanam" (Let's Plant!). With CSC, the corporation plays its part in local community development through sustainable environmental awareness programs, like this planting campaign.

"It is our hope that these saplings bring economic benefits for the locals and help meet household consumption needs. We also want to encourage more active participation in planting and environmental protection," said Korindo Foundation's general secretary Lee Sung Hoon.

Besides Pancoran Subdistrict, "Ayo Menanam" takes place in Korindo Group's other operational areas, such as Cakung, Cileungsi, Cilegon, Balaraja, and Cibubur (Cibubur Square Rest Area), said Lee.

This movement draws recognition from Pancoran subdistrict head Alamsah. "We extend our deepest





gratitude and appreciation to Korindo Foundation for paying attention to the natural environment, especially in Pancoran Subdistrict. We recognize your intent and effort, and hope this partnership continues," Alamsah said.

Meanwhile, Cikoko urban village head Fadhilah Nursehati revealed how her community has repeatedly benefited from Korindo's aid. "If before this we received health devices, this time it's vegetable and household herb saplings, which have many uses. Thanks to Korindo, we even ranked third in a chili planting competition. With this donation, we plan to start over with our planting project and utilize nearby lands to support household food security."

Similar comments were also shared by Pancoran urban village head Rachmat Basuki. Korindo's assistance, mainly the saplings, has motivated his people to turn the neighborhood greener. "Another sapling donation from Korindo proves that Jakarta's 'Ayo Menanam' (a separate project

by the Jakarta government) has the support and recognition from the private sector, including Korindo itself. We will continue to drive active participation from the locals in meeting food and greening needs."

Through this campaign, Korindo strives to ensure that more and more Indonesians are directing attention

to their environment and making use of yards around them to plant useful plants. "Ayo Menanam" is part of the company's commitment to sustainable development and community welfare. **(PR)**



# Korindo Foundation Encourages Young People's Development through Bina Pelajar Sponsorship



PHOTO: Korindo Foundation representative Setiyono hopes this aid helps students put in more work in their studies

CIKARANG - Korindo Foundation strives to elevate the skills and capacities of young Indonesians through its educational-oriented Corporate Social Contribution (CSC) action, the Bina Pelajar sponsorship program. This program entails distributing mentoring and development funding for students at the Hanuri Edukasi Centre.

During the funding handover Wednesday (7/24), Korindo Foundation representative Setiyono shared his hopes that this funding will help beneficiaries put in more work in their studies, remain optimistic, and not give up in pursuit of their dreams.

"When you wake up, when you head to school, put these words in your mind: today must be better than





yesterday. Yesterday must be better than the day before. And tomorrow must be better than today."

Hanuri Edukasi Centre is a cost-free training hub for high school and vocational school graduates who lack financial resources to upgrade their skills and compete in the job market.

The Centre now offers two training batches: the first runs in January-June, and the second in July-December. Each batch has 30 students undergoing the six-month program before entering a recruitment process conducted by Hanuri Edukasi Centre's partner companies.

"We would like to thank Korindo Group for supporting us for the second time through donations. These [donations] would be really useful in running classes. We hope the Foundation will continue its partnership with Hanuri Edukasi Centre," said Ely Endarwati, chairman of the Hanuri Edukasi Centre Foundation.

Students are allowed to choose between three program options: administration, smart factoring, and 3D design, with each class seating up to 10 people. For 3D design major Nabila, her program has been a great help to her.

"Learning here has been a great help, so to those joining the second batch, please don't hesitate to ask [your teachers]. Just raise your hands if you don't understand or when things are unclear. Being passive in class can lead to making fatal mistakes in projects."

Smart factoring major Rizky shared similar words. "I had a really good experience enrolling in the first batch, [it offered] great soft skill and hard skill development as well as job placement [opportunities]. I know our success is due to the partnership built by Korindo Group and Hanuri Edukasi Centre, so I hope it lasts and benefits the future batches as well."

Through its educational pillar, Korindo Foundation pushes for equal access to learning. The Foundation also fights for Indonesians' rights for better health, infrastructure, economy, and environment. **(PR)**





## Korindo Foundation's Scholarship Alumni Exchange Stories and Encouragement

JAKARTA – “A smooth sea never made a skilled sailor.” This saying has never been more true — seamen who fear the waves end up with a few catch, while skilled, strong sailors return with abundance for choosing to roam a little longer in the deep blue expanse.

It's a metaphor for how trials and tribulations present themselves in every step of our lives to test us. The ebbs and flows of existence are something we must go through, and only those with a winner's mindset fare well.

Korindo Foundation's scholarship awardees, including IPB University

graduate Esti Liani, are familiar with these ups and downs. On Saturday (7/27), Esti shared her story of struggles and miracles in the sharing session of a Foundation-held scholarship alumni gathering at Korindo Headquarters.

“I was screened for a state scholarship but somehow didn't get it. But then, my dad said other doors would open for me because of my [high] scores. Long story short, I applied for Korindo [Foundation]'s program, and passed. Now, I am a plant biology researcher at the National Research and Innovation Agency (BRIN). I really appreciate the Foundation for continuing to reach out to its alumni.”

said Esti, a member of the 2013 scholarship batch.

Esti's university senior and 2008 recipient Bagus Martiandi had a different tale to tell. He was in his fourth year of college and desperately needed research funding. “I was really thankful [your] help came at the right time. Like everyone here, I'd like to express my gratitude for the scholarship.”

Bagus is currently pursuing his master's at the same campus and has earned himself a job at the Environment and Forestry Ministry. As with other beneficiaries, his and Esti's success comes from their resilience.





He hoped that by sharing stories and encouragement, he could ignite the motivation in fellow college-goers slash scholarship alumni.

"This event is interesting to me personally because not all scholarship programs would hold gatherings for their past awardees. I think all of you here [beneficiaries] are lucky people... you were chosen from hundreds, thousands even, to get the education you need for work. It's something you should really be grateful for, and one way to show this gratitude is by serving your families and communities," said National University's Korean Studies lecturer Yayah Cheryah.

Around 40 people attended. A mix of financial aid recipients and Yonsei student exchange winners, the former students came from public and private universities like Universitas Indonesia (University of Indonesia), Gadjah Mada University, National University, IPB University, and Indonesia University of Education.

This gathering was expected to strengthen the bond among graduates and expand their network. "I hope our friendship does not end here, and we can continue supporting each other: the lecturers, the alumni, and Korindo Foundation. May good health, happiness, and

success be with us wherever we go," said Korindo Foundation's general secretary, Lee Sunghoon, in his greetings. **(PR)**

# KTH Hands Out Brand-New Uniforms for Student Motivation

PELLITA BASECAMP – Korintiga Hutani (KTH) delivered free uniforms to Rimba Pellita Private Elementary students at Pellita Basecamp, Nanga Mua Village, West Kotawaringin Regency Wednesday (8/7). It's the second time the company has done this as an expression of love for the education sector.

KTH's general manager Hwam Taeyul and deputy general manager Rais Sugito handed over the packages to Rimba Pellita's vice headmaster Mardika Wono, with the ceremony witnessed by students and teachers.

This donation is part of the company's Corporate Social

Contribution (CSC) programs that provide aid for students to improve the local education system.

"Our goals are to ease parents' burden, ensure equality among students, and boost study motivation from the use of proper school attire," Sugito said.

Clean, complete uniforms increase the drive to learn, and their provision supports collective efforts to raise education quality in West Kotawaringin. With better education, younger generations will have the resources to face the future.

Rimba Pellita welcomed the uniform sets, with vice headmaster Mardika Wono expressing his gratitude and appreciation for the company.

Wono was especially impressed by KTH's attention to local communities, which he called a worthy example of how companies should care about education.

"Thank you, Korintiga Hutani. This donation is good for students and helps relieve parents' burden. Not only that, it is an impressive demonstration of KTH's love for our school." (PR)







PHOTO: The tailor shop now has its own clothing brand and is a member of Jakarta Entrepreneur

## Korindo Foundation Delivers Green Sponsorship Phase II Grant to Pengadegan Tailor House

JAKARTA – Last year, the Korindo Foundation awarded Pengadegan Tailor House the Green Sponsorship Bina UMKM Phase I grant. To the shop, this funding assistance was both an operating aid and a “mandate” to be carried out responsibly, said leader Didin Sahidin.

“Again, we would like to thank Korindo [Foundation] for trusting us... we’ll make sure to execute this mandate well,” said the Majalengka-born garment maker.

With tenacity and teamwork, Didin and his team of tailors gradually expanded their services and developed a marketing strategy.

“Thank God, we have now begun production of items like house dresses, kidswear, and travel size prayer rugs. Hopefully we can also make kindergarten uniforms going forward. For now, we mostly get individual orders, but schools and mothers’ Qur’an reading groups have also requested uniforms,” Didin told the PR team.

In almost a year, their hard work has begun to pay off, and the benefits of the grant have started to be felt. The tailor shop now has its own clothing brand, and is registered with Jakarta Entrepreneur, a local government-run platform that helps users start, facilitate activities of, and enable collaborations with MSMEs through a business ecosystem.

Setiyono from Korindo Foundation praised Pengadegan Tailor House’s progress at the Green Sponsorship Phase II grant ceremony Thursday (8/15).

“Following up on last year, we are presenting the grant for the second phase of Green Sponsorship. Of course, we’ve come to this decision after evaluating [the shop’s progress]. Also, as previously known, we have looked into the progress, and fortunately, the Tailor House was doing well. We can proceed to Phase II.”

Setiyono hoped the tailor shop slash community continues to grow and spread benefits to more people.

**(PR)**



# Thanks to Korindo Foundation, Neglasari Village's Female Farming Group Breaks Free from Middlemen's Grip

BOGOR - Agriculture plays a major role in society, especially in terms of food provision. Yet, farmers everywhere grapple with roadblocks to productivity and welfare.

Issues like extreme climate change, poor access to modern farming technology, and volatile commodity prices can often be taxing, and further aggravated by limited infrastructure support and credit accessibility. These especially ring true for a female farming group in Neglasari Village, part of Dramaga Subdistrict, Bogor Regency.

Fortunately, the collective is receiving attention, including from the private sector. Since 2023, the Korindo Foundation has run a program called Green Sponsorship, which helps tackle the many difficulties faced by the members.

This assistance has granted Onasih and her friends the freedom and





chance they previously lacked, and turned a challenge into an opportunity for growth and prosperity. "This initiative has a major impact [on my life]. Not only does it improve my household income, it allows me to help my husband meet daily needs and pay for the kids' school fees," the woman said.

Leader of the farming group, Onasih enjoys huge benefits from Green Sponsorship. Before the Foundation came along, her most difficult challenge was eliminating reliance on middlemen, who restricted her ability to market the group's produce.

With Korindo's help, she and the other members can now choose to whom they sell their crops. Furthermore, they can enhance the value of their harvests through various marketing strategies.

"With the capital grants provided to us, our business was able to expand production. I started with cassava, then went on to plant purple eggplants, kangkong, and purple sweet potatoes. In a single picking season, I can reap eggplants up to 15 times," she said.

Abdul Rohim, the farming group's trainer, said there is potential for earning massive revenue. "On a 1,000 m<sup>2</sup> area, Neglasari farmers can generate 3 to 4 million IDR per eggplant planting season. This vegetable allows for three harvests per week, with average yields ranging from 50 to 100 kg and prices costing between 4,000 and 5,000 IDR per kg. We hope to continue receiving support [from the Korindo Foundation]."

Reflecting on the group's success, the Foundation pledges to remain

committed to helping farmers and community associations, like the one in Neglasari. It aims to strengthen the agriculture sector, improve farmer prosperity, and leave a lasting, positive impact on local communities.

"I hope farmers get optimum results with our help. We look forward to seeing Neglasari's farming industry grow and include more plant kinds as needed," Korindo Foundation's general manager Setiyono shared his hopes. **(PR)**







## Korindo Foundation's 26 Years of Scholarship Provision Garner Appreciation

JAKARTA – Twenty-five people — including students from IPB University's Forestry and Environment Faculty and Korean Studies majors from five local universities — recently had the opportunity to receive a scholarship from the Korindo Foundation. These five universities are University of Indonesia, National University, Indonesia University of Education, IPB University, and Gadjah Mada University, with the handover ceremonies taking place on September 17, 24, 25, and 26 at each campus.

These events reaped positive responses from beneficiaries and the lecturers involved, like Putu Pramania Adnyana, MH, a permanent lecturer in University of Indonesia's Korean Language and Culture Study Program. At one of the ceremonies on Tuesday (9/24), she praised Korindo Foundation for its commitment to providing scholarships since 1998.

"We deeply appreciate the consistent work Korindo Foundation has been doing with its annual scholarship program. Your help is a great deal, and we hope this initiative continues with more activities planned, like workshops or internships," said Adnyana.

Similar words were shared by Setiadi, the Dean for Gadjah Mada University's

Faculty of Cultural Sciences. "My sincere gratitude goes to Korindo Foundation, this program has encouraged our students to make achievements. We hope Korindo and its network of associates can further contribute to our faculty, helping us grow our Korean Department and ensure our graduates make their abilities count."







Korindo Foundation selects its candidates very carefully, with the process occurring over several stages. Applications are screened with consideration to the student's financial condition as well as academic abilities and progress. However, awardees said this procedure is simpler compared to that of other scholarship programs, mainly from its administrative side. Such a reason is part of why Korindo's program is easier to get into and serves its target audience better.

Hardi Nico P. Sitanggang, a Korean Language and Culture major from University of Indonesia, was among the fortunate applicants. The North Sumatra native and fifth-semester student felt lucky to receive his first financial aid this term.

"The scholarship will really help me alleviate my parents' burden to meet their needs day to day," Sitanggang said.

Jambi-born Caesara Desvia Widayat, who studies at IPB University's Forestry and Environment Faculty, added, "Like Korindo



with its businesses in forestry, manufacturing, paper, and many others, I as a forestry major would like to play my part in Jambi['s development] through the creation of forest products that are useful for Indonesia and sustain the natural environment."

This year's scholarship ceremony at University of Indonesia is part of Korindo Foundation's strong commitment to local education for over 25 years. "It demonstrates our

promise to create a generation of qualified successors, future leaders of our nation. We hope the awardees stay motivated and make their parents and alma mater proud," said Lee Sunghoon, the Foundation's general secretary.

With many positive stories told by past and current beneficiaries, Korindo Foundation further deepens its pledge to build a better education system and contribute to a better future. **(PR)**





## Korindo Foundation's General Secretary Meets TSE Group-BPDPKS Scholarship Awardees at Yogyakarta Agricultural Community Academy

YOGYAKARTA – On Friday (9/27), Korindo Foundation's general secretary Lee Sung Hoon and his team stopped by the Yogyakarta Agricultural Community Academy to see four beneficiaries of TSE Group's scholarship program, which the company manages in partnership with the Oil Palm Plantation Fund Management Agency (BPDPKS).

This visit is part of the Foundation's

non-financial support for recipients of the program run by TSE Group since 2018. Lee and his group were given a warm welcome from the students, who felt proud to be meet the guests.

"They're really excited. Today will be their first meeting with representatives from the Korindo Group headquarters, so they've been busy preparing since the early

morning," said AKPY lecturer and the students' patron Olivia.

The moment was a chance for them to engage in face-to-face discussion with and receive encouragement directly from the Foundation's executives. Lee, for one, told the kids to make the most of their learning opportunities.

"Don't feel inferior to non-Papuan friends. Here [at college], all of you start at the same place, learn the same things at the same pace. [Instead of worrying], take this as a chance to connect with people from various regions," Lee said.

The four awardees are Bibiana Oktembet, Veralinda Kembere, Donita Tomba, and Yusup Marius Buanim Gembenop, who entered through the affirmation track, enabling them to study at the academy for one year. Prior to the





first day of college, they underwent a 10-day physical and mental training at AKPY's research and education garden.

The TSE Group-BPDPKS program targets high school or vocational school graduates across Indonesia whose family member(s) own or work at a local oil palm farm. It covers transportation, tuition, and accommodation costs, as well as pocket money. As previously mentioned, there are two tracks available: affirmation (for clan children) and regular (for children of plantation/farm workers).

Scholarship holder Veralinda Kembere thanked Korindo and TSE Group for the support and facilities provided during registration and up to their departure to Yogyakarta. "I'm so grateful to Korindo and TSE Group for their help with the sign-ups. We were provided with

college supplies like shirts and socks, allowances, and also chaperones to accompany us to Yogyakarta."

This gathering reaffirmed Korindo Foundation's strong commitment to supporting people development, including in remote areas, through

education. By giving access to scholarships and supporting facilities, the Foundation plays its part in preparing the youth as agents of change and of positive impact for both the company and society. **(PR)**





## Korindo Foundation Hands Over Scholarships to Employees and Their Children

JAKARTA – Much like in previous years, Korindo Foundation awarded scholarships to the children of Korindo Group employees who have made achievements in both academic and non-academic fields, with the handover ceremony happening at the company's headquarters on Saturday (9/21).

One of the lucky beneficiaries is Myiesha Fazia Ra'idah Thara Ardano,

the daughter of staff member Ari Budi Rahardjo and a student at 41 Jakarta Public Vocational High. At the ceremony, Myiesha graced the audience with a performance of Tari Persembahan, a traditional dance from Sumatra Island.

Her agile, graceful movements evoked gasps of awe from the dozen pairs of eyes watching that afternoon. This reaction is pretty

much expected — Myiesha has been studying traditional dances since elementary school, and participates in competitions on both a local and global scale.

"I have basics in Minangnese dance, so I tend to focus on that... like Tari Piring (plate dance), Tari Persembahan, Tari Manggaro, and the rest. I go on a lot of inter-school, regional competitions. Recently, I got second place in an online dance contest in Australia with Tari Puspanjali [Puspanjali dance]."

Myiesha's non-academic feat has rewarded her with financial aid from the Korindo Foundation. "I will study even harder and make the most of this money, that's for sure. I wish the company more success in the future."

This year, the Foundation distributed 96 scholarships to students at junior





and high school levels. It also, for the very first time, launched a full-scholarship program for Korindo employees who seek a bachelor's degree.

There are seven awardees who come from different subsidiaries: Yoga Permana from KHI (Law Studies, Indonesia Open University's Jakarta branch), Deny Ariaji Sukma from Aspex Kumbong (Management Studies, Asia Cyber University), Yanuar Eka Pratama from Aspex Kumbong (Management Studies, Asia Cyber University), Baryadi from Bimaruna Jaya (Informatics Studies, Asia Cyber University), Bella Raesa Yusdiana from Bimaruna Jaya (Informatics Studies, Asia Cyber University), Aat Apandi from KPS (Management Studies, Indonesia Open University's Serang branch), and Agam Iskandar from KPS

(Management Studies, Indonesia Open University's Serang branch).

Bella Raesa Yusdiana praised the company for giving her the chance to further her studies. She pledged to use this opportunity as best she can, drawing on her strong passion for learning and innovation and dreams of a better future.

"My deepest appreciation goes out to Bimaruna Jaya and Korindo Group for the wonderful scholarship opportunity. I am aware that this is more than a personal achievement, but a responsibility to repay the trust given to me by both parties."

The Foundation's general secretary Lee Sunghoon hoped the seven staff could manage their time well to get results.

"Since 1998, we've given out scholarships to a total of 2,200 junior and high school students. We also provide financial assistance for employees through our college scholarship program that we hold in partnership with Asia Cyber University (UNSIA) and Indonesia Open University (UT)," said Lee. **(PR)**

# Korindo Foundation Alumni Finds Success Running Job Training Institute in Yogyakarta



YOGYAKARTA – From as early as 1998, the Korindo Foundation has solidified a strong presence in Indonesia's higher education system through its scholarship program for overachievers.

A long-time partner of this program is Gadjah Mada University (UGM)'s Korean Studies Department. Since the department's formation in 2005, the Foundation has provided financial aid for 100 of its students, which it selected through a rigorous process.

Dozens of years later, this initiative bore fruit. Norman Soma Hamijaya, UGM alumni and Korindo scholarship recipient from 2006, was among those reaping the benefits. After finishing his diploma program in 2008, Norman soon set up PT Korean First in Bantul, Yogyakarta, becoming an inspiring story to come out of the scholarship program.

PT Korean First is a job training

institute that has played a vital role in empowering Indonesian migrant laborers and helping them apply for work in South Korea while following local laws and procedures.

Korindo Foundation had the chance to visit the establishment on Friday (9/27), where representatives checked in with the business and watched in real-time as the soon-to-be migrants had their learning session.

"Thank God, our monthly enrollment number is now at 150-200 students, with at least 15 people joining each month. For two months, we walk them through the process of learning Korean until they ace the EPS-TOPIK," Norman said.

EPS-TOPIK (Employment Permit System - Test of Proficiency in Korean) is conducted by South Korean and Indonesian governments under their G to G (Government to Government) program. Its function is

to screen and select foreign workers who wish to work in local companies and factories in Korea. To help them get better at the language, Norman published a practice test book and a vocabulary book titled "Vitamin Kosa Kata Bahasa Korea" (Korean Vocabulary Vitamins), which are accessible through PT Korean First's official website.

"Korean First is popular even outside Java, so we provide boarding houses for male and female students [from other islands]."

The Foundation's visit allowed General Secretary Lee Sung Hoon to meet the students, and he encouraged them to be more diligent with their studies, do well in EPS-TOPIK, and grab the chance to work in Korea for a better life.

Norman, on the other hand, thanked the Foundation for granting him the scholarship back in 2006. "This scholarship from Korindo Foundation has helped me tremendously to finish my studies at UGM and establish this institute. I will never forget the part the Foundation, my lecturers, and fellow students have played in my journey and their support that has gotten me here."

His success is living proof of Korindo Foundation's contribution to Indonesia's higher education system. Going forward, the Foundation will continue strengthening its partnerships with scholarship alumni and learning institutions to create a broader impact on people development. **(PR)**



# PROGRAM "AYO MENANAM"

BANTUAN BIBIT TANAMAN PADA KELOMPOK TANI  
MITRA TANI DAN KWT KEMBONG KEC. BALARAJA

CSC



Photo: The symbolic handover of the saplings, involving KHI rep Aji Giri and Gembong village leader Nurjen (30/7)

## Korindo Heavy Industry Brings Gembong Farming Groups Hundreds of Saplings

BALARAJA – Korindo Heavy Industry (KHI) brought over hundreds of saplings to give to Gembong Village's two farming groups at Centra Pertanian, Ampel Subvillage on Tuesday (7/30).

This move was part of "Ayo Menanam" (Let's Plant!), a Corporate Social Contribution (CSC) initiative undertaken by Korindo Group through its subsidiary Korindo Heavy Industry. "Ayo Menanam" uses the act of planting to improve public awareness of environmental and nature preservation.

Gembong village leader, farming group representatives, and student volunteers from Syarif Hidayatullah Jakarta Islamic University were present during the sapling handover process.

Village leader Nurjen was very welcoming of the initiative, and expected both farming collectives, which include a female-driven group,

to benefit from the donations. "I hope these young plants will be useful."

"Ayo Menanam" is an annual program at Korindo Group and its daughter companies, KHI's HR & GA Manager and representative Aji Giri explained. 2024 marks the second year of its run in Gembong and other villages next to Korindo's sites.

"We hope everyone here, especially the farmers, can reap good things as a result. We look forward to keeping this program in place, so we can build a greener environment and promote the development of regional potential," Giri said.

The handover on Tuesday falls in line with a separate program by Tangerang Regent, which was previously introduced to all villages in the regency, including Gembong.

At the moment, Gembong is joining the movement also known as Gercep (Gerakan Tanam Pangan Cepat Panen, or in English, Fast-Growing Crop

Planting Movement). "In support of the state program, we provided the farmers with chili, tomato, eggplant, and red ginger saplings," said KHI's CSC coordinator Ahmad Al Jupri.

Korindo Group and its holdings strive to deliver social initiatives with a wide-reaching impact. We recognize that stakeholder support is key to their success, and we pledge to create sustainable programs for all. (Jupri/KHI)





Photo: Retnowati Ambar, head of Bojong Kulur's Family Empowerment and Welfare mobilizer team, received stunting prevention supplies from Aspex Kumbong's general manager Jung Chan Ho on Friday (9/27)

## Aspex Kumbong Presents Bojong Kulur Village with Stunting Prevention Aid

BOGOR – Aspex Kumbong is working to improve community well-being through stunting prevention aid for Bojong Kulur Village, Gunung Putri Subdistrict. Recently made possible under the Corporate Social Contribution (CSC), this initiative is part of an ongoing effort to promote Indonesia's anti-stunting programs.

Today, stunted growth is the most pressing public health issue in Bogor Regency. Quoting the 2023 Indonesian Health Survey, this disorder affected 27.6% of the local toddler population, a percentage that's second highest in West Java. On its own, Bojong Kulur has at least 55 toddlers with signs of poor nutrition, which calls for prompt intervention.

On Friday (9/27) at the village hall, prevention supplies were

provided to Retnowati Ambar, head of Bojong Kulur's Family Empowerment and Welfare mobilizer team, by Aspex Kumbong's general manager Jung Chan Ho.

"Solid teamwork and our active participation in the Ceting [Stunting Prevention] program will allow us to contribute to reducing nutritional issues and improving child health quality in Bojong Kulur," said Jung.

This preventive measure aligns with Bogor Regency Government's work to achieve zero stunting. "We're really grateful for the attention and support shown by Aspex Kumbong to stunting reduction expedition in Bojong Kulur. We hope this aid helps meet dietary needs and significantly prevents more cases," said Ambar.

Ceting enables Aspex Kumbong to fuel its pledge: promoting community well-being programs through health and life quality enhancing partnerships with local governments. With impacts visible in statistics and communities, this pledge has demonstrated continual social responsibility from Aspex Kumbong to ensure a better future for everyone. **(Nunung/AK)**







Photo: Aspex Kumbong worked in tandem with the Indonesian Red Cross on a company blood collection event Tuesday (10/15)

## Aspex Kumbong Sets Up Blood Drive, Encourages Thoughtfulness Among Staff

BOGOR – Aspex Kumbong has once again collaborated with the Bogor Regency branch of Indonesian Red Cross on a company blood donation event, a part of its annual Corporate Social Contribution (CSC) program. Set in the company hall, the event on Tuesday (10/15) managed to collect 60 bags of blood during its run from 08.30 AM to 12.00 PM.

Participants started by filling out an application form and then undergoing a short medical screening featuring a blood pressure and heart rate test, body temperature check, and other exams to ensure physical fitness for donation.

The blood pressure tests in particular were conducted to measure hemoglobin levels. Passing applicants got to move ahead on the process, while those with low blood pressure were not advised to continue.

Dr. Erika, a representative for the Bogor Regency branch, praised Aspex for participating in the blood drive. “We realize the importance of positive activities, like this donation, for people’s health. But blood drives are mainly useful for patients needing transfusions. This is our third time working with Aspex Kumbong, [but] we hope to do this every six months.”

The blood collection event was well-received, mostly by repeat donors. “It’s my second time here. I was encouraged to go because the event was right in the company hall and was very easy to reach. Plus, my body got to make new blood cells and become healthier,” said one participant, Juned.

Meanwhile, first-timer Rahardian admitted to feeling anxious before the activity. “I used to feel scared thinking about donating, but after

going through the whole process, it’s not as frightening as it seems. I hope my blood can be useful for the person needing it,” he said, smiling.

This blood drive allowed Aspex Kumbong to keep its promise to run impactful social programs, especially those addressing community health needs. It aimed to help donors through transfusions, and recipients through health benefits. As the event found success, it strengthened Aspex’s resolve to make it a regular program and part of its social responsibility to support community health and well-being. **(Nunung/AK)**



## Korindo Foundation Partners with BPJS Ketenagakerjaan to Ensure Social Security for Hundreds of Vulnerable Workers

JAKARTA – Many Indonesian workers (notably those working informal jobs) are trapped in high-risk situations where safety is often at stake. Combined with unstable income, these situations worsen and further expose the workers to economic instability.

To better protect members of the non-formal sector, the Korindo Foundation recently worked on another collaboration with BPJS Ketenagakerjaan's Menara Jamsostek branch, where they expanded the latter's social security coverage. Under this partnership, the Foundation would help local vulnerable workers pay their membership fees for six months.

Around 25,200,000 IDR in funding were distributed to 250 people in Pancoran, Jakarta, in a symbolic ceremony at Korindo Headquarters on Wednesday (10/23).

"At-risk workers, as we all know, have higher chances of getting their safety compromised. Yet, their income fluctuates [and can't back them up]. These people need social insurance so they can face money emergencies," said Korindo Foundation's general secretary, Lee Sung Hoon.

This joint program not only extends financial support — it guarantees the right to proper protection and

strengthens the social safety net for better prosperity.

"We participate to show our love and support for the state and BPJS Ketenagakerjaan's efforts to make the most of the social insurance program and reach all parts of society. We hope this assistance is properly managed and benefits the recipients. It is also our wish that their membership continues [beyond the six-month period]," said Lee.

Beneficiaries are allowed to access schemes like employment injury (JKK) and death benefits (JKM). Aware of the extent of these benefits, Endang Sulistiyo Rini — head of





the corporate and institutional membership department (Class 1) at Menara Jamsostek — expressed praise for the

“We really appreciate the Foundation for taking part in promoting protection for vulnerable groups of workers, mainly those based in South Jakarta. Half of Korindo’s profits have now been delivered to 250 people through our joint initiative. With the Foundation’s support, we are positive that more of these workers can be members and receive proper protection, ensuring their future welfare,” she said.

Adi, a beneficiary and caretaker of the At-Taqwa Mosque in South Jakarta, gave the program a warm reception. “I thank Korindo Foundation for its attention to vulnerable workers like me. This support has brought new hope for us, who had been struggling to make ends meet without any guarantee of

social protection. Now, we feel safer and better armored against work accident risks. I hope this program will last for long.”

By providing ongoing aid, Korindo Foundation commits itself to making societal contributions through welfare-enhancing social programs.

It strives for a better and safer workplace for all staff, which will significantly impact lives. **(PR)**



# Bimaruna Jaya Presents West Cakung Toddlers with Healthy Meal Kits



Photo: Bimaruna Jaya came to Community Association 07's posyandu in West Cakung, East Jakarta Monday (11/4) with healthy meal kits for the posyandu's 300 registered toddlers(4/11)

JAKARTA – Korindo Group's logistics subsidiary Bimaruna Jaya launched another Corporate Social Contribution initiative Monday (11/4) with healthy meal kit donations for toddlers at West Cakung's Community Association 07's posyandu (integrated health post) in East Jakarta.

Around 300 kids registered with the facility were served by the event. Each package contained milk, pudding, mung bean porridge, and biscuits for a balanced diet that supports physical and cognitive development.

The donation was also aimed at raising bigger awareness of a healthy diet for optimal child growth among local parents.

"Our gratitude goes to Bimaruna Jaya for helping us and the posyandu team ensure our kids grow healthy and bright," said Ida, the leader of Community Association 07's Family Empowerment and Welfare mobilizer team.

Honoring its commitment to community development, Bimaruna Jaya continues to contribute through social programs covering healthcare and education. The company has made it a responsibility to be consistent with these efforts to promote a better quality of life in nearby communities.

By opening access to nutritious foods, Bimaruna Jaya helps build

a solid foundation for Indonesia's future. The initiative demonstrates its belief that every child can grow as a high-quality individual, who is ready to face challenges. Onwards, the company pledges to create productive activities that focus on optimal youth development. **(PR)**







Photo : Local students plant saplings in groups under the guidance of company representatives

## Inocin Abadi Spreads Environmental Awareness to Elementary Students

SOUTH PAPUA – Korindo Group's Papua-based forestry company Inocin Abadi (IA) arranged a social education event at Inocin Public Elementary, Ulilin District, Merauke Regency (South Papua Province) on Thursday (11/14).

In this event, IA reps conducted a short lesson on flora and fauna preservation. Environmental education is key to developing ecological awareness in younger people.

Students learned how crucial conservation is to prevent rare local species from going extinct. Using printed pictures, the IA team explained which plants and animals they should protect.

Later, a replanting session was set up at a nearby deforested plot to let the kids practice what they're taught.

Learners were divided into small groups, with each assigned a durian sapling. As they began working, IA officers provided guidance while sprinkling in some proper plant care tips. This activity was expected to grow a love for nature among participants, who were keen to get their hands dirty.

"These tidbits of environmental preservation knowledge are useful for the children... Now they know how to protect the lives of rare plants and animals through ways like planting trees and keeping the environment clean," said Nensi Fransiska Late, a teacher.

Adding to the day's excitement, Inocin Abadi presented the school with trash can donations, with which the former hoped to instill the habit of putting waste in its place.

Part of the company's Corporate Social Contribution (CSC), the event on Thursday demonstrates attention to Papua's education quality. Through this activity, Inocin Abadi aimed to offer young South Papuans a broader wealth of conservation knowledge. **[Besse/Humas PPA MGT]**







## Mini Nursery, KHI's CSR Action for Environmental Sustainability

BALARAJA – Urban green spaces are critical in tackling environmental issues like pollution and climate change, which increasingly threaten ecosystem balance. But building these spaces is not an easy job — vacant lands are shrinking, and sapling provision requires hefty amounts of money.

Recognizing these constraints, Korindo Heavy Industry (KHI) took initiative by establishing a mini nursery at its site in mid-2022. The idea sprang from Korindo Foundation's request for sapling supplies, as the organization sought to revitalize a former landfill in Pondok Rajeg, Cibinong (Bogor Regency) into an urban forest.

As time passed, plant growing became an ongoing program with a broader reach, serving communities outside the company's site. Sapling distribution turned into one of KHI's main CSR projects and go-to options for environmental preservation activities.







The young trees are provided to local farmer groups, like the Mitratani Female Farmer Group in Gembong Village and Sahabi Neighborhood Association Farmer Group in Cisoka, Tangerang Regency. "Mitratani members [especially] use the saplings to meet household food needs, since the village has a food security program. Any excess will be sold to improve their finances," said Ahmad Aljupri, KHI's HRD&GA's assistant manager.

This program has also "greened" several schools in Balaraja, such as Balaraja Public Junior High 3 and Budang Kaler Public Junior High. Throughout its run, it has delivered around 7,000 saplings.

The latest addition to this number is the plants donated in this year's Ayo Menanam, an event run every November 28 or on Indonesian Tree Planting Day by the Korindo Foundation.

Six varieties are now grown at the

mini nursery: chili, tomato, sengan, avocado, turmeric, and eggplant. A special staff member manages the entire process, from seeding to maintenance.

"Once the saplings develop, we transfer them to polybags with their respective growing mediums inside. In one week, they will reach 2-3 cm in height, and then our staff can begin maintenance work, including regularly scheduled watering," Aljupri said.

These donations receive hearty praise from the farmers, who have been showing enthusiasm for the

program — mainly for productive plant saplings like chili and tomato. "Going forward, we will provide more plant varieties that meet community needs," Aljupri added.

This positive response strengthens KHI's commitment to promoting sustainable greening. Through the mini nursery, the company gets to contribute to urban green space expansions, bolster support for local food security, and reinforce collective efforts for better future and ecosystem balance. **(PR)**







Photo: Korindo Foundation's Youth Entrepreneurship program, held in partnership with Clemont Finance, had its handover ceremony Tuesday (11/26)

# Korindo Foundation, Clemont Finance Drive Entrepreneurial Spirit through Youth Entrepreneurship Program

JAKARTA – Entrepreneurship offers great power of shaping the future economy, and young people are key to tap into this power. Possessing creativity, passion, and adaptability, they move the business world, forge opportunities, and impact both themselves and the people around them.

Even so, their journey remains fraught with challenges, especially regarding access to capital. This is the case with Adinda, who runs a beverage shop from Rawa Jati Urban Village in South Jakarta.

"I still do R&D, designs, and packaging on my own. It can get overwhelming, because I'm also handling daily operations, marketing, and finances. So my plan with the funding from Korindo Foundation and Clemont [Finance] is putting them on social media promotions, since I've only done bazaar events. Next year, I'd like to sell more regularly online."

Made available through Korindo Foundation's Youth Entrepreneurship program, the money also reached three other "youngpreneurs" in Pancoran Subdistrict, each focused on different products.

Youth Entrepreneurship is run in line with state efforts to increase the percentage of entrepreneurs in the nation and achieve the vision of Indonesia Maju (meaning "Advanced Indonesia"), said Korindo Foundation's General Secretary Lee Sunghoon at the funding handover ceremony Tuesday (11/26).

"We're aware of the multiple micro-sized businesses that have growth potential but are being held back by funding. It is our hope that Youth Entrepreneurship can help young business owners grow their companies," Lee said.

Opening the ceremony was Pancoran deputy subdistrict head Rudi Cahyadi,

who delivered a warm speech to Lee, the beneficiaries, and Clemont Finance's operational director Chu Minsuk, also present that day.

"Creating more entrepreneurs is Jakarta's priority, so hopefully these grants are used well. I'd also like to acknowledge the bravery all of you [beneficiaries] have shown to take risks and make that jump into entrepreneurship. I hope your businesses will promote entrepreneurial spirit in the Pancoran area," Cahyadi said.

Entrepreneurship is the ability to develop and manage a business that benefits both the doer and the society. Today, the younger generation plays a major role in the business sphere, and Youth Entrepreneurship exists to help them make innovative ventures and drive economic growth. **(PR)**





Photo: The company sets up a mini nursery as a sustainable environmental preservation action

# Bimaruna Jaya Establishes Nursery from Recycled Items to Support Environmental Conservation

JAKARTA - As climate change issues increase in urgency, so does attention to environmental sustainability. Early this year, Bimaruna Jaya took action on the issue by establishing a mini nursery at its office, a part of its corporate social responsibility (CSR) program.

Built using used materials, this facility is a farming site for a wide range of plants, as well as catfish.

"We made use of the many types of waste found in the company area, like used pallets and planks from the warehouse, empty drums from the workshop, and empty water canisters that we repurposed into planting pots. And these canisters also have tarp covers that we spun into the base for the catfish pond," said Bimaruna Jaya's General Affairs officer and person in charge of the nursery, Ridde Arizona.

The company is now focusing on cultivating three vegetable varieties: chili, tomato, and eggplant. Once it's harvest time, the produce will be distributed to local communities and directly benefit around four to five neighborhood associations (RT) and one community association (RW).

The grown plants will also go to elementary and secondary schools with greenhouses. Not only will this company-school collaboration increase the number of urban green spaces, but it will also provide educational value for the students in charge of the greenhouses.

Bimaruna Jaya employees helped complete the nursery, donating plants, grains, and herbs like ginger to be raised at the site. Despite a string of failures at the start, the

planting process now has a success rate of 90%. Plant watering and catfish feeding take place daily in the mornings and evenings to preserve the end product's quality.

"In the future, our CSR team plans to expand the plant collection, and if there's enough waste, the nursery size, so that we can contribute in greater ways to the neighborhood," said Arizona.

By focusing on environmental preservation, the company is making a commitment to economic development and nature conservation, both components of sustainability. This mini nursery marks a milestone in Bimaruna Jaya's journey to leave a real impact on surrounding communities. **(PR)**



## Gen Zers Encouraged to Face Work Challenges Head-On through Korindo Foundation's Seminar

CIKARANG – Workplace challenges have grown increasingly diverse today. A current, pressing issue is the lack of social skills among the new workforce or Gen Zers, who now make up one-fifth of Indonesia's employed population (Statistics Indonesia, 2024). Included in this generation are people born between 1997 and 2012.

Korindo Foundation is addressing this matter by preparing students for the job market. On Friday (11/22), a seminar titled "Unlock Your Potential" was held at Hanuri Edukasi Centre to encourage new endeavors and self-potential development among the Centre's high school graduates.

This event featured Intan Tri Wulandari and Setiyono from Korindo Group's Learning & Innovation Center (LIC), who served as speakers. Students learned professional ethics, workplace adaptation tips, job preparation, and self-development strategies for career building.

"Each work generation has its own strengths and areas of improvement, [why I say areas of improvement is] because weaknesses can be overcome. We need to first identify these areas to be able to work on them," said Wulandari, opening the seminar. She urged the audience to ignore the stigma surrounding Gen Z.



Setiyono led the second session, suggesting ways to develop effective career improvement strategies. These include setting clear goals, analyzing competency gaps, practicing continuous improvement, and building networks.

"Employees must show their potential, put in more work, and focus on standing out to see results in their career journey. While this is more often avoided, handling tasks outside the job description can be an effective learning opportunity for gaining mastery over multiple roles," he said.

The day closed with a prized Q&A session, where three participants



# UNLOCK YOUR POTENTIAL

CSC



received exclusive souvenirs from the Foundation for their articulate questions.

Anisa, a teaching staff at the Centre, praised the event. "I would like to thank Korindo [Foundation], it's a good seminar for me and the students at HEC [Hanuri Edukasi Centre]. I'm also a part of Gen Z, so the talk is very relatable. As a generation, [I think] we shouldn't buy into the stigma and instead show how we actively embrace and adapt to technology... I hope the company won't get bored of coming here," she ended with a light joke.

Similar words were shared by Muhammad Rizky Saputra, who

majors in smart factoring. "Joining this seminar gives me deep insight on how we Gen Zers can prepare for work, and helps me gain a new perspective on career development. I appreciate the initiative shown by Korindo [Foundation] to empower the youth. It's not just a lecture; it's an encouragement, a guide to facing work challenges head-on... In the future, I hope Korindo can continue running programs that get young people ready to tackle the growingly complex working environment."

Korindo Foundation is committed to improving Indonesia's education system through material and moral support made as part of Korindo

Group's social responsibility. We strive to create skill, knowledge, and job-ready development opportunities for the young. This commitment is consistent with our efforts to build qualified, competitive, and contributive individuals. **(PR)**



## PROGRAM “AYO

Penyaluran dan Penanaman Ribit Po  
Rangka Mem

## Korindo Foundation, Aspex Kumbong, and KHI Join Forces for a Greener Bojong Kulur

BOGOR - For this year's celebration of Indonesia Tree Planting Day (held every November 28), Korindo Foundation ran another "Ayo Menanam" event in tandem with Aspex Kumbong and Korindo Heavy Industry (KHI). This event featured the distribution of 1,800 saplings of chili, tomato, ginger, turmeric, sand ginger, and sengo from Aspex Kumbong and KHI's mini nurseries to the eco-friendly "subvillage" managed by Bojong Kulur Village in Gunung Putri Subdistrict, Bogor Regency. (Eco-friendly "subvillages" are rural environmental movements initiated by the Bogor Regency government and run by villages.)

Happening Thursday (11/28), the sapling handover further promotes greening and food independence by enabling self-food production and produce trade. Once planted, the

young trees would also help reduce flood intensity in the area.

"This year, 4,500 saplings have been set in soil through our annual 'Ayo Menanam' program, which is a way to drive participation in planting and environmental preservation. [Through this activity,] let us grow our social awareness and ecological responsibility for a healthier, safer environment," said Korindo

Foundation's general secretary Lee Sung Hoon. "Ayo Menanam", said Lee, is part of Korindo Group's commitment to nature conservation.

Aspex Kumbong's vice president director Park Chang Shu — who attended with Lee — confirmed his statement. "This activity demonstrates our promise to protect the environment and empower society. We hope it can







start a positive transformation on the village ecosystem and economy, making the environment greener and the economy stronger," Park said.

Agung Samiaji, head of Bunga Telang, the eco-friendly "subvillage", welcomed the initiative. "We are grateful for the support... It has shown us the importance of synergy among the state, private sector, and people in promoting greening

movements. We really appreciate this gesture."

Besides plants, Bojong Kulur received financial aid from Aspex Kumbong to empower its community of small businesses. At the handover ceremony, three people stood in on behalf of 300 store owners selling arts from recycled plastics and food products made of Asian pigeonwings, honey, and milkfish.

This aid would go to shops with little funding for daily operations and renting booths in the village bazaar, said Bojong Kulur's leader Firman Riansyah. Held regularly, this bazaar showcases offerings from 250 local brands, which according to Riansyah would warmly accept Aspex and KHI's assistance. While many companies operate in Gunung Putri Subdistrict, only a few allocate their CSR money for surrounding villages.

"Ayo Menanam" gives Aspex Kumbong and KHI the chance to create a lasting impact on village environment and economy. It is testament to an effort ensuring nature preservation and community empowerment. **(PR)**





# KHI Educates Students for HIV/AIDS and Drug Abuse Prevention

BANTEN – The rise of local HIV/AIDS cases in recent years has been alarming. Largely responsible are low prevention awareness and little access to health services, which strengthen the urgency for more effective education programs and measures to avert the spread among the wider population, including the youth.

Korindo Heavy Industry (KHI)'s CSC (Corporate Social Contribution) team is taking real action with a lecture on HIV/AIDS preclusion and the impacts of drug abuse at Jaya Buana Vocational High in Kresek Subdistrict, Tangerang Regency, Banten, on Thursday (9/12). This event is part of the company's P2HIV program.

Greeting the audience that day, Jaya Buana principal Aan Angsori, MEd extended his deepest gratitude to KHI for its willingness to educate his students. "We hope activities

like this can continue, and that our partnership runs well and benefits the kids long-term."

KHI's P2HIV facilitator and paramedic Asep Suhendra delivered the session, covering topics like HIV/AIDS spread and prevention, things to do if the HIV patient is a coworker or relative, differences between narcotic, psychotropic, and addictive substances, and symptoms of drug addiction. Suhendra also underlined the students' role in dealing with and stopping the issues from happening at both school and home.

His presentation received a positive response from the 160 students present that day, as seen by the enormous number of questions submitted to Suhendra during the lecture. Technical major and twelfth-grader Aditya Reguna asked about ways to handle those infected with AIDS and the medications to take.

Meanwhile, fellow batch member, Computer Engineering major Maya A., inquired about the signs of drug addiction.

KHI's HR&GA officer Aji Giri appreciated the kids for participating. "I can't thank the teachers and students enough for their enthusiasm," he said. Giri added that this activity is how KHI shows its commitment to global efforts towards three zero HIV/AIDS goals for 2030: zero new HIV infection, zero AIDS-related deaths, and zero discrimination.

The lecture then segued into souvenir distribution, and a drug test for 16 selected students to discourage substance use. Results came back negative for all participants, indicating zero use of illegal drugs among Jaya Buana students. **(PR/Nurrohmad)**







Around 35 children show eager participation in the event, with six bringing home trophies, cash prizes, souvenirs, and e-certificates

# Aspex Kumbong Holds Gypsum Painting Contest in Honor of National Teacher's Day

BOGOR – Aspex Kumbong celebrated National Teacher's Day with a gypsum painting contest this year. At Aspex's office hall, Wednesday (11/30), thirty-five elementary students split into two-grade level groups (1st-3rd and 4th-6th) and unleashed their artistic flair in a fun atmosphere.



Contestants were given 60 minutes to showcase their painting skills, as the equally-excited parents and guardians watched from the sidelines.

Bringing the mood up a notch, Aspex treated everyone to a little entertainment during judging time. Third-grader Ghaisan from Klapanunggal Public Elementary indulged the audience with a guitar performance that was both stunning and memorable.

One parent, Saraswati, complimented the company on the event. "It's great to see Aspex providing a creative platform for the kids. Mine didn't win, but everyone gets a prize, so we're still happy. Thanks to the organizers, I hope this event continues and wish Aspex more success."

Similar words came from other chaperones. "Our children get to

express their creativity, and this is also a fun way to develop their imagination and artistic potential," Subagyo said.

Winners were awarded a trophy, cash prize, souvenir, and electronic certificate for showing hard work and inventiveness throughout the competition.

This contest is part of Aspex Kumbong's Corporate Social Contribution (CSC) programs that encourage talent and potential development in students, foster an innovative spirit, and promote awareness of creativity as a solution to real-life issues. Additionally, it helps Aspex strengthen ties with local schools and communities in a shared effort to support quality education. **(Nunung/AK)**

# Bimaruna Jaya Mobilizes Fogging Operators to West Cakung for Dengue Prevention



Photo: Bimaruna Jaya demonstrates its concern for community and environmental health by running a mosquito fogging operation in West Cakung (11/9)

JAKARTA – Bimaruna Jaya ran a mosquito fogging operation covering offices and residential areas in Neighborhood Association (RT) 11 and Community Association (RW) 07 in West Cakung Urban Village, Saturday (11/9). This initiative is part of the company's Corporate Social Contribution (CSC) program aimed at enhancing health and comfort for nearby communities.

The fogging targeted adult mosquitoes and in particular, mature *Aedes aegypti*, the main cause of dengue fever. Bimaruna Jaya hoped

to create a cleaner and healthier environment throughout the rainy season, where diseases are more likely to spread.

Modern, eco-friendly foggers were used in the process. Safety measures were also imposed on residents, including an order to avoid fogged areas to prevent insecticide exposure.

Neighborhood Association (RT) 11 leader Taminudin extended his gratitude. "Thank you, Bimaruna Jaya, for doing the fogging. It would

really help our people [stay healthy], especially in this rainy season when diseases like dengue are more active. I look forward to seeing more programs like this in the future and hopefully with a bigger reach."

This activity reaffirms Bimaruna Jaya's pledge to improve the health of its surrounding communities and natural ecosystems. Committed to supporting impactful social programs and campaigns, the company expects to leave positive, lasting changes on West Cakung households. **(PR)**





# 6S

Sort, Set-in order, Shine,  
Safety, Standardize, and Sustain

**Organize your desk  
using the 6S method**



# Unveiling the Hidden Charms of Derawan Islands

Situated within Berau Regency, East Kalimantan, Derawan Islands boast enchanting marine destinations, including an underwater park popular with foreign tourists and world-class divers. This island region contains the subdistricts of Derawan, Maratua, and Biduk Biduk.

Derawan and Maratua are especially part of the region's "Famous Four" islands, along with Sangalaki and Kakaban. All of them are home to the rare green and hawksbill sea turtles.

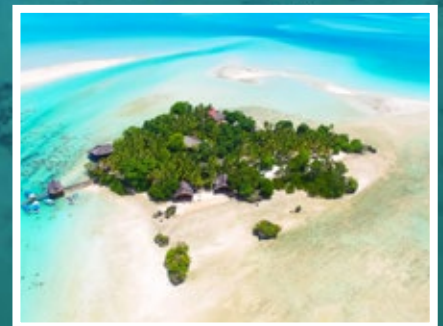
This island chain off the northern waters of Berau also consists of the islands of Panjang, Raburabu, Samama, and Nabuko, as well as the reefs of Muaras, Pinaka, Buliulin, Masimbung, and Tababinga.

Key coastal and small island ecosystems — coral reefs, seagrass meadows, and mangroves — can be found here, along with protected populations like the green and hawksbill sea turtles, whales, dolphins, Tridacna genus (a type of saltwater clams), coconut crabs, dugongs, and barracudas.

Things to do on Derawan Island:

Rent a bike and ride around Play on the white sand beaches Enjoy the sunset and snap some photos at the long pier jutting out into the waters

Visit the Sanggalau Sandbar (20 minutes from the mainland by speedboat) during the low tide Snorkel Watch turtles nest at night.



## Sangalaki Island

Unlike Derawan Island, Sangalaki lacks human presence, save for an exclusive resort and a "natural tourism park" serving as a preservation area for marine wildlife like green and hawksbill sea turtles. It is 1 hour away by speedboat from Derawan Island.

Things to do in Sangalaki Island:

Observe turtle nesting, hatching, and release Swim with manta rays, Sangalaki's occasional visitor.





### Maratua Island

Maratua offers complete facilities; there are native villages to visit, high-end lodgings to stay in, an airport to meet travel needs, and fun tourist spots to check out.

Things to do in Maratua Island:

Explore Halo Tabung Cave Formerly known as Haji Mangku Cave, this place has seen its tourism potential grow in recent years with a name change and easier access. The best way to reach Halo Tabung is by car and then a 2-minute stroll through a boardwalk. However, you can also enter the cave by sea — but only when the tide is high to bring the boat closer to its entrance.

Entry fee: IDR 20,000 per person. Swim and enjoy the blue waters surrounding the Maratua Paradise Resort Play with turtles at Turtle Traffic (diving spot)

Snorkel around the Green Nirvana Resort's pier Visit Labuan Cermin Lake

Also as charming as its counterparts is Labuan Cermin Lake. Like its name, this site is recognized for its mirror (cermin in Indonesian)-like water.



### Kakaban Island

Another uninhabited island in the small archipelago is Kakaban, whose main attraction is a brackish lake surrounded by a dense jungle at the heart of the island. Inside this lake are stingless jellyfish, which lost their ability through evolution.

Things to do in Kakaban Island:

Swim with the stingless jellyfish  
Snorkel around the pie.



### Whale Shark Point

Just half an hour from Derawan Island, tourists can see and dive with whale sharks, one of the world's biggest fish species. Whale Shark Point opens daily, with sightings of the sharks common between December and March.

Visitors are urged to swim under the supervision of an instructor and follow all necessary rules and safety protocols.





Hundreds of Korindo employees have fun in the 2024 Family Gathering at Dufan, Ancol Taman Impian



Hundreds of Korindo employees have fun in the 2024 Family Gathering at Dufan, Ancol Taman Impian



Hundreds of Korindo employees have fun in the 2024 Family Gathering at Dufan, Ancol Taman Impian



KHI's clinic, practice focuses on handling light injuries like small cuts or bruises with the appropriate drugs or tools

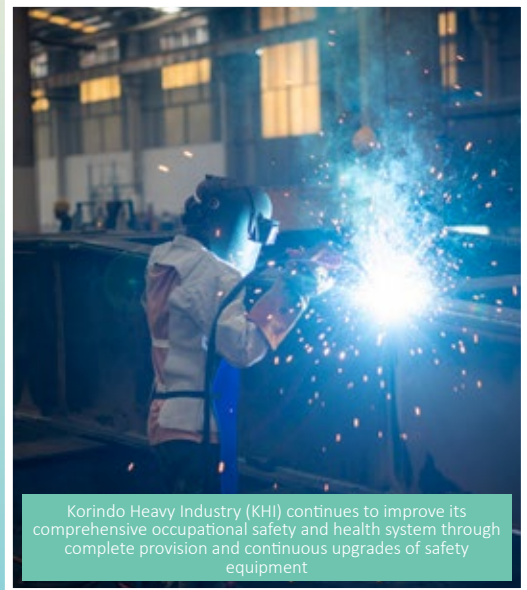


Warehouse transformation comes about as product distribution becomes faster. At Bimaruna Jaya, this shift from conventional to sustainable warehousing takes place gradually





Warehouse transformation comes about as product distribution becomes faster. At Bimaruna Jaya, this shift from conventional to sustainable warehousing takes place gradually



Korindo Heavy Industry (KHI) continues to improve its comprehensive occupational safety and health system through complete provision and continuous upgrades of safety equipment



Korindo Heavy Industry (KHI) continues to improve its comprehensive occupational safety and health system through complete provision and continuous upgrades of safety equipment



Dozens of Korindo Foundation's college scholarship awardees and student exchange program recipients make their appearance at the alumni gathering at Korindo HQ



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Korintiga Hutani (KTH) grants partner farming groups in West Kotawaringin Regency, Central Kalimantan their forestry revenue sharing income under its annual forest utilization work plan for 2023-2024





In honor of the annual Indonesia Tree Planting Day, Korintiga Hutani (KTH) sets in soil 1,240 trees within a protected site along the buffer zone of Satai River, North Arut Subdistrict in West Kotawaringin Regency



Inocin Abadi invites local students to participate in replanting work using durian saplings



For this year's celebration of Indonesia Tree Planting Day (held every November 28), Korindo Foundation runs another "Ayo Menanam" event in tandem with Aspex Kumbong and Korindo Heavy Industry



Bimaruna Jaya runs a mosquito fogging operation covering offices and residential areas in Neighborhood Association (RT) 11 and Community Association (RW) 07 in West Cakung Urban Village



For this year's celebration of Indonesia Tree Planting Day (held every November 28), Korindo Foundation runs another "Ayo Menanam" event in tandem with Aspex Kumbong and Korindo Heavy Industry



Korindo- TSE Group Appreciation reached a historical milestone by the end of 2024 with its first Korean awardee





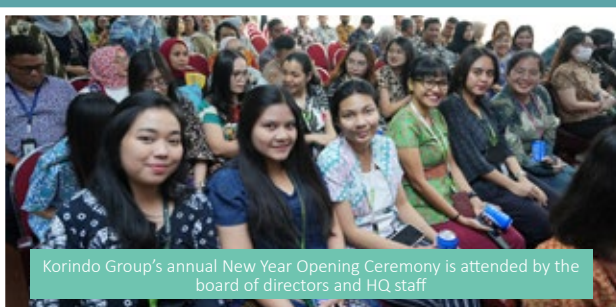
A Christmas service and celebration are put together for Korindo Group's Christian staff after a four-year hiatus



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Korindo Group's annual New Year Opening Ceremony is attended by the board of directors and HQ staff



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# Seven Habits for Better Gut Health

The stomach is an integral part of our digestive system. It holds, breaks down, processes, and pushes food from the esophagus to the intestines. So, you can imagine what would happen if this organ were affected. Needless to say, there will be issues.

Constant care is key to keeping the gut healthy. There are fairly easy ways to nourish this part of our body, but all require will, discipline, and persistence. Here are some habits you can adopt for better stomach health:

## 1. Get Enough Fluid

Meeting our fluid needs is one of the simplest ways to maintain gut health. Consuming water helps push leftover waste through our colons and soften them as they become stool, said the National Health Service (NHS).

## 2. Eat on Time

Irregular eating increases acid reflux and triggers gastritis symptoms. Ensure to eat and snack consistently, switch to healthier options, and sit during meals.

## 3. Don't Forget to Exercise

Physical exercises strengthen bones and muscles, but when done regularly, can keep food moving in and out of the body, preventing constipation and other diseases. These activities also help maintain the ideal weight for the proper functioning of our tract.

## 4. Avoid Alcohol and Smoking

Stay away from drinking and smoking — these two habits disrupt the functions of both our gut and digestive system and may create even more serious issues, like stomach cancer.

## 5. Limit Fat Intake

Protecting our gut can also mean limiting our fat intake. Mind that fat-rich items are bad for our stomachs since they tend to slow digestion. When you reach this point, constipation is very possible.

Consider mixing high-fat and high-fiber foods for better absorption.

## 6. Prioritize Fiber Consumption

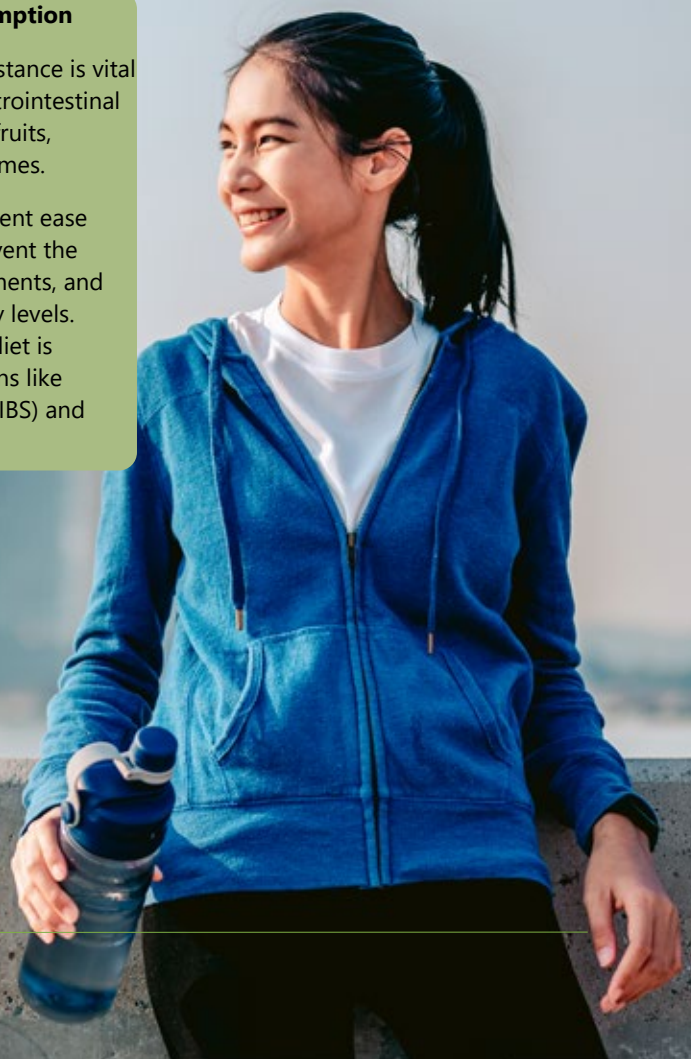
Speaking of fiber, this substance is vital for both stomach and gastrointestinal health. Fiber is present in fruits, vegetables, nuts, and legumes.

Foods with high fiber content ease the digestive process, prevent the reduction of bowel movements, and keep our weight at healthy levels. What's more, a fiber-rich diet is great for tackling conditions like irritable bowel syndrome (IBS) and hemorrhoids.

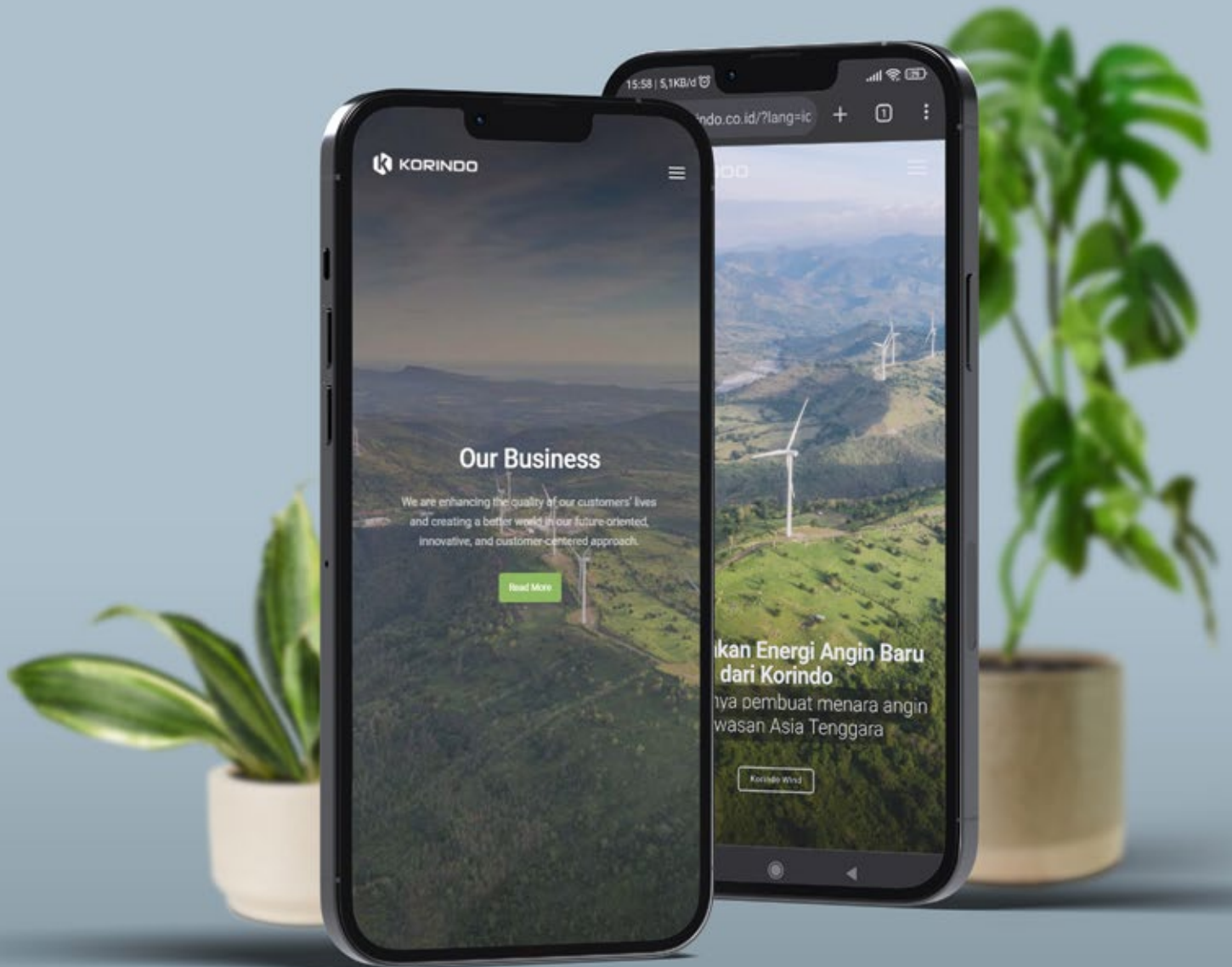
## 7. Cut Down Spicy Foods

Some people may need help to reduce their spice intake. In many cases, not doing this causes problems in the gut and digestive system.

According to the NHS, spicy food consumption leads to gut-wrenching pain, stomachache, or even diarrhea. Cut down or stop once you feel these symptoms.







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